

CONFLICT OF INTEREST POLICY FOR CONSULTANTS
IDENTIFICATION OF KEY PERSONNEL

On June 7, 2004 the Alamo Regional Mobility Authority adopted a conflict of interest policy for non-financial consultants. Copies of the policy and the disclosure form may also be obtained from the office of Alamo Regional Mobility Authority, 233 N. Pecos La Trinidad, Suite 420, San Antonio, Texas 78207

The conflict of interest policy requires that the Alamo Regional Mobility Authority designate key personnel for purpose of disclosing potential conflicts of interest. The key personnel are as follows:

John Bownds
Albert Carter
Ramiro Cavazos
Reggie Fountain
Renee D. Green
Kerim Jacaman
Beatrice Marroquin
Seth McCabe
Lou Miller
John Montford
Gavino Ramos, Jr.
Linda Rios
Walter Serna, Jr.
David L. Smith
Tina Smith-Dean
David Starr
Christopher Trevino
Rad Weaver
David Wegmann

HNTB Corporation
Locke Lord LLP
Michael Baker Jr. Inc.
Pape Dawson Munoz, LLC

NOTE: There is a separate Conflict of Interest Policy for Financial Team Members, and separate designation of Key Financial Personnel for conflict disclosure purposes. Firms proposing to do business with the Alamo Regional Mobility Authority are required to comply with both policies. Also, the Alamo Regional Mobility Authority's conflict of interest policies are intended to supplement, and not replace, any other conflict of interest laws, rules, and regulations.

Updated June 30, 2016