

# **ENTERPRISE FUNDS**



## Diabetes Management

EOS Health, a company that provides nationally recognized clinical, nutritional, exercise, and lifestyle programs, is providing a program that assists diabetics with managing their diabetes. The company provides a patented wireless device that captures real-time health information, such as glucose levels, number of steps, and weight. The device can be used anywhere where mobile communications (GSM), radio frequencies (RFID), or Wi-Fi is available. The device also has two-way messaging, trends, alerts, healthcare team, hospital integration, and monitoring and outreach dashboard. This service is included in each employees' healthcare plan.

**Bexar County, Texas**  
**Self Insured - Health and Life Fund 501**  
**Fiscal Year Ending September 30, 2013**

<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>
<b>Actuals</b>	<b>Estimate</b>	<b>Budget</b>

<b>AVAILABLE FUNDS</b>
------------------------

<b>Beginning Balance</b>			
Undesignated Funds	(\$5,223,944)	(\$5,597,053)	(\$4,492,523)
<b>Total Beginning Balance</b>	<b>(\$5,223,944)</b>	<b>(\$5,597,053)</b>	<b>(\$4,492,523)</b>
<b>Revenue</b>			
Insurance Premiums Revenue	\$31,790,957	\$32,495,859	\$30,779,944
<b>Subtotal</b>	<b>\$31,790,957</b>	<b>\$32,495,859</b>	<b>\$30,779,944</b>
Interfund Transfers	\$1,780,933	\$5,040,933	\$5,856,790
<b>Total Revenues</b>	<b>\$33,571,890</b>	<b>\$37,536,792</b>	<b>\$36,636,734</b>
<b>TOTAL AVAILABLE FUNDS</b>	<b>\$28,347,946</b>	<b>\$31,939,739</b>	<b>\$32,144,211</b>

<b>APPROPRIATIONS</b>
-----------------------

General Government	\$33,944,999	\$36,432,262	\$33,739,510
<b>Subtotal</b>	<b>\$33,944,999</b>	<b>\$36,432,262</b>	<b>\$33,739,510</b>
Interfund Transfers	\$0	\$0	\$0
<b>TOTAL OPERATING APPROPRIATIONS</b>	<b>\$33,944,999</b>	<b>\$36,432,262</b>	<b>\$33,739,510</b>
<b>Appropriated Fund Balance</b>	<b>(\$5,597,053)</b>	<b>(\$4,492,523)</b>	<b>(\$1,595,300)</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$28,347,946</b>	<b>\$31,939,739</b>	<b>\$32,144,211</b>

# SELF-INSURED – HEALTH AND LIFE FUND

FUND: 501

**Program Description:** Self-Insurance is an alternate financing system in which an employer remits only a portion of the conventional premium to an insurer to cover the cost of administering the benefits program and of providing specific and aggregate stop-loss insurance. The employer, usually referred to in this case as the self-insured, funds a "bank account" that the insurance company draws upon for the payment of claims. Employee and County contributions as well as payments from retirees and COBRA participants are deposited into the account.

Each year Bexar County examines the health insurance plans offered to employees to determine if the benefits plans offered are consistent with those being offered by other employers in Bexar County, if the premiums required of employees is competitive and financially responsible, and if the overall cost of the plan meets the demands of the County’s budgeting requirements. The County also provides life insurance that is equal to the employee’s annual salary up to a maximum of \$200,000. There is a double indemnity accidental death and dismemberment clause, which provides for additional coverage equal to the employee’s annual salary with a maximum of \$200,000 in the event of the employee’s accidental death.

## Appropriations:

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Budget</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
General Government	\$537,867	\$545,431	\$450,129	\$400,717
Administrative Fee	2,715,030	2,615,570	2,766,242	2,549,596
Claims Expense	30,397,550	32,017,469	32,668,576	30,239,197
Insurance Expense	294,553	425,000	547,315	550,000
<b>Total</b>	<b>\$33,945,000</b>	<b>\$35,603,470</b>	<b>\$36,432,262</b>	<b>\$33,739,510</b>

## Program Justification and Analysis:

- The General Government group decreases by 3 percent when compared to FY 2011-12 estimates. Funding is provided for all authorized positions, as well as funding for travel and supplies.
- Administrative Fees include expenses associated with the County’s Third-Party Administrator and Stop Loss premiums. Stop Loss insurance limits the County’s total liability for health insurance claims. Should the County’s liabilities exceed a specified amount, the County is refunded the amount over the Stop Loss ceiling. The FY 2012-13 Adopted Budget represents an 8 percent decrease when compared to FY 2011-12 and corresponds to a projected decrease in costs to be incurred by the new Third-Party Administrator.
- Claims Expense includes health and life insurance claims that Bexar County pays in any given fiscal year. The FY 2012-13 Adopted Budget represents a 7 percent decrease when compared to FY 2011-12 estimates. This decrease is due to plan changes that are projected to reduce the total medical insurance claims by \$4,217,373 for FY 2012-13. These changes include:

- Move all employees from the EPO to the Premium PPO
    - The elimination of the EPO plan will save an estimated \$1,344,771
  - Decrease the Co-insurance on the Premium PPO plan from 90% to 80%
    - This will amount to a savings of \$446,999
  - Increase Deductibles on the Premium PPO plan
    - Increase individual deductible from \$400 to \$600
    - Increase family deductible from \$800 to \$1,000
    - These plan changes will generate a savings of \$372,499
  - Additional Deductible on the Premium PPO plan
    - Implement a Prescription Deductible for Tier 2 & 3 drugs at \$100, after which co-pays would kick in
    - This plan change will generate a savings of \$861,937
  - Increase the annual Maximum Out of Pocket expense on the Premium PPO plan
    - Increase individual out-of-pocket from \$1,600 to \$1,800
    - Increase family out-of-pocket from \$3,200 to \$3,400
    - These plan changes will generate a savings of \$148,999
  - Adjust Premium PPO Co-pays
    - Increase the Primary Care Physician Co-pay from \$20 to \$25
    - Increase the Specialist Care Physician Co-pay from \$20 to \$40
    - Increase Prescription Co-pays (Generic/Tier2/Tier3) from \$0/\$25/\$40 to \$0/\$30/\$60
    - These plan changes will generate a savings of \$1,152,341
  - Increase Deductibles on the Base PPO plan
    - Increase individual deductible from \$1,000 to \$1,200
    - Increase family deductible from \$2,000 to \$2,200
    - These plan changes will generate a savings of \$9,653
  - Increase the annual Maximum Out of Pocket expense on the Base PPO plan
    - Increase individual out-of-pocket from \$4,000 to \$4,200
    - Increase family out-of-pocket from \$8,000 to \$8,200
    - These plan changes will generate a savings of \$16
  - Adjust Base PPO Co-pays
    - Increase the Primary Care Physician Co-pay from \$30 to \$35
    - Increase the Specialist Care Physician Co-pay from \$30 to \$40
    - Increase Prescription Co-pays (Generic/Tier2/Tier3) from \$0/\$25/\$40 to \$0/\$30/\$60
    - These plan changes will generate a savings of \$30,660
  - Additional Deductible on the Base PPO plan
    - Implement a Prescription Deductible for Tier 2 & 3 drugs at \$100, after which co-pays would kick in
    - This plan change will generate a savings of \$17,590
- 
- There are three program changes for a total savings of \$38,113.
    - The first program change deletes one Analyst (E-05) for a savings of \$56,843.
    - The second program change deletes one Office Assistant IV (NE-05) for a savings of \$20,338.
    - The third program change adds 25 percent of the total cost associated with the Assistant County Manager (T-99), for a cost of \$39,068.

**Policy Consideration:**

In FY 2011-12, Bexar County selected a new third-party administrator for its Self-Insured Health Insurance. On March 27, 2012, Commissioners Court authorized the release of a Request for Proposals for Administrative Services for Bexar County’s medical plan. After going through the selection process, Commissioners Court directed staff to negotiate a contract with Aetna, Inc. It is anticipated that a proposed contract will be brought forward for Commissioners Court consideration in early FY 2012-13.

**Authorized Positions:**

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
Assistant County Manager*	0	0	.25
Analyst - Human Resources	1	1	0
Benefits Administrator	1	1	1
Human Resources Technician I	1	1	1
Human Resources Technician II**	.5	.5	.5
Office Assistant IV	.5	.5	0
<b><i>Total-Health and Life Fund</i></b>	<b>4</b>	<b>4</b>	<b>2.75</b>

\* This position is 25% General funded in each of the following departments: Human Resources, Budget, Management & Finance, and 25% funded out of Fund 501 Self-Insured – Health and Life.

\*\* This position is 50% General funded in Human Resources and 50% funded out of Fund 501 Self-Insured – Health and Life.

**Bexar County, Texas**  
**Self Insured - Workers Comp Fund 502**  
**Fiscal Year Ending September 30, 2013**

<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>
<b>Actuals</b>	<b>Estimate</b>	<b>Budget</b>

<b>AVAILABLE FUNDS</b>
------------------------

**Beginning Balance**

Undesignated Funds	\$3,648,184	\$2,318,691	\$1,995,004
<b>Total Beginning Balance</b>	<b>\$3,648,184</b>	<b>\$2,318,691</b>	<b>\$1,995,004</b>

**Revenue**

Service Fees	\$13,050	\$14,520	\$9,000
Insurance Premiums Revenue			
	1,674,884	1,666,948	1,646,656
<b>Subtotal</b>	<b>\$1,687,934</b>	<b>\$1,681,468</b>	<b>\$1,655,656</b>

Interfund Transfers	\$0	\$0	\$0
<b>Total Revenues</b>	<b>\$1,687,934</b>	<b>\$1,681,468</b>	<b>\$1,655,656</b>

<b>TOTAL AVAILABLE FUNDS</b>	<b>\$5,336,118</b>	<b>\$4,000,159</b>	<b>\$3,650,660</b>
------------------------------	--------------------	--------------------	--------------------

<b>APPROPRIATIONS</b>
-----------------------

General Government	\$2,383,944	\$2,005,156	\$2,055,037
<b>Subtotal</b>	<b>\$2,383,944</b>	<b>\$2,005,156</b>	<b>\$2,055,037</b>
Interfund Transfers	\$633,483	\$0	\$0

<b>TOTAL OPERATING APPROPRIATIONS</b>	<b>\$3,017,427</b>	<b>\$2,005,156</b>	<b>\$2,055,037</b>
---------------------------------------	--------------------	--------------------	--------------------

<b>Appropriated Fund Balance</b>	<b>\$2,318,691</b>	<b>\$1,995,003</b>	<b>\$1,595,623</b>
----------------------------------	--------------------	--------------------	--------------------

<b>TOTAL APPROPRIATIONS</b>	<b>\$5,336,118</b>	<b>\$4,000,159</b>	<b>\$3,650,660</b>
-----------------------------	--------------------	--------------------	--------------------

# SELF INSURED – WORKERS COMP

FUND: 502

**Program Description:** The goal of the Workers Compensation Self-Insurance Program is to ensure that employees who are injured or disabled on the job are provided with adequate monetary compensation, eliminating the need for litigation. The Bexar County Human Resources Department works to administer the County’s Workers Compensation Program. Numerous measures to control workers compensation related expenses have been established. The Workers Compensation Program will continue to increase the review of outstanding workers compensation claims and to monitor decisions regarding claims. Strong support from adjusters, supervisors, and managers working with the staff of Human Resources, offices, department employees, and medical groups have created a team approach to manage workers compensation. Early intervention assists employees in returning to work more quickly either through modified duty programs or full duty return to work.

The Workers Compensation Program was expanded to provide increased training for employees and supervisors in an effort to prevent accidents resulting in workers compensation claims. Classes are conducted in CPR and first aid, ergonomics, back lifting, defensive driving, fire extinguisher training and fire evacuation procedures. Workers compensation training is also offered to supervisors and employees. The Sheriff’s Office, Public Works and Facilities Management Department have provided modified duty jobs that have resulted in reduced indemnity and medical claims. Workstation evaluation has resulted in minimized occupational repetitive motion trauma and has helped reduce high cost claims for upper extremities. Education and evaluation continues with all offices and departments. Early intervention by case managers has resulted in returning injured employees back to work – often in less than seven days. This has also reduced indemnity and medical costs.

All lost-time cases are assigned case managers who work directly with the employee and the medical provider to provide the best quality medical attention and assist the employee in returning to work in a more timely fashion. Through open discussions with offices and departments, the Third Party Administrator and staff have developed better understanding of work requirements, causes of injuries, and remedies. Peer reviews are utilized to challenge cases taken to the Workers Compensation Commission, making it more difficult for one medical provider to keep an employee off work unnecessarily.

## Appropriations:

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Budget</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
General Government	\$433,341	\$534,838	\$569,160	\$493,667
Claims Expense	1,634,670	700,000	1,086,760	1,195,436
Insurance Expense	315,933	352,585	349,236	365,934
Interfund Transfer	633,483	0	0	0
<b>Total</b>	<b>\$3,017,427</b>	<b>\$1,587,423</b>	<b>\$2,005,156</b>	<b>\$2,055,037</b>



**Program Justification and Analysis:**

- The General Government group decreases by 10 percent when compared to FY 2011-12 estimates. This is due to a decrease in rental costs for the Bexar County Health Clinic and one-time expenditures for furniture and medical hardware in FY 2011-12.
- Claims expenses are anticipated to increase in FY 2012-13. A Risk Management Coordinator position has been created in the Management and Finance Department to assess and prevent job related accidents. It is anticipated that claims expense will decrease over the long term.
- One program change deletes an Office Assistant IV (NE-05) at a savings of \$20,338. The responsibilities associated with this position have been transferred to the Management and Finance Department.

**Authorized Positions:**

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
Workers Compensation Specialist	1	1	1
Office Assistant IV	.5	.5	0
<b><i>Total – Workers Compensation Fund</i></b>	<b><i>1.5</i></b>	<b><i>1.5</i></b>	<b><i>1</i></b>

**Bexar County, Texas**  
**Records Management Center 505**  
**Fiscal Year Ending September 30, 2013**

<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>
<b>Actuals</b>	<b>Estimate</b>	<b>Budget</b>

<b>AVAILABLE FUNDS</b>
------------------------

**Beginning Balance**

Undesignated Funds	\$965,609	\$340,212	\$429,171
<b>Total Beginning Balance</b>	<b>\$965,609</b>	<b>\$340,212</b>	<b>\$429,171</b>

**Revenue**

Service Fees	\$440,059	\$356,583	\$321,075
<b>Subtotal</b>	<b>\$440,059</b>	<b>\$356,583</b>	<b>\$321,075</b>
Interfund Transfers	\$49,531	\$215,470	\$49,531
<b>Total Revenues</b>	<b>\$489,590</b>	<b>\$572,053</b>	<b>\$370,606</b>

<b>TOTAL AVAILABLE FUNDS</b>	<b>\$1,455,199</b>	<b>\$912,265</b>	<b>\$799,777</b>
------------------------------	--------------------	------------------	------------------

<b>APPROPRIATIONS</b>
-----------------------

General Government	\$233,220	\$273,925	\$331,766
Capital Expenditures	\$881,767	\$209,169	\$0
<b>Subtotal</b>	<b>\$1,114,987</b>	<b>\$483,094</b>	<b>\$331,766</b>
Interfund Transfers	\$0	\$0	\$0

<b>TOTAL OPERATING APPROPRIATIONS</b>	<b>\$1,114,987</b>	<b>\$483,094</b>	<b>\$331,766</b>
---------------------------------------	--------------------	------------------	------------------

<b>Appropriated Fund Balance</b>	<b>\$340,212</b>	<b>\$429,171</b>	<b>\$468,011</b>
----------------------------------	------------------	------------------	------------------

<b>TOTAL APPROPRIATIONS</b>	<b>\$1,455,199</b>	<b>\$912,265</b>	<b>\$799,777</b>
-----------------------------	--------------------	------------------	------------------

# RECORDS MANAGEMENT CENTER FUND

FUND: 505  
ACCOUNTING UNIT: 3142

**Mission:** The Records Management Committee will provide leadership through the Records Facility Manager in the development, allocation and management of resources to meet County office records storage and document conversion needs while securing and preserving the records of Bexar County in accordance with the Local Government Records Act of 1989.

**Vision:** We envision the Records Management Committee to have a state-of-the-art Records Management Facility that will meet the records storage needs of all County offices and departments, be in compliance with the Local Government Records Act of 1989 for the preservation and maintenance of local government records, and provide convenient access and retrieval of County records to County offices and the general public.

**Program Description:** The Records Management Facility Fund is an enterprise fund created to provide space to County offices and departments for the storage of records. The facility, located at 232 Iowa Street, allows the County to consolidate all its records in one facility. In the future, the facility will also become a records technology center where records currently stored on paper can be microfilmed for storage or imaged into an appropriate format so they can be electronically delivered to the offices or departments requesting them.

## **Performance Indicators:**

	FY 2010-11 Actual	FY 2011-12 Estimate	FY 2012-13 Budget
--	----------------------	------------------------	----------------------

### **Work Load Indicators:**

Daily Training Room preparation	2	2	2
Number of daily phone calls	10	12	13
Number of Training classes held	135	122	120

### **Efficiency Indicators:**

Monthly Bulletin board preparation	12	12	12
Weekly Requisition Creation	3	3	2
Daily P-Card balance and paperwork	6	6	5
Daily entry of data into computer	13	13	13

### **Effectiveness Indicators:**

Daily Security Monitor	100%	100%	100%
Daily interoffice copies	100%	100%	100%

**Appropriations:**

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Budget</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
Personnel Services	\$161,700	\$158,338	\$161,087	\$166,931
Travel and Remunerations	0	0	0	1,400
Operational Costs	82,781	129,225	105,646	157,385
Supplies and Materials	2,951	10,000	7,192	6,050
Capital Expenditures	881,767	592,560	209,169	0
<b>Total</b>	<b>\$1,129,199</b>	<b>\$890,123</b>	<b>\$483,094</b>	<b>\$331,766</b>

**Program Justification and Analysis:**

- The FY 2012-13 Adopted Budget decreases significantly when compared to FY 2011-12 estimates. This is due to decreased funding in the Capital Expenditures group as described below.
- The Personnel Services group increases by 4 percent when compared to FY 2011-12 estimates. This is due to changes in the selection of healthcare plan options by employees.
- The Travel and Remunerations group includes \$1,400 in FY 2012-13 for the Records Management Center Manager to attend County and District Clerk Annual Records Conferences and records training classes at the Texas State Library in Austin, Texas.
- The Operational Costs group increases by 49 percent compared to FY 2011-12 estimates due to an increase in the amount of funding for shredding trucks and increases in electricity due to the installation of a new air conditioner.
- The Supplies and Materials group decreases by 16 percent when compared to FY 2011-12 estimates due to a decrease in funding for Supplies as requested by the Department.

**Authorized Positions:**

	<b>FY 2010-11 Actual</b>	<b>FY 2011-12 Estimate</b>	<b>FY 2012-13 Budget</b>
Records Management Center Manager	1	1	1
Maintenance Mechanic I	1	1	1
Office Assistant II	1	1	1
<b>Total – Records Management Center Fund</b>	<b>3</b>	<b>3</b>	<b>3</b>

**Bexar County, Texas**  
**Other Post Employment Benefit (OPEB) Fund 506**  
**Fiscal Year Ending September 30, 2013**

<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>
<b>Actuals</b>	<b>Estimate</b>	<b>Budget</b>

<b>AVAILABLE FUNDS</b>
------------------------

**Beginning Balance**

Undesignated Funds	\$10,503,765	\$5,573,001	\$3,537,770
Designated for Encumbrances			
Designated for Debt Service			

<b>Total Beginning Balance</b>	<b>\$10,503,765</b>	<b>\$5,573,001</b>	<b>\$3,537,770</b>
--------------------------------	---------------------	--------------------	--------------------

**Revenue**

Other Revenue	\$10,643	\$17,885	\$12,000
Insurance Premiums Revenue	1,978,350	2,090,503	1,852,978
<b>Subtotal</b>	<b>\$1,988,993</b>	<b>\$2,108,388</b>	<b>\$1,864,978</b>

Interfund Transfers	\$633,483	\$1,036,584	\$0
<b>Total Revenues</b>	<b>\$2,622,476</b>	<b>\$3,144,972</b>	<b>\$1,864,978</b>

<b>TOTAL AVAILABLE FUNDS</b>	<b>\$13,126,241</b>	<b>\$8,717,973</b>	<b>\$5,402,748</b>
------------------------------	---------------------	--------------------	--------------------

<b>APPROPRIATIONS</b>
-----------------------

General Government	\$7,553,240	\$5,180,202	\$5,402,748
<b>Subtotal</b>	<b>\$7,553,240</b>	<b>\$5,180,202</b>	<b>\$5,402,748</b>
Interfund Transfers			

<b>TOTAL OPERATING APPROPRIATIONS</b>	<b>\$7,553,240</b>	<b>\$5,180,202</b>	<b>\$5,402,748</b>
---------------------------------------	--------------------	--------------------	--------------------

<b>Appropriated Fund Balance</b>	<b>\$5,573,001</b>	<b>\$3,537,770</b>	<b>(\$0)</b>
----------------------------------	--------------------	--------------------	--------------

<b>TOTAL APPROPRIATIONS</b>	<b>\$13,126,241</b>	<b>\$8,717,973</b>	<b>\$5,402,748</b>
-----------------------------	---------------------	--------------------	--------------------

# Other Post Employee Benefit Fund

FUND: 506

**Program Description:** GASB Statement 45 was issued in 2004 as a result of a growing concern that state and local governments were not recognizing the liability of post-employment benefits, such as retiree health benefits, in their annual financial statements. The Statement requires that these liabilities now be reported. Bexar County must now recognize other post-employment benefits (OPEB) earned by employees during the time they were actually employed. In order to comply with GASB 45, Bexar County has established an OPEB fund.

## Appropriations:

	FY 2010-11 Actual	FY 2011-12 Budget	FY 2011-12 Estimate	FY 2012-13 Budget
Retiree Medical Expenses	\$7,407,822	\$5,918,906	\$4,791,302	\$5,145,469
Retiree Administration Fees	145,418	376,756	388,900	257,279
<i>Total</i>	<i>\$7,553,240</i>	<i>\$6,295,662</i>	<i>\$5,180,202</i>	<i>\$5,402,748</i>

## Program Justification and Analysis:

- The total budget represents a 4 percent increase when compared to FY 2011-12 estimates. This increase is due to an anticipated increase in healthcare costs associated with retirees. A portion of this increase is offset by savings in the amount of \$673,451 associated with changes to the County's health plans as described below:
  - Move all employees from the EPO to the Premium PPO
    - The termination of the EPO plan will save an estimated \$168,096
  - Decrease the Co-insurance on the Premium PPO plan from 90% to 80%
    - This will generate a savings of \$63,857
  - Increase Deductibles on the Premium PPO plan
    - Increase individual deductible from \$400 to \$600
    - Increase family deductible from \$800 to \$1,000
    - These plan changes will generate a savings of \$53,214
  - Additional Deductible on the Premium PPO plan
    - Implement a Prescription Deductible for Tier 2 & 3 drugs at \$100, after which co-pays would kick in
    - This plan change will generate a savings of \$165,401
  - Increase the annual Maximum Out of Pocket expense on the Premium PPO plan
    - Increase individual out-of-pocket from \$1,600 to \$1,800
    - Increase family out-of-pocket from \$3,200 to \$3,400
    - These plan changes will generate a savings of \$21,285

- Adjust Premium PPO Co-pays
  - Increase the Primary Care Physician Co-pay from \$20 to \$25
  - Increase the Specialist Care Physician Co-pay from \$20 to \$40
  - Increase Prescription Co-pay (Generic/Tier2/Tier3) from \$0/\$25/\$40 to \$0/\$30/\$60
  - These plan changes will generate a savings of \$191,902
- Increase Deductibles on the Base PPO plan
  - Increase individual deductible from \$1,000 to \$1,200
  - Increase family deductible from \$2,000 to \$2,200
  - These plan changes will generate a savings of \$1,379
- Increase the annual Maximum Out of Pocket expense on the Base PPO plan
  - Increase individual out-of-pocket from \$4,000 to \$4,200
  - Increase family out-of-pocket from \$8,000 to \$8,200
  - These plan changes will generate a savings of \$2.00
- Adjust Base PPO Co-pays
  - Increase the Primary Care Physician Co-pay from \$30 to \$35
  - Increase the Specialist Care Physician Co-pay from \$30 to \$40
  - Increase Prescription Co-pay (Generic/Tier2/Tier3) from \$0/\$25/\$40 to \$0/\$30/\$60
  - These plan changes will generate a savings of \$4,936
- Additional Deductible on the Base PPO plan
  - Implement a Prescription Deductible for Tier 2 & 3 drugs at \$100, after which co-pays would kick in
  - This plan change will generate a savings of \$3,375

**Bexar County, Texas**  
**Firing Range Fund 512**  
**Fiscal Year Ending September 30, 2013**

<b>FY 2010-11</b>	<b>FY 2011-12</b>	<b>FY 2012-13</b>
<b>Actuals</b>	<b>Estimate</b>	<b>Budget</b>

<b>AVAILABLE FUNDS</b>
------------------------

**Beginning Balance**

Undesignated Funds	\$	-	\$	-	\$	-
Designated for Encumbrances						
Designated for Debt Service						
<b>Total Beginning Balance</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>

**Revenue**

Service Fees	\$	-	\$	-	\$	-
Other Revenue					\$	-
<b>Subtotal</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>
Interfund Transfers	\$	-	\$	-	\$	193,595
<b>Total Revenues</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>193,595</b>

**TOTAL AVAILABLE FUNDS**                      \$            -            \$            -            \$    **193,595**

<b>APPROPRIATIONS</b>
-----------------------

General Government	\$	-	\$	-	\$	193,595
<b>Subtotal</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>193,595</b>
<b>TOTAL OPERATING APPROPRIATIONS</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>193,595</b>

**Appropriated Fund Balance**                      \$            -            \$            -            \$            -

**TOTAL APPROPRIATIONS**                      \$            -            \$            -            \$    **193,595**



# FACILITIES AND PARKS MANAGEMENT – FIRING RANGE FUND

COMPANY: 512  
ACCOUNTING UNIT: 5000

**Program Description:** The Bexar County Firing Range is a new fund included in the FY 2012-13 Adopted Budget. The Firing Range Facility will serve deputies and officers from the Bexar County Sheriff’s, Constable’s, Fire Marshal’s, and Probation Offices. This multi-purpose, multi-yardage facility is designed to support existing and future firearm (handgun and shotgun) training requirements for day or night scenarios. The facility is also equipped with a roof to support training during inclement weather. Facilities and Parks Management is responsible for the operation of the facility. A separate fund is being set up for the Firing Range Facility as it is anticipated that the facility will be available to other agencies. Those agencies will be charged the appropriate amount to use the facility. Those revenues will be deposited into this fund to pay the costs associated with operating the facility.

**Appropriations:**

	FY 2010-11 Actual	FY 2011-12 Budget	FY 2011-12 Estimate	FY 2012-13 Budget
Personnel Services	\$0	\$0	\$0	\$113,980
Travel and Remunerations	0	0	0	1,500
Operational Costs	0	0	0	70,415
Supplies and Materials	0	0	0	7,700
<i>Total</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$193,595</i>

**Program Justification and Analysis:**

- The FY 2012-13 Adopted Budget allocates a total of \$193,595 to operate the Firing Range Facility. Two positions, one Rangemaster and one Field Maintenance Worker (NE-1) will operate the Facility. Travel, Operational, and Supplies are funded based on Facilities and Parks Management’s estimated requirements to operate the facility.

**Authorized Positions:**

	FY 2010-11 Actual	FY 2011-12 Estimate	FY 2012-13 Budget
Field Maintenance Worker	0	0	1
Rangemaster	0	0	1
<i>Total – Firing Range Fund</i>	<i>0</i>	<i>0</i>	<i>2</i>

- One existing Maintenance Mechanic II position is funded 75 percent from the General Fund and 25 percent from the Firing Range Fund. This position can be found in the authorized positions list of the General Fund – Juvenile Institutions Maintenance Division.



### **Bexar County HealthWorks**

Bexar County offers a wellness program and initiatives through HealthWorks. It is a free health and wellness program for all Bexar County employees. Some of the programs in HealthWorks include weight loss programs, wellness classes, smoking cessation programs, health fairs, flu shot clinics, discounts at local health clubs and fitness centers, and a monthly wellness newsletter. The newsletter includes various topics on health related issues, as well advice on healthy food and options.