

ENTERPRISE FUNDS



McAllister Park Little League

Bexar County does not have a premier tournament baseball complex. With an upgrade to their Little League (12 and under) and Big League (13 thru 18) fields, McAllister Park Little League will enhance their ability to host tournaments at the Sectional, State and Regional levels for Little League baseball and softball. A Regional Tournament will bring teams from around the state of Texas and 6 surrounding states. This tournament could bring the possibility of National TV coverage as part of Little League Baseball Incorporated's partnership with ESPN and their broadcasting of Regional and World Series Championships. (Source: Bexar County Venues Program website)

Bexar County, Texas
Other Post Employment Benefit (OPEB) Fund Summary
Fiscal Year Ending September 30, 2012

	FY 2009-10	FY 2010-11	FY 2011-12
	Actual	Estimate	Budget
AVAILABLE FUNDS			
Beginning Balance			
Undesignated Funds	\$7,838,680	\$10,503,765	\$6,013,821
Designated for Encumbrances			
Total Beginning Balance	\$7,838,680	\$10,503,765	\$6,013,821
Revenue			
Interest From Investments	\$18,914	\$12,384	\$10,000
Insurance Premiums Retiree	5,166,662	2,027,520	1,815,589
Transfers	2,500,000	633,483	1,036,584
Total Revenues	\$7,685,576	\$2,673,387	\$2,862,173
TOTAL AVAILABLE FUNDS	\$15,524,256	\$13,177,152	\$8,875,994
APPROPRIATIONS			
Retiree Medical Expenses	\$4,746,772	\$6,926,279	\$5,918,907
Retiree Administration Fees	273,719	237,052	376,756
Total Expenditures	\$5,020,491	\$7,163,331	\$6,295,663
TOTAL OPERATING APPROPRIATIONS	\$5,020,491	\$7,163,331	\$6,295,663
Appropriated Fund Balance	\$10,503,765	\$6,013,821	\$2,580,331
TOTAL APPROPRIATIONS	\$15,524,256	\$13,177,152	\$8,875,994

Other Post Employee Benefit F

COMPANY: 506

Program Description: GASB Statement 45 was issued in 2004 as a result of a growing concern that state and local governments were not recognizing the liability of post-employment benefits, such as retiree health benefits, in their annual financial statements. The Statement requires that these liabilities now be reported. Bexar County must now recognize other post-employment benefits (OPEB) earned by employees during the time they were actually employed. In order to comply with GASB 45, Bexar County has established an OPEB fund.

Appropriations:

	FY 2009-10 Actual	FY 2010-11 Budget	FY 2010-11 Estimate	FY 2011-12 Budget
Retiree Medical Expenses	\$4,746,772	\$5,896,438	\$6,926,279	\$5,918,907
Retiree Administration Fees	273,719	0	237,052	376,756
<i>Total</i>	<i>\$5,020,491</i>	<i>\$5,896,438</i>	<i>\$7,163,331</i>	<i>\$6,295,663</i>

Program Justification and Analysis:

- In FY 2010-11 the amount of the transfer from the Self Insured Workers Compensation Fund was \$633,483. The FY 2011-12 Budget provides funding in the amount of \$1,036,584 from the General Fund to the OPEB Fund. The difference will be used to offset a projected shortfall in the FY 2011-12 Self Insured Health Insurance Fund. This transfer will still keep the County in compliance with GASB 45 requirements.
- The total budget represents a 12 percent decrease when compared to FY 2010-11 estimates. This decrease includes a provision to move approximately 255 post 65 retirees to a Medicare plan. Under this plan, premiums remain the same or cheaper, and benefits would increase. The anticipated savings for this plan revision is approximately \$1,700,000.

Bexar County, Texas
Self Insured - Health and Life 501
Fiscal Year Ending September 30, 2012

FY 2009-10	FY 2010-11	FY 2011-12
Actual	Estimate	Budget

AVAILABLE FUNDS

Beginning Balance, October 1, 2011

Undesignated Funds	(\$526,962)	(\$5,223,944)	(\$5,221,270)
Total Beginning Balance	(\$526,962)	(\$5,223,944)	(\$5,221,270)

Revenue

Other Fees	28,046,590	\$30,517,705	\$31,044,716
Other Sources and Uses	253,544	300,728	1,000
Subtotal	\$28,300,135	\$30,818,433	\$31,045,716
Interfund Transfers	\$0	\$1,780,933	\$5,040,933
Total Revenues	\$28,300,135	\$32,599,366	\$36,086,649

TOTAL AVAILABLE FUNDS

\$27,773,173	\$27,375,422	\$30,865,379
---------------------	---------------------	---------------------

APPROPRIATIONS

General Government	\$32,997,117	\$32,596,692	\$35,603,470
Subtotal	\$32,997,117	\$32,596,692	\$35,603,470
Interfund Transfers			

TOTAL OPERATING APPROPRIATIONS

\$32,997,117	\$32,596,692	\$35,603,470
---------------------	---------------------	---------------------

Appropriated Fund Balance

(\$5,223,944)	(\$5,221,270)	(\$4,738,091)
----------------------	----------------------	----------------------

TOTAL APPROPRIATIONS

\$27,773,173	\$27,375,422	\$30,865,379
---------------------	---------------------	---------------------

SELF INSURED – HEALTH AND LIFE FUND

COMPANY: 501

Program Description: Self-Insurance is an alternate financing system in which an employer remits only a portion of the conventional premium to an insurer to cover the cost of administering the benefits program and of providing specific and aggregate stop-loss insurance. The employer, usually referred to in this case as the self-insured, funds a "bank account" that the insurance company draws upon for the payment of claims. Employee and County contributions as well as payments from retirees and COBRA participants are deposited into the account.

Each year Bexar County examines the health insurance plans offered to employees to determine if the benefits plans offered are consistent with those being offered by other employers in Bexar County, if the premiums required of employees is competitive and financially responsible, and if the overall cost of the plan meets the demands of the County's budgeting requirements. The County also provides life insurance that is equal to the employee's annual salary up to a maximum of \$200,000. There is a double indemnity accidental death and dismemberment clause, which provides for additional coverage equal to the employee's annual salary with a maximum of \$200,000 in the event of the employee's accidental death.

Appropriations:

	FY 2009-10 Actual	FY 2010-11 Budget	FY 2010-11 Estimate	FY 2011-12 Budget
General Government	\$623,923	\$662,492	\$561,670	\$545,432
Administrative Fee	2,320,961	2,593,160	2,498,044	2,615,570
Claims Expense	29,508,209	29,683,963	29,113,274	32,017,468
Insurance Expense	544,024	511,298	423,704	425,000
<i>Total</i>	<i>\$32,997,117</i>	<i>\$33,450,913</i>	<i>\$32,596,692</i>	<i>\$35,603,470</i>

Program Justification and Analysis:

- The General Government group decreases 3 percent compared to FY 2010-11 estimates. Funding is provided for all authorized remaining positions as well as funding for travel and supplies. However, in FY 2010-11, the Human Resources department deleted one Human Resources Technician I position for a savings of \$44,656. Some of these savings were offset by increases to retirement and unemployment contributions.
- Administrative Fees are those expenses paid to the County's Third Party Administrator and Stop Loss premiums. Stop Loss payments limit the County's total liability for health insurance. Should the County liabilities exceed a specified amount, the County is refunded that amount over the Stop Loss ceiling. The FY 2011-12 Budget represents a 4 percent increase compared to FY 2010-11 estimates due to the increase in claims expected in FY 2010-11.
- Claims Expense represents the health and life insurance claims that Bexar County pays in a given fiscal year. The FY 2011-12 Budget represents a 10 percent increase compared to FY 2010-11 estimates. The increase represents the projected increase in Health Insurance Claims in FY 2011-12. However, one plan change has been adopted:

Adjust EPO Co-Pays

- Add \$250 EPO co-pays for outpatient surgery and outpatient diagnostic treatments.
- Increase EPO co-pay for Emergency room visit from current \$150 per visit to \$250 per visit

Authorized Positions:

	FY 2009-10 Actual	FY 2010-11 Estimate	FY 2011-12 Budget
Analyst - Human Resources	1	1	1
Benefits Administrator	1	1	1
Human Resources Services Manager	.5	0	0
Human Resources Technician I	2	1	1
CHRIS Support Specialist	.5	0	0
CHRIS Coordinator	.3	0	0
Office Assistant IV	.5	.5	.5
<i>Total-Health and Life Fund</i>	5.8	3.5	3.5

Bexar County, Texas
Self Insured - Workers Comp 505
Fiscal Year Ending September 30, 2012

	FY 2009-10	FY 2010-11	FY 2011-12
	Actual	Estimate	Budget
AVAILABLE FUNDS			
Beginning Balance, October 1, 2011			
Undesignated Funds	\$5,408,200	\$3,648,184	\$2,895,666
Total Beginning Balance	\$5,408,200	\$3,648,184	\$2,895,666
Revenue			
Other Fees	\$1,696,574	\$1,688,986	\$1,617,312
Subtotal	\$1,696,574	\$1,688,986	\$1,617,312
Total Revenues	\$1,696,574	\$1,688,986	\$1,617,312
TOTAL AVAILABLE FUNDS	\$7,104,774	\$5,337,170	\$4,512,978
APPROPRIATIONS			
General Government	\$956,591	\$1,808,020	\$1,587,423
Subtotal	\$956,591	\$1,808,020	\$1,587,423
Interfund Transfers	\$2,500,000	\$633,483	\$0
TOTAL OPERATING APPROPRIATIONS	\$3,456,591	\$2,441,503	\$1,587,423
Appropriated Fund Balance	\$3,648,184	\$2,895,666	\$2,925,556
TOTAL APPROPRIATIONS	\$7,104,774	\$5,337,170	\$4,512,979

SELF INSURED – WORKERS COMP

COMPANY: 502

Program Description: The goal of the Workers Compensation Self-Insurance Program is to ensure that employees who are injured or disabled on the job are provided with adequate monetary compensation, eliminating the need for litigation.

The Bexar County Human Resources Department works to administer the County’s Workers Compensation Program. Numerous measures to control workers compensation related expenses have been established. The Workers Compensation Program will continue to increase the review of outstanding workers compensation claims and to monitor decisions regarding claims. Strong support from adjusters, supervisors, and managers working with the staff of Human Resources, offices, department employees, and medical groups have created a team approach to manage workers compensation. Early intervention assists employees in returning to work more quickly either through modified duty programs or full duty return to work.

The Workers Compensation Program was expanded to provide increased training for employees and supervisors in an effort to prevent accidents resulting in workers compensation claims. Classes are conducted in CPR and first aid, ergonomics, back lifting, defensive driving, fire extinguisher training and fire evacuation procedures. Workers compensation training is also offered to supervisors and employees. The Sheriff’s Office, Public Works and Facilities Management Department have provided modified duty jobs that have resulted in reduced indemnity and medical claims. Workstation evaluation has resulted in minimized occupational repetitive motion trauma and has helped reduce high cost claims for upper extremities. Education and evaluation continues with all offices and departments. Early intervention by case managers has resulted in returning injured employees back to work – often in less than seven days. This has also reduced indemnity and medical costs.

All lost-time cases are assigned case managers who work directly with the employee and the medical provider to provide the best quality medical attention and assist the employee in returning to work in a more timely fashion. Through open discussions with offices and departments, the Third Party Administrator and staff have developed better understanding of work requirements, causes of injuries, and remedies. Peer reviews are utilized to challenge cases taken to the Workers Compensation Commission, making it more difficult for one medical provider to keep an employee off work unnecessarily.

Appropriations:

	FY 2009-10 Actual	FY 2010-11 Budget	FY 2010-11 Estimate	FY 2011-12 Budget
General Government	\$461,387	\$560,332	\$571,111	\$534,838
Claims Expense	183,417	1,146,676	884,324	700,000
Insurance Expense	311,787	365,108	352,585	352,585
Interfund Transfer	2,500,000	633,483	633,483	0
Total	\$3,456,591	\$2,705,599	\$2,441,503	\$1,587,423

Program Justification and Analysis:

- The General Government group decreases by 6 percent compared to FY 2010-11 estimates due to a reorganization of the Human Resources Department in which the position of Employee Clinic and Wellness Coordinator was deleted in FY 2010-11.
- Claims expenses are anticipated to decrease to historic levels after anticipated worker comp claims are settled in FY 2010-11.
- There is no interfund transfer for FY 2011-12.

Authorized Positions:

	FY 2009-10 Actual	FY 2010-11 Estimate	FY 2011-12 Budget
Workers Compensation Specialist	1	1	1
Employee Clinic & Wellness Coordinator	1	0	0
Office Assistant IV	.5	.5	.5
<i>Total – Workers Compensation Fund</i>	<i>2.5</i>	<i>1.5</i>	<i>1.5</i>

Bexar County, Texas
Records Management Center 505
Fiscal Year Ending September 30, 2012

FY 2009-10	FY 2010-11	FY 2011-12
Actual	Estimate	Budget

AVAILABLE FUNDS

Beginning Balance, October 1, 2011

Undesignated Funds	\$937,439	\$918,831	\$648,089
Total Beginning Balance	\$937,439	\$918,831	\$648,089

Revenue

Other Fees	\$275,785	\$489,590	\$406,114
Total Revenues	\$275,785	\$489,590	\$406,114

TOTAL AVAILABLE FUNDS	\$1,213,224	\$1,408,421	\$1,054,203
------------------------------	--------------------	--------------------	--------------------

APPROPRIATIONS

General Government	\$294,393	\$263,120	\$297,663
Capital Expenditures	0	497,212	592,460
Subtotal	\$294,393	\$760,332	\$890,123

TOTAL OPERATING APPROPRIATIONS	\$294,393	\$760,332	\$890,123
---------------------------------------	------------------	------------------	------------------

Appropriated Fund Balance	\$918,831	\$648,089	\$164,080
----------------------------------	------------------	------------------	------------------

TOTAL APPROPRIATIONS	\$1,213,224	\$1,408,421	\$1,054,203
-----------------------------	--------------------	--------------------	--------------------

RECORDS MANAGEMENT CENTER FUND

COMPANY: 505

Mission: The Records Management Committee will provide leadership through the Records Facility Manager in the development, allocation and management of resources to meet County office records storage and document conversion needs while securing and preserving the records of Bexar County in accordance with the Local Government Records Act of 1989.

Vision: We envision the Records Management Committee to have a state-of-the-art Records Management Facility that will meet the records storage needs of all County offices and departments, be in compliance with the Local Government Records Act of 1989 for the preservation and maintenance of local government records, and provide convenient access and retrieval of County records to County offices and the general public.

Program Description: The Records Management Facility Fund is an enterprise fund created to provide space to County offices and departments for the storage of records. The facility, located at 232 Iowa Street, allows the County to consolidate all its records in one facility. In the future, the facility will also become a records technology center where records currently stored on paper can be microfilmed for storage or imaged into an appropriate format so they can be electronically delivered to the offices or departments requesting them.

Performance Indicators:

FY 2009-10 Actual	FY 2010-11 Estimate	FY 2011-12 Budget
----------------------	------------------------	----------------------

Work Load Indicators:

Daily Training Room preparation	2	2	0
Number of daily phone calls	10	10	12
Number of Training classes held	128	135	0

Efficiency Indicators:

Monthly Bulletin board preparation	12	12	12
Weekly Requisition Creation	3	3	3
Daily P-Card balance and paperwork	6	6	6
Daily enter data into computer	13	13	13

Effectiveness Indicators:

Daily Security Monitor	100%	100%	100%
Daily interoffice copies	100%	100%	100%

Appropriations:

	FY 2009-10 Actual	FY 2010-11 Budget	FY 2010-11 Estimate	FY 2011-12 Budget
Personnel Services	\$161,703	\$160,798	\$157,297	\$158,338
Operational Costs	69,808	104,236	96,280	129,225
Supplies and Materials	4,796	10,025	9,543	10,100
Capital Expenditures	58,086	992,150	497,212	592,460
Total	\$294,393	\$1,267,209	\$760,332	\$890,123

Program Justification and Analysis:

- The FY 2011-12 Budget increases 17.1 percent when compared to FY 2010-11 estimates. This increase is due to funding in the Capital Expenditures group as described below.
- The Personnel Services group decreases less than 1 percent when compared to FY 2010-11 estimates. This represents full funding for all authorized positions.
- The Operational Costs group increases 34.2 percent compared to FY 2010-11 estimates due to an increased funding for shredding trucks and increases in the electricity consumption costs due to the new Air Conditioner.
- The Supplies and Materials group increases 5.8 percent when compared to FY 2010-11 estimates due to an increase in funding for Maintenance Tools and Supplies as requested by the Department.
- Capital in the amount of \$97,533 is included in FY 2011-12 for Shelving for the Records Center. Some records that have been moved or destroyed have left additional room for new shelving to be installed at the center to increase capacity. In FY 2010-11 there was one time funding for the purchase and installation of the Air Conditioning for the Warehouses. However, the project was unable to be finished by the end of FY 2010-11. Funding in the amount \$494,938 has been rolled forward to FY 2011-12 to complete the project.

Authorized Positions:

	FY 2009-10 Actual	FY 2010-11 Estimate	FY 2011-12 Budget
Records Management Center Manager	1	1	1
Maintenance Mechanic I	1	1	1
Office Assistant II	1	1	1
Total – Records Management Center Fund	3	3	3



UTSA Sports Complex

The University of Texas at San Antonio has begun design and engineering of a new \$84 million competitive athletic complex on the recently acquired 125-acre Park West Campus near the intersection of Highway 1604 and Kyle Seale Parkway. The first phase of the complex funded in part by \$15 million from the 2008 Bexar County venue tax election will include the soccer and track stadiums. When all phases of the complex are completed, the 60-acre venue will be the most versatile and visited athletic complex in San Antonio. (Source: Bexar County Venues Program website)