Bexar County Sheriff’s Office

FY 2022/2023 Budget Request
FY 2022/2023 Budget Request

1. New positions to keep up with Bexar County growth.
2. Unfreeze frozen Civilian Support positions.
3. FLSA Law Enforcement Overtime Funding.
Law Enforcement Bureau
Law Enforcement Bureau

- Patrol Division
  - East Patrol Branch Substation
  - West Patrol Branch Substation
  - Sheriff’s Community Oriented Response and Education (SCORE)
  - Reserves Branch
  - Emergency Operations Center (EOC)

- Criminal Investigations Division
  - Organized Crime Section
  - Major Crimes Branch
  - Tactical Operations Section
Organized Crime and TAG

- The Organized Crime Division was created out of reorganizing existing elements from the Civil, Fugitive Apprehension Unit, Narcotics Unit and Street Crimes Unit. Deputies were not taken directly from Patrol.
  a) Deputies were selected for this assignment based on their suitability for this type of work.
  b) The OCD is comprised of the Covert Unit, the Uniformed Gang Unit, the Texas Anti-Gang (TAG) Taskforce, the uniformed Street Crimes Unit and the Intelligence Unit.
  c) Since the Sheriff created the Organized Crime Section, partnering with the Texas Anti-Gang Taskforce has been a force multiplier for our agency. This has led to arrests of gang members and violent criminals, investigations into major criminal organizations and the seizure of drugs and criminal assets.
From 04/01/2021 to 08/30/2022 Organized Crime and TAG generated 12,822 CAD calls.

11,735 calls were Deputy generated proactive LE calls.

517 days were in this sample with an average of 22 calls for service per day.

1,087 calls were Dispatch Initiated reactive LE calls.
Law Enforcement Bureau

Requests:

• **55 Law Enforcement Deputies** for Patrol, CID, Traffic and Court Security
  • 36 Law Enforcement Deputies to the Patrol Division

• **8 Law Enforcement Investigators** for CID and Public Integrity

• **7 Law Enforcement Sergeants** for Patrol and CID
  • 6 Law Enforcement Sergeants for the Patrol Division

• 2 Civilian Evidence Receipt Clerks for CID SB 111 Compliance

• 1 Civilian OAIV for Traffic

• 1 Civilian OAIV for PIU

• 2 Civilian Crime Victim Advocates for CID
The Patrol Division has the largest need for LE Deputy positions. There is a need to subdivide four response districts due to population growth in both East and West UBC.

This will serve to decrease response times. Initial projections show that we can expect to reduce emergency response times from 6:38 min to about 6:00 min.

36 LE Deputies to be divided among the two Patrol substations for all three shifts to support the addition of 4 new response districts.

6 LE Sergeants to be divided among the two Patrol substations to support the addition of the 4 new response districts and balance span of control.
New Patrol Districts

• Two new Patrol Districts in East UBC
  • One district at Overlook Parkway and US 281 N to the county line.
  • One district off IH 10 East and FM 1604 to the county line.
• Two new Patrol Districts in West UBC
  • One district at Potranco Rd south to Hwy 90 West.
  • One district at Wiseman Blvd to Potranco Rd.
• The Criminal Investigations Division the next highest need for LE Deputy positions.
• 4 LE Investigator positions for Domestic Violence
• 3 LE Deputy positions for the Crime Scene Unit
• 2 LE Deputy positions for the Drone Unit
• 4 LE Deputy positions for the Mental Health Unit
Law Enforcement Bureau Openings

- Awaiting LE Transfer from Detention: 9
- September 08, 2022 Testing list: 6
- LE Rehires in process: 5
- Total: 20
- LE Vacancies 09/07/2022: 22
- Projected remaining vacancies: 2
- Patrol Class 2022 Charlie November 28 start Date
The Bexar County Sheriff’s Office (BCSO) is authorized 596 Law Enforcement (LE) Positions. A subset of this total is dedicated solely to Court Services (135). This leaves 461 LE positions to provide service to a county with a population of 369,077 inhabitants (US Census Bureau 2020).

- The national average for rural law enforcement is 2.8 officers per 1,000 residents and 2.4 officers per 1,000 residents nationwide.
- The International City/County Managers Association (ICMA) recommends a rate of 2.5 officers per 1,000 residents.
- Essentially, we are way behind with a ratio of 1.26 Per 1,000 residents of Bexar County.
Lost and Gained Positions:

• In FY 2011-2012, the number of deputies assigned to the jail were reduced by 100 positions.
• Furthermore, the relief factor (used to determine how many deputies it takes to staff one post) was reduced from 5.37 to 4.93.
• Today, we still have 42 civilian positions and some LE positions which are frozen.
## Program Changes Requested/Received

### Summary - Program Changes Requested/Received

<table>
<thead>
<tr>
<th>FY</th>
<th>Requested</th>
<th>Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>17-18</td>
<td>91</td>
<td>13</td>
</tr>
<tr>
<td>18-19</td>
<td>60</td>
<td>14</td>
</tr>
<tr>
<td>19-20</td>
<td>83</td>
<td>1</td>
</tr>
<tr>
<td>20-21</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>21-22</td>
<td>58</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>292</td>
<td>28</td>
</tr>
<tr>
<td>PosTitle</td>
<td>PosTitle</td>
<td></td>
</tr>
<tr>
<td>------------------------------</td>
<td>------------------------------</td>
<td></td>
</tr>
<tr>
<td>Administrative Clerk I - FRZ 4/7/2020</td>
<td>Records/Identifications Clerk FRZ</td>
<td></td>
</tr>
<tr>
<td>Laundry Technician - FRZ</td>
<td>Office Assistant III - FRZ 4/7/2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Public Safety Communications Mgr- FRZ</td>
<td></td>
</tr>
<tr>
<td>Office Assistant IV FRZ 4.7.2020</td>
<td>Manager ID &amp; Records FRZ 4.7.2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Banking Clerk - FRZ</td>
<td>Records/Identifications Clerk FRZ</td>
<td></td>
</tr>
<tr>
<td>Office Assistant IV - UF FRZ 4/7/2020</td>
<td>Security Monitor - FRZ 4/7/2020</td>
<td></td>
</tr>
<tr>
<td>Processing Clerk- FRZ 4.7.2020</td>
<td>Automotive Service Worker - FRZ 04/2020</td>
<td></td>
</tr>
<tr>
<td>Processing Clerk - FRZ 4/7/2020</td>
<td>Clothing/Property Supervisor - FRZ 4/20</td>
<td></td>
</tr>
<tr>
<td>Records/Identifications Clerk FRZ</td>
<td>Open Records Specialist FRZ 4.7.2020</td>
<td></td>
</tr>
<tr>
<td>Manager of Jail Services &amp; Programs - FRZ</td>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td></td>
</tr>
<tr>
<td>Office Assistant III - FRZ 4/7/2020</td>
<td>Office Assistant I - FRZ 4.7.2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Security Monitor - FRZ</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ</td>
<td>Security Monitor FRZ 4/7/2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Security Monitor - FRZ</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ</td>
<td>Change Management Specialist - FRZ 4/20</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Pre-Employment Polygrapher FRZ 4.2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Pre-Employment Polygrapher FRZ 4.7.2020</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Jail Support Services Supervisor FRZ 4.7</td>
<td></td>
</tr>
<tr>
<td>Inmate Booking Clerk - FRZ 4/7/20</td>
<td>Records/Identifications Clerk FRZ</td>
<td></td>
</tr>
<tr>
<td>Human Resources Technician - PT FRZ</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Law Enforcement Overtime

• The Law Enforcement Bureau budget is currently reduced annually to pay for Fair Labor Standards Act (FLSA) overtime in the absence of a true Law Enforcement Overtime Budget.

• Overtime expenses are inherent to law enforcement service.

• Even if fully staffed, Deputies cannot stop looking for a child, stop a confession or terminate an arrest because the workday reaches an eight-hour limit.
Attorney General Opinion JC-0214

- This AG Opinion references “Questions relating to a conflict between the sheriff and commissioners court of Tarrant County with regard to their respective authority.”
- It cites “The principal power of the commissioners court with respect to other county officers like the Sheriff is the power of the purse strings.”
- Regarding a commissioners court, “It may, in effect, tell that official what resources it will place at his disposal. But it may not micromanage his decisions as the use of those resources.”
- In the Summary, it states clearly “The commissioners court having set the number of positions in a county office for the budget year, discretion as to how to deploy such manpower belongs to the officer.”