

SLFRF Compliance Report - SLT-1167-P&E Report Q2 2022

Report Period : Quarter 2 2022 (April-June)

Recipient Profile

Recipient Information

Recipient UEI	WGCSBPYDLS78
Recipient TIN	746002039
Recipient Legal Entity Name	Bexar County, Texas
Recipient Type	Metro City or County
FAIN	
CFDA No./Assistance Listing	
Recipient Address	101 W. Nueva, 10th Fl.
Recipient Address 2	
Recipient Address 3	
Recipient City	San Antonio
Recipient State/Territory	TX
Recipient Zip5	78205
Recipient Zip+4	
Recipient Reporting Tier	Tier 1. States, U.S. territories, metropolitan cities and counties with a population that exceeds 250,000 residents
Discrepancies Explanation	
Who approves the budget in your jurisdiction?	Legislature + Executive
Is your budget considered executed at the point of obligation?	Yes
Is the Recipient Registered in SAM.Gov?	Yes

Project Overview

Does your jurisdiction have projects to report as of this reporting period?	
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Project Name: Strategic Development.2

Project Identification Number	04.06.2021.02
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed less than 50%
Adopted Budget	\$1,557,386.00
Total Cumulative Obligations	\$1,557,386.00
Total Cumulative Expenditures	\$549,587.16
Current Period Obligations	\$253,539.66
Current Period Expenditures	\$253,539.66
Project Description	Bexar County sought assistance to find the highest and best use for all available federal and state resources and other funding sources that can be allocated through a targeted strategic response to assist with the long-term disaster and economic recovery for the County.

Project Name: DSABC One-time Stipend

Project Identification Number	02.08.2022.02
Project Expenditure Category	3-Public Health-Negative Economic Impact: Public Sector Capacity
Project Expenditure Subcategory	3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers
Status To Completion	Completed 50% or more
Adopted Budget	\$3,296,246.00
Total Cumulative Obligations	\$3,296,246.00
Total Cumulative Expenditures	\$2,916,451.56
Current Period Obligations	\$0.00
Current Period Expenditures	\$2,449.85
Project Description	"Salaries & Wages (Regular), Fringe Benefits for uniformed offices of the Bexar County Sheriff's Office"
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	"Public Health, Public Safety and Human Services Staff salary"
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	"Bonus provided to all uniformed officers in the Adult Detention Center(ADC) & Law Enforcement(LE) in effort to retain officers-On 3/2/20, 208 vacancies existed in ADC & 39 in LE; on 3/21/22 numbers increased in ADC with 291 & in LE reduced with 32 "

Number of government FTEs responding to COVID-19 supported under this authority	1,190
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Project Name: Employee Vaccination Program

Project Identification Number	08.10.2021.03
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.1-COVID-19 Vaccination
Status To Completion	Completed
Adopted Budget	\$2,359,306.53
Total Cumulative Obligations	\$2,359,306.53
Total Cumulative Expenditures	\$2,359,306.53
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	Bexar County Employee vaccination incentive program
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	COVID-19 Mitigation and Prevention - Vaccination Incentive Program for Bexar County Employees
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Employees continued services without disruption throughout the pandemic under difficult circumstances finding alternatives to engage with the constituency; program provided incentives to employees who received a vaccination and motivate others.

Project Name: Housing Policy Framework

Project Identification Number	09.07.2021.01
Project Expenditure Category	7-Administrative
Project Expenditure Subcategory	7.1-Administrative Expenses
Status To Completion	Completed
Adopted Budget	\$19,500.00
Total Cumulative Obligations	\$19,500.00
Total Cumulative Expenditures	\$19,500.00
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	Housing Policy Framework

Project Name: Collective Bargaining Agreement

Project Identification Number	09.14.2021.05
Project Expenditure Category	3-Public Health-Negative Economic Impact: Public Sector Capacity
Project Expenditure Subcategory	3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers

Status To Completion	Completed 50% or more
Adopted Budget	\$5,160,000.00
Total Cumulative Obligations	\$5,160,000.00
Total Cumulative Expenditures	\$1,566,904.78
Current Period Obligations	\$0.00
Current Period Expenditures	\$1,269,794.44
Project Description	"Salaries & Wages (Regular), Fringe Benefits for uniformed offices of the Bexar County Sheriff's Office"
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	"Public Health, Public Safety and Human Services Staff salary"
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	"Bonus provided to all uniformed officers in the Adult Detention Center(ADC) & Law Enforcement(LE) in effort to retain officers-On 3/2/20, 208 vacancies existed in ADC & 39 in LE; on 3/21/22 numbers increased in ADC with 291 & in LE reduced with 32 "
Number of government FTEs responding to COVID-19 supported under this authority	1,185

Project Name: Utility Assistance

Project Identification Number	09.14.2021.06
Project Expenditure Category	2-Negative Economic Impacts
Project Expenditure Subcategory	2.34-Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)
Status To Completion	Completed less than 50%
Adopted Budget	\$4,214.00
Total Cumulative Obligations	\$4,214.00
Total Cumulative Expenditures	\$2,000.00
Current Period Obligations	\$4,214.00
Current Period Expenditures	\$2,000.00
Project Description	Utility Assistance immediate need
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	10 Imp NPs that experienced a negative economic impact specify
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Negative Economic Impacts
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Reimburse Nonprofit utility bills
Number of Non-Profits served (by program if recipient establishes multiple separate non-profit assistance programs)	1

Project Name: Personnel-Economic Stability

Project Identification Number	09.14.2021.03
	3-Public Health-Negative Economic Impact: Public Sector

Project Expenditure Category	Capacity
Project Expenditure Subcategory	3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers
Status To Completion	Completed less than 50%
Adopted Budget	\$960,623.00
Total Cumulative Obligations	\$15,185.47
Total Cumulative Expenditures	\$15,185.47
Current Period Obligations	\$15,185.47
Current Period Expenditures	\$15,185.47
Project Description	Personnel (Economic Stability)
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Public Health-Negative Economic Impact: Public Sector Capacity
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Pay increase
Number of government FTEs responding to COVID-19 supported under this authority	1

Project Name: Personnel - Social & Community Investment

Project Identification Number	09.14.2021.02
Project Expenditure Category	3-Public Health-Negative Economic Impact: Public Sector Capacity
Project Expenditure Subcategory	3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers
Status To Completion	Completed less than 50%
Adopted Budget	\$16,282,499.00
Total Cumulative Obligations	\$16,282,499.00
Total Cumulative Expenditures	\$912,766.87
Current Period Obligations	\$0.00
Current Period Expenditures	\$496,966.34
Project Description	Salaries & Wages (Regular), Fringe Benefits. Planning for disaster recovery Program Assistance Specialists (2 positions)- Assist County residents with obtaining services Manager (30%) – Provide oversight and manage contracts with outside agencies that support critical programs that address the needs of residents within the County Pretrial Bond Officer III (3 Positions) - Supervise defendants on GPS conditions Pretrial Bond Officer I (2 Positions) - Point of contact for victims of domestic violence Pretrial Supervisor - Supervisor Pretrial Bond Officers in the Domestic Violence Division Domestic Violence Service Positions - Backlog Project (32 positions)
Brief description of structure and objectives of assistance	Public Health, Public Safety and Human Services Staff

program(s), including public health or negative economic impact experienced	salary
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	administer the County ARPA program on an ongoing basis as it relates to: the distribution of funds, timeline for using funds, transfer of funds to different organizations, program administration, reporting
Number of government FTEs responding to COVID-19 supported under this authority	41

Project Name: Personnel - Administration

Project Identification Number	09.14.2021.01
Project Expenditure Category	3-Public Health-Negative Economic Impact: Public Sector Capacity
Project Expenditure Subcategory	3.1-Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers
Status To Completion	Completed less than 50%
Adopted Budget	\$1,796,033.00
Total Cumulative Obligations	\$1,796,033.00
Total Cumulative Expenditures	\$174,558.13
Current Period Obligations	\$84,719.55
Current Period Expenditures	\$84,719.55
Project Description	Salaries & Wages (Regular), Fringe Benefits. For staff (Program Assistance Specialist, Supervisor Fiscal Reporting, Accountant II, and Intake Worker) in the County Auditor's Office, and Community & Economic Development Department to assist with managing ARPA SLFRF financial records, and to support programs that support the needs of the county residents.
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	Public Health, Public Safety and Human Services Staff salary
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	to ensure compliance with Treasury and other federal, state and local laws/regulations
Number of government FTEs responding to COVID-19 supported under this authority	11

Project Name: COVID-19 Vaccine Public Awareness Campaign - Txc Texas Creative Limited

Project Identification Number	08.10.2021.02
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.7-Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)
Status To Completion	Completed
Adopted Budget	\$202,761.74
Total Cumulative Obligations	\$202,761.74
Total Cumulative Expenditures	\$202,761.74

Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The County launched a targeted three-month COVID-19 vaccine public awareness campaign/outreach effort for unincorporated Bexar County and surrounding suburban cities due to rising positivity rates. Initial launch of this effort included a zip code focused social media campaign; 33 billboard locations to run targeted information for a period of three (3) months due to the area's significant rise in positivity rates attributed to the Delta variant. The billboard created 53,947,380 impressions.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	COVID-19 Mitigation and Prevention - Public Communication efforts
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or negative economic impact of Covid-19	Bexar County conduct a three-month COVID-19 vaccine public awareness campaign for residents in unincorporated Bexar County and suburban cities due to the area's significant rise in positivity rates attributed to the Delta variant.

Project Name: COVID-19 Vaccine Public Awareness Campaign - Clearchannel

Project Identification Number	08.10.2021.01
Project Expenditure Category	1-Public Health
Project Expenditure Subcategory	1.7-Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)
Status To Completion	Completed
Adopted Budget	\$116,756.00
Total Cumulative Obligations	\$116,756.00
Total Cumulative Expenditures	\$116,754.83
Current Period Obligations	\$0.00
Current Period Expenditures	\$0.00
Project Description	The County launched a targeted three-month COVID-19 vaccine public awareness campaign/outreach effort for unincorporated Bexar County and surrounding suburban cities due to rising positivity rates. Initial launch of this effort included a zip code focused social media campaign; 33 billboard locations to run targeted information for a period of three (3) months due to the area's significant rise in positivity rates attributed to the Delta variant. The billboard produced 47,949,569 impressions.
What Impacted and/or Disproportionally Impacted population does this project primarily serve?	1 Imp General Public
Brief description of structure and objectives of assistance program(s), including public health or negative economic impact experienced	COVID-19 Mitigation and Prevention - Public Communication efforts
Brief description of recipient's approach to ensuring that response is reasonable and proportional to a public health or	Bexar County conduct a three-month COVID-19 vaccine public awareness campaign for residents in unincorporated Bexar County and suburban cities due to the area's

negative economic impact of Covid-19

significant rise in positivity rates attributed to the Delta variant.

Subrecipients

Subrecipient Name: Clear Channel Outdoor, LLC

TIN	
Unique Entity Identifier	
POC Email Address	
Address Line 1	4830 N Loop 1604 W
Address Line 2	STE 111
Address Line 3	
City	San Antonio
State	TX
Zip	78249
Zip+4	
Entity Type	
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Txc Texas Creative Ltd

TIN	
Unique Entity Identifier	
POC Email Address	
Address Line 1	334 N Park Dr
Address Line 2	
Address Line 3	
City	San Antonio
State	TX
Zip	78216
Zip+4	
Entity Type	
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Guidehouse Inc

TIN	
Unique Entity Identifier	
POC Email Address	
Address Line 1	2941 Fairview Park Dr
Address Line 2	Suite 501
Address Line 3	
City	Falls Church

State	VA
Zip	22042
Zip+4	
Entity Type	
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Local Initiatives Support Corporation

TIN	
Unique Entity Identifier	KGB4CAJYGJN5
POC Email Address	
Address Line 1	28 Liberty St Fl 34
Address Line 2	
Address Line 3	
City	New York
State	NY
Zip	10005
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Clear Channel Outdoor, LLC

TIN	
Unique Entity Identifier	DPD1FKEKGAK3
POC Email Address	
Address Line 1	4830 N Loop 1604 W
Address Line 2	STE 111
Address Line 3	
City	San Antonio
State	TX
Zip	78249
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Txc Texas Creative Ltd

TIN	
Unique Entity Identifier	LNCYB7N3MJJ4
POC Email Address	
Address Line 1	334 N Park Dr

Address Line 2	
Address Line 3	
City	San Antonio
State	TX
Zip	78216
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

Subrecipient Name: Guidehouse Inc

TIN	
Unique Entity Identifier	N9NJK877QJK9
POC Email Address	
Address Line 1	2941 Fairview Park Dr
Address Line 2	Suite 501
Address Line 3	
City	Falls Church
State	VA
Zip	22042
Zip+4	
Entity Type	Contractor
Is the Recipient Registered in SAM.Gov?	Yes

Subawards

Subaward No: 0406-2021-004

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$1,557,386.00
Subaward Date	1/1/2022
Place of Performance Address 1	2941 Fairview Park Dr
Place of Performance Address 2	Suite 501
Place of Performance Address 3	
Place of Performance City	Falls Church
Place of Performance State	VA
Place of Performance Zip	22042
Place of Performance Zip+4	
Description	Bexar County sought assistance to find the highest and best use for all available federal and state resources and other funding sources that can be allocated through a targeted strategic response to assist with the long-term disaster and economic recovery for the County.
Subrecipient	Guidehouse Inc
Period of Performance Start	1/1/2022
Period of Performance End	5/1/2022

Subaward No: 2021-789299

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$116,756.00
Subaward Date	8/10/2021
Place of Performance Address 1	4830 N Loop 1604 W STE 111
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	San Antonio
Place of Performance State	TX
Place of Performance Zip	78249
Place of Performance Zip+4	
Description	The County launched a targeted three-month COVID-19 vaccine public awareness campaign/outreach effort for unincorporated Bexar County and surrounding suburban cities due to rising positivity rates. Initial launch of this effort included a zip code focused social media campaign; 33 billboard locations to run targeted information for a period of three (3) months due to the area's significant rise in positivity rates attributed to the Delta variant. The billboard produced 47,949,569 impressions.
Subrecipient	Clear Channel Outdoor, LLC

Period of Performance Start	8/23/2021
Period of Performance End	11/14/2021

Subaward No: 2021-187177902

Subaward Type	Contract: Purchase Order
Subaward Obligation	\$202,761.74
Subaward Date	8/10/2021
Place of Performance Address 1	334 N Park Dr
Place of Performance Address 2	
Place of Performance Address 3	
Place of Performance City	San Antonio
Place of Performance State	TX
Place of Performance Zip	78216
Place of Performance Zip+4	
Description	The County launched a targeted three-month COVID-19 vaccine public awareness campaign/outreach effort for unincorporated Bexar County and surrounding suburban cities due to rising positivity rates. Initial launch of this effort included a zip code focused social media campaign; 33 billboard locations to run targeted information for a period of three (3) months due to the area's significant rise in positivity rates attributed to the Delta variant. The billboard created 53,947,380 impressions.
Subrecipient	Txc Texas Creative Ltd
Period of Performance Start	8/23/2021
Period of Performance End	11/14/2021

Expenditures

Expenditures for Awards more than \$50,000

Expenditure: EN-00313024

Project Name	Strategic Development.2
Subaward ID	SUB-0197486
Subaward No	0406-2021-004
Subaward Amount	\$1,557,386.00
Subaward Type	Contract: Purchase Order
Subrecipient Name	Guidehouse Inc
Expenditure Start	1/1/2022
Expenditure End	3/31/2022
Expenditure Amount	\$296,047.50

Expenditure: EN-00442499

Project Name	Strategic Development.2
Subaward ID	SUB-0197486
Subaward No	0406-2021-004
Subaward Amount	\$1,557,386.00
Subaward Type	Contract: Purchase Order
Subrecipient Name	Guidehouse Inc
Expenditure Start	4/1/2022
Expenditure End	4/30/2022
Expenditure Amount	\$253,539.66

Expenditure: EN-00056829

Project Name	COVID-19 Vaccine Public Awareness Campaign - Clearchannel
Subaward ID	
Subaward No	
Subaward Amount	\$0.00
Subaward Type	
Subrecipient Name	
Expenditure Start	8/23/2021
Expenditure End	11/14/2021
Expenditure Amount	\$116,754.83

Expenditure: EN-00056830

Project Name	COVID-19 Vaccine Public Awareness Campaign - Txc Texas Creative Limited
Subaward ID	
Subaward No	
Subaward Amount	\$0.00
Subaward Type	
Subrecipient Name	
Expenditure Start	8/23/2021
Expenditure End	11/14/2021
Expenditure Amount	\$202,761.74

Aggregate Expenditures for Awards less than \$50,000

Expenditure: EN-00305675

Project Name	Housing Policy Framework
Subaward Type (Aggregates)	Aggregate of Contracts Awarded
Total Period Expenditure Amount	\$19,500.00
Total Period Obligation Amount	\$19,500.00

Expenditure: EN-00439654

Project Name	Utility Assistance
Subaward Type (Aggregates)	Aggregate of Direct Payments
Total Period Expenditure Amount	\$2,000.00
Total Period Obligation Amount	\$4,214.00

Payments To Individuals

Expenditure: EN-00305739

Project Name	Collective Bargaining Agreement
Total Period Expenditure Amount	\$440,110.34
Total Period Obligation Amount	\$5,160,000.00

Expenditure: EN-00439842

Project Name	Collective Bargaining Agreement
Total Period Expenditure Amount	\$1,126,794.44
Total Period Obligation Amount	\$0.00

Expenditure: EN-00305740

Project Name	Employee Vaccination Program
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Total Period Expenditure Amount	\$2,359,306.53
Total Period Obligation Amount	\$2,359,306.53

Expenditure: EN-00305741

Project Name	DSABC One-time Stipend
Total Period Expenditure Amount	\$2,914,001.71
Total Period Obligation Amount	\$3,296,246.00

Expenditure: EN-00448825

Project Name	DSABC One-time Stipend
Total Period Expenditure Amount	\$2,449.85
Total Period Obligation Amount	\$0.00

Expenditure: EN-00439672

Project Name	Personnel-Economic Stability
Total Period Expenditure Amount	\$15,185.47
Total Period Obligation Amount	\$15,185.47

Expenditure: EN-00305737

Project Name	Personnel - Administration
Total Period Expenditure Amount	\$85,653.59
Total Period Obligation Amount	\$1,796,033.00

Expenditure: EN-00439667

Project Name	Personnel - Administration
Total Period Expenditure Amount	\$88,904.54
Total Period Obligation Amount	\$0.00

Expenditure: EN-00305738

Project Name	Personnel - Social & Community Investment
Total Period Expenditure Amount	\$372,862.91
Total Period Obligation Amount	\$16,282,499.00

Expenditure: EN-00439671

Project Name	Personnel - Social & Community Investment
Total Period Expenditure Amount	\$539,903.96
Total Period Obligation Amount	\$0.00

Report

Revenue Replacement

Is your jurisdiction electing to use the standard allowance of up to \$10 million, not to exceed your total award allocation, for identifying revenue loss?	No
Base Year General Revenue	\$702,376,135.00
Growth Adjustment Used	6.80%
Base Year Fiscal Year End Date	9/30/2019
Total Estimated Revenue Loss	\$268,343,997.00
Are you reporting Actual General Revenue using calendar year or fiscal year?	Fiscal Year

2020

Actual General Revenue	\$691,421,648.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	\$71,764,795.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	As reported in our Recovery Report, Bexar County has calculated their 2020 revenue loss, based on the Treasury provided calculation and is still planning the most effective way to utilize these funds for the provision of government services. As the normal budget process is underway, the County will make decision on these funds in the coming months and will update future Recovery Reports. These funds are not yet allocated.

2021

Actual General Revenue	\$716,918,907.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	\$98,139,601.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	These funds will be transferred into the General Fund to pay for government services including public safety, justice administration, education and recreation, health and public welfare and internal service support. the Rev

	Replacement Funds represent about 10.5 percent of operating appropriations in the General Fund.
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2022

Actual General Revenue	\$716,918,907.00
Estimated Revenue Loss Due to Covid-19 Public Health Emergency	\$98,439,601.00
Were Fiscal Recovery Funds used to make a deposit into a pension fund?	No
Please provide an explanation of how revenue replacement funds were allocated to government services	These funds will be transferred into the General Fund to pay for government services including public safety, justice administration, education and recreation, health and public welfare and internal service support. the Rev Replacement Funds represent about 10.5 percent of operating appropriations in the General Fund.

Overview

Total Obligations	\$30,809,887.74
Total Expenditures	\$8,835,777.07
Total Number of Projects	11
Total Number of Subawards	3
Total Number of Expenditures	16

Certification

Authorized Representative Name	LEO CALDERA
Authorized Representative Telephone	(210) 335-2301
Authorized Representative Title	County Auditor
Authorized Representative Email	lcaldera@bexar.org
Submission Date	7/27/2022 4:37 PM