

James M. Massey, MPA CCA
Small Business & Entrepreneurship Department
Bexar County

James Massey is a San Antonio-native who possesses a B.A. in Political Science as well as a Master of Public Administration, each having been conferred by Saint Mary's University. Mr. Massey's past work experiences include nearly a decade in large-scale retail operations as well as logistics/sourcing planning and delivery.

Transitioning from the private to public sectors, Mr. Massey has served as the City Treasurer and Finance Director of the City of Somerset, Texas where he was responsible for the oversight and administration of all fiscal and fiduciary functions of the municipality including capital and operational budgets. Mr. Massey has also served at the pleasure of the Von Ormy City Council as the City Administrator of Von Ormy, Texas where his duties encompassed the administrative oversight of all City departments and staff as well as strategic planning of the region among various consortiums the City joined under his leadership.

In addition to those degrees mentioned above, Mr. Massey is a Public Funds Investment Officer (PFIO) certified by the Government Treasurers Organization of Texas, has attained his Certified Compliance Administrator certification (CCA), and is currently working towards his Master Compliance Administrator certification (MCA). Mr. Massey is a past member of the Texas City Manager's Association, and a current member of the Government Finance Officers Association of Texas where he is nearing completion of his Certified Government Finance Officer certification (CGFO).

In his current capacity with Bexar County Mr. Massey serves as the Senior Data Analyst for the Small Business & Entrepreneurship Department. Tasks within Mr. Massey's purview include serving as the administrator for the County's contract compliance platform, the training of all Bexar County staff users on County and State procurement policies & legislation, and the monitoring and reporting of Bexar County's SMWBE engagement efforts via solicitation, bid response, award and expenditure data. Notably, Mr. Massey currently serves as the lead for data and statistics compilation for Bexar County's African American Business Enterprise Initiative: a deep dive in understanding the challenges African Americans in the San Antonio MSA face in attempting to compete in public contracting and increasing access to opportunities for those same firms.