

CONFLICT OF INTEREST POLICY FOR FINANCIAL TEAM MEMBERS  
IDENTIFICATION OF KEY FINANCIAL PERSONNEL

On June 7, 2004 the Alamo Regional Mobility Authority adopted a conflict of interest policy for financial team members. Copies of the policy and the disclosure form may also be obtained from the office of Alamo Regional Mobility Authority, 233 N. Pecos La Trinidad, Suite 420, San Antonio, Texas 78207.

The conflict of interest policy requires that the Alamo Regional Mobility Authority designate key financial personnel for purpose of disclosing potential conflicts of interest. The key personnel are as follows:

John Bownds  
Albert Carter  
Ramiro Cavazos  
Reggie Fountain  
Renee D. Green  
Kerim Jacaman  
Beatrice Marroquin  
Seth McCabe  
Lou Miller  
John Montford  
Gavino Ramos, Jr.  
Linda Rios  
Walter Serna, Jr.  
David L. Smith  
Tina Smith-Dean  
David Starr  
Christopher Trevino  
David Wegmann  
Rad Weaver

Bracewell & Giuliani  
Estrada Hinojosa & Co., Inc.  
HNTB Corporation  
Locke Lord, LLP  
Padgett Stratemann & Co., LLP  
Pape Dawson Munoz, LLC  
Resource Systems Group  
Wilbur Smith Associates

NOTE: There is a separate Conflict of Interest Policy for Consultants, and separate designation of Key Personnel for conflict disclosure purposes. Firms proposing to do business with the Alamo Regional Mobility Authority are required to comply with both policies. Also, the Alamo Regional Mobility Authority's conflict of interest policies are intended to supplement, and not replace, any other conflict of interest laws, rules, and regulations.

Updated June 30, 2016