

# **CHANGE ORDER**

## **Change Order FY 2015-16**

### **Approval of the FY 2015-16 Proposed Budget**

Commissioners Court approved the FY 2015-16 Proposed Budget as filed with the County Clerk and the amendments recommended by the Budget Department included in the September 1, 2015 Memorandum “Recommended Changes to the FY 2015-16 Proposed Budget” (Attachment 1), as well as approving Attachments 2 through 13 for inclusion in the FY 2015-16 Adopted Budget.

### **Authorized Positions**

The positions listed for each office and department in the FY 2015-16 Proposed Budget, as revised in Attachments 1 through 13 and Adopted by Commissioners Court, are the authorized positions for FY 2015-16. Deletions of any non-collective bargaining agreement positions that are filled by an incumbent as of September 30, 2015 in the FY 2015-16 Adopted Budget will be eliminated effective October 31, 2015, unless otherwise specified, to allow for a smooth transition of affected employees. New positions are effective October 1, 2015 unless otherwise specified.

The following funds have positions budgeted: General Fund (100), Courthouse Security Fund (203), Parking Facilities Fund (206), Public Works – County Road and Bridge Fund (207), Flood Control Operations Fund (208), Storm Water Mitigation Fund (209), Law Library Fund (210), Fire Code Fund (212), Dispute Resolution Fund (214), Domestic Relations Office Fund (215), DA Pre-Trial Diversion Fund (333), Self-Insured – Health and Life Fund (501), Self-Insured – Workers Comp Fund (502), Fleet Maintenance Fund (504), Records Management Center Fund (505), Community Venues Program Office Fund (507), Facilities and Parks Management - Firing Range Fund (512), Technology Improvement Fund (565), Bexar County Capital Improvement Fund (700), Grants in Aid Fund (800), and Community Development Block Grant Fund (803).

The FY 2015-16 Budget, as adopted by Commissioners Court, controls expenditures at the appropriation unit level for these funds. These appropriation units are:

- Personnel Services
- Travel, Training, and Remunerations
- Operational Costs
- Supplies and Materials
- Capital Expenditures
- Interfund Transfers
- Contingencies

In the Public Works – County Road and Bridge Fund, the road projects are controlled by project.

In the Public Works – Flood Control Capital Projects Fund, the flood projects are controlled by project.

In the County Capital Improvement Fund, the capital projects are controlled by project.

In the ATD/TxDOT Fund, the projects are controlled by project.

In the Venue Fund, the projects are controlled by project.

In the Grants-in-Aid Fund, the grants are controlled by total grant allocation.

In the Technology Improvement Fund, revenue into the fund is provided by transferring the entire Technology Improvement Fee account each fiscal year from each Office or Department’s budget to the Technology Improvement Fund. Funding is allocated within each respective Office or Department.

In the Self Insured Funds, partial revenue into the fund is provided by the periodic transfer of the entire Group Health, Group Life, and Workers Compensation accounts appropriated each fiscal year from each Office or Department's budget to the respective funds.

In addition, the FY 2015-16 Adopted Budget, as adopted by Commissioners Court, controls expenditures at the department and office level with the following exceptions. These budgets are controlled at the division level as listed:

Central Magistration

- Criminal District Courts
- District Clerk

Civil District

- Administration
- Children's Court
- Family Drug Court

County Courts

- Administration
- County Court 1
- County Court 2
- County Court 3
- County Court 4
- County Court 5
- County Court 6
- County Court 7
- County Court 8
- County Court 9
- County Court 10
- County Court 11
- County Court 12
- County Court 13
- County Court 14
- County Court 15

County Clerk

- County Clerk
- Records Management Fund – County Clerk

Criminal District Attorney

- Criminal District Attorney
- Family Protection Fund
- Pre-Trial Diversion Fund

Criminal District Courts

- Administration
- District Court 144<sup>th</sup>
- District Court 175<sup>th</sup>
- District Court 186<sup>th</sup>
- District Court 187<sup>th</sup>

District Court 226<sup>th</sup>  
District Court 227<sup>th</sup>  
District Court 290<sup>th</sup>  
District Court 379<sup>th</sup>  
District Court 399<sup>th</sup>  
District Court 437<sup>th</sup>

District Clerk

District Clerk  
District Clerk Technology Fund  
Records Management Fund – District Clerk

Judge and Commissioners

Administration  
Precinct 1  
Precinct 2  
Precinct 3  
Precinct 4

Office of the County Manager

AgriLife  
BiblioTech  
    Administration  
    Pleasanton BiblioTech (Precinct1)  
    Ricardo Romo BiblioTech (Precinct 2)  
Budget  
Bexar County Parks and Heritage  
    Administration and Grounds  
    County Parks  
Community Resources  
    Administration  
    Child Welfare Board  
    Community Programs  
    Veterans Services  
Courthouse Facilities Improvement Fund  
Economic Development  
Emergency Management  
Facilities Management  
    Administration  
        Facilities Administration  
        Facilities Improvement Maintenance Projects  
    Adult Detention Center  
    County Buildings  
    Energy  
    Forensic Science Center  
    Juvenile Institutions  
    Firing Range Fund  
    Parking Facilities Fund  
Fire Marshal's Office  
    Fire Code Fund  
    Fire Marshal

- Human Resources
- Information Technology
- Judicial Services
  - Criminal Laboratory
  - Judicial Services
  - Medical Examiner
  - Mental Health Initiative
  - Dispute Resolution Fund
- Management & Finance
- Mental Health Department
- Public Works
  - Animal Control Services
  - Environmental Services
  - County Road and Bridge M&O Fund
  - Fleet Maintenance Fund
  - Flood Control M&O Fund
  - Parking Facilities Fund
  - Storm Water Mitigation Fund
- Small Business and Entrepreneurship Department
- Juvenile
  - Child Support Probation
  - Institutions
  - Probation
- Juvenile District Courts
  - District Court 289<sup>th</sup>
  - District Court 386<sup>th</sup>
  - District Court 436<sup>th</sup>
- Sheriff's Office
  - Adult Detention
    - Work Release
    - Classification
    - Laundry
    - Intake
    - Law Library
    - Administration
    - Human Services
    - Comal
    - Annex
  - Law Enforcement
    - Administration
    - Professional Standards & Integrity
    - Emergency Response Team
    - Communications
    - Central Records
    - Property
    - Narcotics
    - Criminal Investigations
    - Mental Health
    - Courthouse Security

Patrol  
Dispatch  
Sheriff's Academy  
Warrants  
Civil  
Support Services  
Personnel  
Business Office  
Warehouse  
Administration  
Courthouse Security Fund

These funds, as stated, are appropriated and controlled at the accounting unit level. These appropriation units are developed by summing up individual line items (account allocations). The individual account allocations that were used to develop the budget appropriations are adopted in the FY 2015-16 Budget and will be provided to the County Auditor for entry into the financial management system, and are included in the adoption of the FY 2015-16 Budget. The County Auditor will use these object code allocations to establish the FY 2015-16 individual budget accounts in the financial management system.

**Recommended Changes to the FY 2015-16 Proposed Budget**

Attachment 1, Recommended Changes to the FY 2015-16 Proposed Budget, is the recommended changes to the FY 2015-16 Proposed Budget, as amended by Attachments 1 through 13.

**Administrative Changes to the FY 2015-16 Proposed Budget**

Attachment 2 is the list of administrative changes to the FY 2015-16 Proposed Budget.

**FY 2015-16 Revenue Projections**

Attachment 3 is the FY 2015-16 Revenue Projections, which includes the amount of revenue certified by the County Auditor's Office by revenue accounts.

**Vehicle Replacement List**

Attachment 4 is the FY 2015-16 vehicle replacement list.

**Proposed Calendar Year 2016 Holiday Schedule**

Attachment 5, Proposed Calendar Year 2016 Holiday Schedule, is the proposed paid holiday schedule for calendar year 2016. This schedule is adopted as part of the FY 2015-16 Adopted Budget.

**District Clerk's Preservation Plan**

Attachment 6 is the FY 2015-16 District Clerk's Preservation Plan.

**County Clerk's Preservation Plan**

Attachment 7 is the FY 2015-16 County Clerk's Preservation Plan.

**County Elected Officials' Compensation**

Attachment 8, County Elected and Precinct Officers Compensation, provides the salary and auto allowance for Elected Officials that have changes to be effective the first pay period in October. The Elected Officials Compensation documents are adopted as part of the FY 2015-16 Adopted Budget.

**Non-Exempt Pay Table**

Attachment 9 is the Non-Exempt Pay Grade Table for FY 2015-16. This table has been adjusted to address compression associated with increasing the minimum wage.

**Order Approving County Auditor Budget and Salary of County Auditor, Assistant County Auditors, and Court Reporters**

Attachment 10 is the order approving the budget for the County Auditor's Office, including the salaries of the County Auditor and the Assistant County Auditors, and salaries of the Court Reporters.

**Merit Award Program-Exempt Employees**

Attachment 11 includes general guidelines for FY 2015-16 Merit Award Program adopted for Exempt employees.

**Merit Award Program-Executive Employees**

Attachment 12 includes general guidelines for FY 2015-16 Merit Award Program adopted for employees in the Executive table.

**Public Safety Communications Center's (PSCC) Career Path**

Attachment 13 is the Sheriff's Office-PSCC's career ladder adopted in FY 2015-16.

**RECOMMENDED CHANGES TO THE FY 2015-16 PROPOSED BUDGET**

General Fund Balance in the FY 2015-16 Proposed Budget	\$ 59,555,279
Increase/(Decrease) in FY 2014-15 General Fund Revenue Estimates	\$ 1,251,203
Increase/(Decrease) in FY 2014-15 General Fund Expenditure Estimates	\$ -
Increase/(Decrease) in FY 2015-16 General Fund Revenue	\$ 3,975,105
Increase/(Decrease) in FY 2015-16 General Fund Proposed Appropriations	\$ 4,550,707
Revised Fund Balance for the General Fund	<b>\$ 60,230,880</b>

**GENERAL FUND****Central Magistration - District Courts**

Increase FY 2015-16 Appropriations to fund CMAG-District Courts for a full year	\$ 720,790
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**Non-Departmental**

Decrease FY 2015-16 Contingencies Appropriation to fund CMAG-District Courts for a full year	\$ (720,790)
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**Civil District Courts**

Increase Personnel Services Appropriation to fund a Salary Adjustment for (1) Senior Court Support Specialist	\$ 8,812
Increase FY 2015-16 Travel and Remunerations Appropriation for court staff training	\$ 6,650
Increase FY 2015-16 Operations Appropriation for an increase to the Family Services Contract	\$ 15,439
Increase FY 2015-16 Supplies and Materials Appropriation	\$ 5,825

**Constable Precinct 1**

Re-Authorize and Fund Two Deputy Constables in the FY 2015-16 Personnel Appropriation	\$ 93,664
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**Constable Precinct 2**

De-Authorize Two Deputy Constables and Decrease the FY 2015-16 Personnel Appropriation	\$ (93,664)
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**Constable Precinct 3**

Re-Authorize and Fund Three Deputy Constables in the FY 2015-16 Personnel Appropriation	\$ 144,714
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**Constable Precinct 4**

De-Authorize Three Deputy Constables and Decrease the FY 2015-16 Personnel Appropriation	\$ (144,714)
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**County Clerk**

Retitle Seven Recording and Operations Clerks (NE-03) to Licensing Clerks (NE-03) in the Licensing & Vital Statistics Division	\$ -
Retitle Three Recording and Operations Clerks (NE-03) to Vital Statistics Clerks (NE-03) in the Licensing & Vital Statistics Division	\$ -

**Facilities Management Department - Administration (FIMP)**

Increase FY 2015-16 Capital Appropriation to transfer FIMP projects to the appropriate budget	\$ 41,855
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Increase FY 2015-16 Operations Appropriation to complete approved FIMP projects from FY 2014-15	\$ 45,793
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**Facilities Management Department - County Buildings**

Decrease FY 2015-16 Capital Appropriation to transfer FIMP projects to the appropriate budget	\$ (41,855)
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**Fire Marshal's Office**

Reclassify One Public Safety Communications Supervisor from an E-04 to an E-05 (75%)	\$ 3,230
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**RECOMMENDED CHANGES TO THE FY 2015-16 PROPOSED BUDGET****Justice of the Peace Precinct 1**

Authorize and Fund One Lead Court Clerk (NE-05)	\$ 54,017
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**Justice of the Peace Precinct 2**

Authorize and Fund One Lead Court Clerk (NE-05)	\$ 54,511
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**Justice of the Peace Precinct 3**

Authorize and Fund One Lead Court Clerk (NE-05)	\$ 48,013
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**Justice of the Peace Precinct 4**

Authorize and Fund One Lead Court Clerk (NE-05)	\$ 54,970
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**Non-Departmental**

Increase FY 2015-16 Operations Appropriation for Outside Agencies

Bexar County Arts Internship Program	\$ 38,500
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Center for Family Relations	\$ 20,000
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Claude and Zernona Black Development Leadership Foundation - Youth Program	\$ 25,000
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Club 12	\$ 3,000
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Dominion Church of God in Christ - Summer Youth Program	\$ 2,500
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George Gervin Youth Alternative Center and Academies	\$ 300,000
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OASIS	\$ 15,000
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Opera Piccola	\$ 25,000
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Our Lady of Mt. Carmel-El Carmen Senior Center	\$ 15,000
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Madonna Neighborhood Center	\$ 9,400
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Project Quest	\$ 4,250
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San Antonio Cultural Arts	\$ 15,000
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San Pedro Playhouse	\$ 5,000
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TL Taylor Ministries-Youth Program (An additional \$10,000 is funded Prescription Discount Card Funds)	\$ 10,000
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Increase FY 2015-16 Operations Appropriation for private security for BiblioTech locations	\$ 53,634
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Increase FY 2015-16 Operations Appropriation for Northeast Partnership for Economic Development County Membership Fees	\$ 250
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Increase FY 2015-16 Interfund Transfers Appropriation for the Texas Indigent Defense Commission Grant Cash Match	\$ 60,476
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Increase FY 2015-16 Contingencies Appropriation for Public Safety Communications Section's Career Ladder	\$ 42,313
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Decrease FY 2015-16 Contingencies Appropriation Operating Reserve	\$ (116,715)
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Increase FY 2015-16 Contingencies Appropriation for Minimum Wage for Non-Exempt Employees	\$ 3,700,000
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**Sheriff's Office-Law Enforcement**

Reclassify Three Public Safety Communications Supervisors from an E-04 to an E-05 and One Operations Supervisor - Patrol Division from an E-05 to an E-06	\$ 10,839
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**Small Business and Entrepreneurship Department**

Increase FY 2015-16 Operations Appropriation for Contracted Services for African-American business outreach	\$ 15,000
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**RECOMMENDED CHANGES TO THE FY 2015-16 PROPOSED BUDGET****OTHER FUNDS****Fire Code Fund**

Reclassify One Public Safety Communications Supervisor from an E-04 to an E-05 (25%)	\$ 1,077
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**Capital Improvement Fund**

Authorize Funding for 39 Additional In-Car Digital Video Cameras to included Body Cameras within the Law Enforcement Vehicle - Digital Video Cameras - Phase II Project	\$ 184,000
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**Community Infrastructure Economic Development Fund (CIED)**

Decrease FY 2015-16 Operations Appropriation from the 381 Grants Funding	\$ (30,000)
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**Grants-in-Aid Fund**

Increase FY 2015-16 Interfund Transfer Revenue for the Southern Edwards Plateau-Habitat Conservations Plan local Match	\$ 90,000
Increase FY 2015-16 Operational Expenses Appropriation	\$ 90,000
Increase FY 2015-16 Interfund Transfer Revenue for the Child Access & Visitation Cash Match	\$ 6,913
Increase FY 2015-16 Operational Expenses Appropriation	\$ 6,913

**Venue Fund**

Increase FY 2015-16 Operations Appropriation for the Witte Museum San Antonio River Riparian Habitat Restoration	\$ 250,000
Increase FY 2015-16 Operations Appropriation for the Wheatley Heights Sports Complex repairs and refurbishment	\$ 80,000

**Administrative Changes:****AgriLife Extension Services**

The narrative's Appropriation section reads \$597,577 in the FY 2015-16 Personnel Services appropriation. It should read \$580,277.

**Bexar Heritage and Parks Department-County Parks and Grounds Division**

The first program change reads, "adds one Field Maintenance Worker (*E-01*) but should read "add one Field Maintenance Worker (*NE-01*).

**Budget Department**

The Authorized Position List shows Data Analyst – Compliance FY 2015-16 – 0; this should be Data Analyst – Compliance FY 2015-16 – 1.

The Authorized Position List shows Data Program Administrator FY 2015-16 – 1; this should show Data Program Administrator FY 2015-16 – 0.

The Authorized Position List should include: Budget Manager FY 2013-14 – 0, FY 2014-15 – 0, FY 2015-16 – 1.

**Judicial Services – Criminal Laboratory**

The Authorized Position List reads Crime Lab Specialists FY 2013-14 – 3, FY 2014-15 – 3, FY 2015-16 – 3 ; this should read, Crime Lab Specialists FY 2013-14 – 3, FY 2014-15 – 3, FY 2015-16 – 4.

Delete Crime Laboratory Specialist FY 2013-14 – 0, FY 2014-15 – 0, FY 2015-16 – 1.

**County Clerk**

The program change section reads...

- Four Recording and Operations Clerks (*NE-04*) to Deed Records Clerks (*NE-04*).
- Seven Recording and Operations Clerks (*NE-04*) to Recording Services Clerks (*NE-04*).
- Two Recording and Operations Clerks (*NE-04*) to Records Center Clerks (*NE-04*).
- Six Recording and Operations Clerk (*NE-04*) to Indexing and Verification Clerk (*NE-04*).

It should read...

- Four Recording and Operations Clerks (*NE-03*) to Deed Records Clerks (*NE-03*).
- Seven Recording and Operations Clerks (*NE-03*) to Recording Services Clerks (*NE-03*).
- Two Recording and Operations Clerks (*NE-03*) to Records Center Clerks (*NE-03*).
- Six Recording and Operations Clerk (*NE-03*) to Indexing and Verification Clerk (*NE-03*).

**District Clerk**

The Authorized Position List under the Civil Operations section reads, Data Control Clerk FY 2013-14 – 2, FY 2014-15 – 1, FY 2015-16 – 0 ; this should read, Data Control Clerk FY 2013-14 – 1, FY 2014-15 – 0, FY 2015-16 – 0. The Authorized Position List should include in the Records & Finance Division, Data Control Clerk FY 2013-14 – 1, FY 2014-15 – 1, FY 2015-16 – 0.

**Human Resources**

The Authorized Position List should read: **Total – Human Resources** FY 2013-14 – 11.75, FY 2014-15 – 12.75, FY 2015-16 – 12.75.

**Sheriff's Office – Support Services**

The first program change reads, “Delete one Human Resource Manager (E-09) and *add one Archivist (E-05)* for a savings of \$45,661, which includes salary and benefits.” It should read”...*add one Archivist (E-03)*...”.

**Fund 200 County Clerk Records Management**

The FY 2014-15 Actuals reads **\$3,487,874** in General Government. It should read **\$3,508,081**. The FY 2013-14 Actuals reads **\$1,206,145** in Capital Expenditures. It should read **\$1,185,938**.

**Fund 800 Grants In Aid**

The Authorized Position List reads Judicial Services Case Manager – Problem Solving Court FY 2013-14 – **1**, FY 2014-15 – **0**, FY 2015-16 – **0** ; this should read Judicial Services Case Manager – Problem Solving Court FY 2013-14 – **1**, FY 2014-15 – **1**, FY 2015-16 – **1**.

**COUNTY OF BEXAR**

**CERTIFICATION OF COUNTY REVENUE  
FISCAL YEAR 2015-2016  
OCTOBER 1, 2015 – SEPTEMBER 30, 2016**

**August 28, 2015**

**SUSAN T. YEATTS, CPA  
BEXAR COUNTY AUDITOR**

Leo S. Caldera, CIA, CGAP  
First Assistant County Auditor



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Susan T. Yeatts, CPA  
BEXAR COUNTY AUDITOR

August 28, 2015

Mr. David Smith  
County Manager  
Bexar County, Texas

**RE: Certification of County Revenue for Fiscal Year Ending September 30, 2016**

As required by Local Government Codes §111.0639(b) and §111.0707, please find attached the required certifications of anticipated revenues for the various operating funds in and for Bexar County, Texas for the fiscal year ending September 30, 2016.

Should there be any questions related to the information included herein, please do not hesitate to call on me.

A handwritten signature in blue ink that reads "Susan T. Yeatts". The signature is written in a cursive style.

Susan T. Yeatts, CPA  
Bexar County Auditor

Copies Provided To:

Honorable Nelson Wolff, County Judge  
Honorable Sergio Rodriguez, Commissioner Precinct 1  
Honorable Paul Elizondo, Commissioner Precinct 2  
Honorable Kevin Wolff, Commissioner Precinct 3  
Honorable Tommy Calvert, Commissioner Precinct 4

BEXAR COUNTY, TEXAS  
 CERTIFICATION OF ESTIMATED REVENUE, TRANSFERS  
 AND FUND BALANCES  
 For The Fiscal Year Ending September 30, 2016

CONTENTS

<u>Description</u>	<u>Fund</u>	<u>Page</u>
General Fund	100	1-3
Unclaimed Money Fund	111	4
Justice of the Peace Security Fund	112	4
Fire Marshal LEOSE Fund	113	4
Sheriff's LEOSE Fund	114	4
District Attorney LEOSE Fund	115	5
Constable 1 LEOSE Fund	116	5
Constable 2 LEOSE Fund	117	5
Constable 3 LEOSE Fund	118	5
Constable 4 LEOSE Fund	119	6
Family Protection Fee SB 6 Fund	121	6
County Clerk Records Management Fund	200	6
County Wide Records Management Fund	201	6
District Clerk Records Management Fund	202	7
Courthouse Security Fund	203	7
District Court Technology Fund	205	7
Parking Facilities Fund	206	7
Special Road and Bridge Fund	207	8
Flood Control Fund	208	8
Storm Water Mitigation Fund	209	9
Law Library Fund	210	9
Drug Court Program Fund	211	9
Fire Code Fund	212	10
Juvenile Case Manager Fund	213	10
Dispute Resolution Fund	214	10
Domestic Relations Office Fund	215	10
Boarding Home Facilities Fund	216	11
Justice of the Peace Technology Fund	300	11
County Wide Court Technology Fund	301	11
Probate Contribution Fund	302	11
Probate Guardianship Fund	303	12
Probate Education Fund	304	12
Court Facilities Improvement Fund	306	12
Chapter 19 Voter Registration Fund	320	12
Child Abuse Prevention Fund	322	13
Juvenile Delinquency Prevention Fund	324	13
Motor Vehicle Inventory Tax Fund	329	13
DA M.I.L.E.S. Program	332	13
Pretrial Diversion Program	333	14
Debt Service Fund	400	14-15
Self Insurance – Health/Life Fund	501	16
Self Insurance – Workers' Compensation Fund	502	16

**BEXAR COUNTY, TEXAS  
 CERTIFICATION OF ESTIMATED REVENUE, TRANSFERS  
 AND FUND BALANCES  
 For The Fiscal Year Ending September 30, 2016**

**CONTENTS (cont'd)**

<b><u>Description</u></b>	<b><u>Fund</u></b>	<b><u>Page</u></b>
Fleet Maintenance Fund	504	16
Records Management Center Fund	505	17
Other Post Employment Benefits Fund	506	17
Community Venue Program Fund	507	18
“Hot Check” Fund – District Attorney	509	18
Election Contract Services Fund	510	18
Firing Range Fund	512	19
Technology Service Fund	565	19
Capital Projects Fund	700	19
TXDOT and ATD Pass Through Financing	701	20
Multi Year Flood Projects Fund	702	20
Fleet Acquisition Fund	703	20
Grants-In-Aid Fund	800	21
Home Program Fund	802	21
CDBG Program Fund	803	21
JJAEP Program Fund	805	21
JJAEP Facility Fund	806	22
Criminal Justice Division Fund	808	22
Department of Justice Fund	809	22
Substance Abuse & Mental Health Service	810	22
Comprehensive Energy Assistance Program	811	23
Ryan White Fund	812	23
Department of Transportation Fund	814	23
CIED Fund	815	23
Emergency Solutions Grant Fund	816	23

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>100 General Fund</b>			
<b>Ad Valorem Taxes</b>			
40000 Property Taxes - Current	266,600,000	266,200,000	294,600,000
40015 Property Taxes - Delinquent	2,270,000	3,000,000	2,270,000
40030 Tax Penalty & Interest	1,900,000	2,000,000	1,900,000
40025 TIF Due to Other Cities	(1,197,407)	(1,375,000)	(2,250,000)
<b>Total</b>	<b>269,572,593</b>	<b>269,825,000</b>	<b>296,520,000</b>
<b>Other Taxes</b>			
40035 Rendition Penalty	173	160	160
40100 Mixed Beverage Tax	8,928,966	8,200,000	9,050,000
40115 Vehicle Inventory Tax Overage	146,190	175,000	145,000
40180 Vehicle Sales Tax	14,517,005	14,300,000	15,042,000
<b>Total</b>	<b>23,592,334</b>	<b>22,675,160</b>	<b>24,237,160</b>
<b>Licenses and Permits</b>			
40200 Marriage Licenses Formal	403,540	385,000	405,000
40220 Bondsmen License	6,500	6,500	11,000
40225 Alarm System Initial Permit	121,260	125,300	125,000
40230 Alarm System Renewal	381,648	378,000	382,000
40235 Septic/Building Permits	218,958	218,000	221,000
40245 Beer & Liquor License	705,274	1,115,000	900,000
<b>Total</b>	<b>1,837,179</b>	<b>2,227,800</b>	<b>2,044,000</b>
<b>Intergovernmental Revenue</b>			
40500 County Court Cases - Sec 51	1,260,000	1,260,000	1,260,000
40502 Prosecutor Longevity Pay	267,071	285,000	267,000
40504 Indigent Defense	1,317,622	1,330,000	1,326,000
40506 State Witness Reimbursement	71,341	85,000	75,000
40510 Bingo-Jackpot	1,451,055	1,285,000	1,600,000
40514 Other Receipts From Governmental Entities	8,790	55,000	19,000
40516 Social Security Admin Incent	32,880	45,000	40,000
40520 UHS Interlocal	311,481	311,481	311,481
40522 Federal SCAAP	105,866	200,000	125,000
40524 OAG - Prisoner Transport Reimbursement	132,005	85,000	127,000
40526 Emergency Management Contribution	67,861	72,000	71,000
40530 Jury Supplement Pay	474,932	550,000	490,000
40532 Grant Revenue	104,230	200,000	150,000
40534 School Lunch Program	326,779	379,000	368,525
40538 Cost Collection Recovery	933,046	885,000	900,000
40540 Fourth Court of Appeals	70,000	70,000	70,000
40544 INS Prisoner Housing	27,434	33,000	31,000
40545 Federal Prisoner Housing	14,882,644	13,500,000	14,780,000
40546 Federal BOP Reimbursement	379,375	221,000	370,000
40547 Fed US Marshal Travel West	609,739	360,000	500,000
40549 Federal US Marshal South	4,549	-	-
40555 Texas Commission on Environmental Quality	29,081	27,000	30,000
40561 Title IV-D Community Supervision	352,530	377,000	387,080
40562 Title IV-E Foster Care	-	300	-
40563 Title IV-E District Attorney Dependent & Neglect	185,000	200,000	185,000
<b>Total</b>	<b>23,405,310</b>	<b>21,815,781</b>	<b>23,483,086</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>100 General Fund (cont'd)</b>			
<b>Service Fees</b>			
41004 Services Fees	7,728,613	6,900,000	7,850,000
41006 Collection Fees	52,756	85,000	60,000
41007 Stormwater Collection Fees	45,930	45,000	52,000
41012 Court Fees	1,701,034	2,010,000	1,700,000
41014 Administrative Fees	203,424	215,000	216,000
41016 Crime Lab Fees	2,498,848	2,500,000	2,645,000
41018 False Alarm Fee	-	-	-
41032 Medical Examiner Fees	470,821	408,000	458,000
41036 Personal Bond	230,933	314,000	280,000
41038 Garnishment Fees	24,216	25,100	24,200
41042 Expungement of Record Fee	123,355	120,000	120,000
41046 Record Search Fees	4,051	2,500	4,000
41050 Condemnation Fees	672	1,000	600
41056 Fire Inspection Fees	91,488	85,000	92,000
41057 Food Service Inspection Fee	111,372	90,000	105,000
41058 Passport Fees	146,220	175,000	150,000
41062 Tax Statement Mailing Fee	70,000	70,000	70,000
41064 Race Track Fees	11,294	10,500	11,000
41068 Certification Fees	723,356	700,000	723,000
41070 Monitoring Fees	644,250	650,000	662,000
41072 Drug Testing Fee	200,237	205,000	205,000
41078 Probate Fees	514,591	455,000	514,000
41080 Driving Course Fees	169,291	166,000	175,000
41082 School Attendance	13,877	50,000	16,000
41084 School Zone Violation	91,187	80,000	91,000
41092 Subpoena Fees	67	24,500	4,575
41094 Failure to Appear County Share	62,026	55,500	64,000
41096 Mental Health Fees	232,808	225,000	232,000
41098 Child Restraint	8,813	12,800	10,600
41102 Plat Fees	56,930	40,000	55,000
41104 Return Check Fees	56,243	55,000	56,000
41106 Cancellation of Checks & Warrants	253,954	195,000	245,000
41108 Check Reissue Fees	960	900	800
41110 Court Appointed Fees	814,658	1,100,000	820,000
41112 SWMBO Conference	35,407	33,000	35,000
41114 Beer/Liquor Application Fees	12,000	7,500	11,500
41116 Filing and Recording Fees	5,589,000	5,000,000	5,775,000
41117 E-Filing Fee	242,162	123,400	242,000
41118 Judicial Fees	48,712	61,000	57,000
41120 Jury Fees	161,302	108,500	195,000
41126 Trial Request Fees	71	-	-
41130 Service Fees	213,570	208,000	213,000
41138 Commission Fees	799,802	985,000	800,000
41140 Restitution Fees	3,411	2,000	3,200
41142 Extradition Fees	125,533	100,000	125,000
41146 Late Fees	1,067	-	1,000
41148 Transaction Fee	268,961	270,000	270,000
41154 Park Reservation Fees	370,604	400,000	370,000
41158 Master Fee/ Court Fees	148,874	140,000	143,000
41160 Time Payment Fees	153,088	185,000	153,000
41170 Stenographer	511,362	500,000	511,000
41174 Estray Animal Proceeds	33,607	18,000	33,000
41175 Adult US Marshal	2,352	3,800	2,000
41176 Adult Detention Work Release Proceeds	216,452	210,000	215,000
41177 Adult - Other	314,688	303,600	313,600
<b>Total</b>	<b>26,610,302</b>	<b>25,729,600</b>	<b>27,180,075</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>100 General Fund (cont'd)</b>			
<b>Fees on Motor Vehicles</b>			
40205 Vehicles Licenses Issued	3,159,396	3,200,000	3,200,000
41060 Mail Registration Fee	327,010	317,500	327,500
41044 Certificates of Title Issued	2,182,680	2,397,000	2,300,000
40210 Duplicate License Receipts	17,905	17,500	23,500
41048 Transfers of Title	563,603	506,000	565,000
41100 Child Safety Fee	91,507	89,000	91,000
<b>Total</b>	<b>6,342,101</b>	<b>6,527,000</b>	<b>6,507,000</b>
<b>Commissions on Ad Valorem Taxes</b>			
41178 Hospital District	1,022,501	1,037,401	1,102,323
41179 School & Special Districts	2,148,141	2,167,156	2,308,491
41180 SARA	374,714	383,650	404,909
41181 Municipalities	807,005	826,196	874,270
<b>Total</b>	<b>4,352,361</b>	<b>4,414,403</b>	<b>4,689,993</b>
<b>Fines &amp; Forfeitures</b>			
42000 General Fines	10,393,694	11,050,000	10,550,000
42005 Bond Forfeitures	645,104	525,000	645,000
<b>Total</b>	<b>11,038,799</b>	<b>11,575,000</b>	<b>11,195,000</b>
<b>Proceeds from the Sale of Assets</b>			
42500 Rental Revenue	1,095,154	933,000	936,000
42505 Proceeds from Sale of Assets	208,327	130,000	150,000
42510 Waste, Scrap & Supplies	8,338	6,000	6,700
<b>Total</b>	<b>1,311,819</b>	<b>1,069,000</b>	<b>1,092,700</b>
<b>Interfund Transfers</b>			
43000 Transfers In	-	3,070	-
<b>Total</b>	<b>-</b>	<b>3,070</b>	<b>-</b>
<b>Other Revenue</b>			
45000 Interest Earned	227	-	200
45001 Investment Interest Earned	822,006	430,000	822,000
45002 Sweep Interest	6,476	6,000	6,000
45015 Program Revenue	7,145	5,000	7,000
45020 Refunds	197,864	205,000	190,000
45025 Overages	1,373	700	1,000
45030 Other Revenue	2,457,909	2,500,000	2,450,000
45035 Donations	14,760	-	-
45040 Accounts Payable Discounts	140,743	30,000	130,000
45070 Copies	794,371	745,000	790,000
45090 Payment in Lieu of Taxes	-	600	-
45100 Sale of Goods	1,429	5,500	1,350
45110 Insurance Settlements	111,875	130,000	110,000
<b>Total</b>	<b>4,556,178</b>	<b>4,057,800</b>	<b>4,507,550</b>
<b>Appropriated Fund Balance</b>			
<b>Total General Fund</b>	<b>372,618,976</b>	<b>369,919,614</b>	<b>401,456,564</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>71,327,822</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>111 Unclaimed Money Fund</b>			
<b>Other Revenue</b>			
45001 Investment Interest	703	300	500
<b>Total</b>	<b>703</b>	<b>300</b>	<b>500</b>
<b>Appropriated Fund Balance</b>			
<b>Total Unclaimed Money Fund</b>	<b>703</b>	<b>300</b>	<b>500</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>20,630</b>
<b>112 Justice of the Peace Security Fund</b>			
<b>Service Fees</b>			
41022 Case Management Fee	69,146	70,000	70,000
<b>Total</b>	<b>69,146</b>	<b>70,000</b>	<b>70,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	1,634	400	800
<b>Total</b>	<b>1,634</b>	<b>400</b>	<b>800</b>
<b>Appropriated Fund Balance</b>			
<b>Total Justice of the Peace Security Fund</b>	<b>70,780</b>	<b>70,400</b>	<b>70,800</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>415,545</b>
<b>113 Fire Marshal LEOSE Fund</b>			
<b>Other Revenue</b>			
45001 Investment Interest	1	-	-
<b>Total</b>	<b>1</b>	<b>-</b>	<b>-</b>
<b>Appropriated Fund Balance</b>			
<b>Total Fire Marshal LEOSE Fund</b>	<b>1</b>	<b>-</b>	<b>-</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>1,103</b>
<b>114 Sheriff's LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	88,150	85,000	85,000
<b>Total</b>	<b>88,150</b>	<b>85,000</b>	<b>85,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	377	-	100
<b>Total</b>	<b>377</b>	<b>-</b>	<b>100</b>
<b>Appropriated Fund Balance</b>			
<b>Total Sheriff's LEOSE Fund</b>	<b>88,527</b>	<b>85,000</b>	<b>85,100</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>97,158</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>115 District Attorney LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	3,121	3,000	3,000
<b>Total</b>	<u>3,121</u>	<u>3,000</u>	<u>3,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	4	-	3
<b>Total</b>	<u>4</u>	<u>-</u>	<u>3</u>
<b>Appropriated Fund Balance</b>			
<b>Total District Attorney LEOSE Fund</b>	<u>3,125</u>	<u>3,000</u>	<u>3,003</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>569</u>
<b>116 Constable 1 LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	1,985	2,000	1,500
<b>Total</b>	<u>1,985</u>	<u>2,000</u>	<u>1,500</u>
<b>Other Revenue</b>			
45001 Investment Interest	11	-	5
<b>Total</b>	<u>11</u>	<u>-</u>	<u>5</u>
<b>Appropriated Fund Balance</b>			
<b>Total Constable 1 LEOSE Fund</b>	<u>1,996</u>	<u>2,000</u>	<u>1,505</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>1,973</u>
<b>117 Constable 2 LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	2,048	2,000	2,000
<b>Total</b>	<u>2,048</u>	<u>2,000</u>	<u>2,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	40	20	20
<b>Total</b>	<u>40</u>	<u>20</u>	<u>20</u>
<b>Appropriated Fund Balance</b>			
<b>Total Constable 2 LEOSE Fund</b>	<u>2,088</u>	<u>2,020</u>	<u>2,020</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>10,380</u>
<b>118 Constable 3 LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	1,985	1,200	1,500
<b>Total</b>	<u>1,985</u>	<u>1,200</u>	<u>1,500</u>
<b>Other Revenue</b>			
45001 Investment Interest	20	10	10
<b>Total</b>	<u>20</u>	<u>10</u>	<u>10</u>
<b>Appropriated Fund Balance</b>			
<b>Total Constable 3 LEOSE Fund</b>	<u>2,005</u>	<u>1,210</u>	<u>1,510</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>6,458</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>119 Constable 4 LEOSE Fund</b>			
<b>Intergovernmental Revenue</b>			
40526 State Apportionment - Emergency	1,985	1,900	1,900
<b>Total</b>	<b>1,985</b>	<b>1,900</b>	<b>1,900</b>
<b>Other Revenue</b>			
45001 Investment Interest	20	5	10
<b>Total</b>	<b>20</b>	<b>5</b>	<b>10</b>
<b>Appropriated Fund Balance</b>			
<b>Constable 4 LEOSE Fund</b>	<b>2,005</b>	<b>1,905</b>	<b>1,910</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>6,387</b>
<b>121 Family Protection Fee SB 6 Fund</b>			
<b>Service Fees</b>			
41066 Family Protection Fee	114,994	112,000	112,000
<b>Total</b>	<b>114,994</b>	<b>112,000</b>	<b>112,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Family Protection Fee SB 6 Fund</b>	<b>114,994</b>	<b>112,000</b>	<b>112,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>200 County Clerk Records Management Fund</b>			
<b>Service Fees</b>			
41020 Records Management	4,250	4,000	4,000
41024 Archival Fee	2,039,571	2,250,000	2,250,000
41030 Preservation Fee	2,302,052	2,500,000	2,550,000
<b>Total</b>	<b>4,345,873</b>	<b>4,754,000</b>	<b>4,804,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	69,402	25,000	60,000
<b>Total</b>	<b>69,402</b>	<b>25,000</b>	<b>60,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total County Clerk Records Management Fund</b>	<b>4,415,275</b>	<b>4,779,000</b>	<b>4,864,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>13,473,188</b>
<b>201 County Wide Records Management Fund</b>			
<b>Service Fees</b>			
41020 Record Management Fee	405,648	397,000	400,000
<b>Total</b>	<b>405,648</b>	<b>397,000</b>	<b>400,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	556	100	500
<b>Total</b>	<b>556</b>	<b>100</b>	<b>500</b>
<b>Appropriated Fund Balance</b>			
<b>Total County Wide Records Management Fund</b>	<b>406,204</b>	<b>397,100</b>	<b>400,500</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>73,009</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>202 District Clerk Records Management</b>			
<b>Service Fees</b>			
41020 Records Management Fee	161	150	150
41030 Preservation Fee	350,171	330,000	335,000
<b>Total</b>	<u>350,332</u>	<u>330,150</u>	<u>335,150</u>
<b>Other Revenue</b>			
45001 Investment Interest	788	400	700
<b>Total</b>	<u>788</u>	<u>400</u>	<u>700</u>
<b>Appropriated Fund Balance</b>			
<b>Total District Clerk Records Management</b>	<u>351,120</u>	<u>330,550</u>	<u>335,850</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>106,472</u>
<b>203 Courthouse Security Fund</b>			
<b>Service Fees</b>			
41022 Courthouse Security Fee	392,953	390,000	390,000
41116 Filing and Recording Fee	297,145	280,000	280,000
<b>Total</b>	<u>690,098</u>	<u>670,000</u>	<u>670,000</u>
<b>Interfund Transfers</b>			
43000 Transfers In	551,695	551,695	127,751
<b>Total</b>	<u>551,695</u>	<u>551,695</u>	<u>127,751</u>
<b>Other Revenue</b>			
45001 Investment Interest	1,452	550	1,000
<b>Total</b>	<u>1,452</u>	<u>550</u>	<u>1,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total Courthouse Security Fund</b>	<u>1,243,245</u>	<u>1,222,245</u>	<u>798,751</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>204,101</u>
<b>205 District Court Technology Fund</b>			
<b>Service Fees</b>			
41116 Filing & Recording Fees	252,502	230,000	240,000
<b>Total</b>	<u>252,502</u>	<u>230,000</u>	<u>240,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	655	300	300
<b>Total</b>	<u>655</u>	<u>300</u>	<u>300</u>
<b>Appropriated Fund Balance</b>			
<b>Total District Court Technology Fund</b>	<u>253,157</u>	<u>230,300</u>	<u>240,300</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>80,631</u>
<b>206 Parking Facilities Fund</b>			
<b>Service Fees</b>			
41136 Parking Fees	1,362,437	1,300,000	1,320,000
<b>Total</b>	<u>1,362,437</u>	<u>1,300,000</u>	<u>1,320,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	4,572	1,000	4,000
<b>Total</b>	<u>4,572</u>	<u>1,000</u>	<u>4,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total Parking Facilities Fund</b>	<u>1,367,009</u>	<u>1,301,000</u>	<u>1,324,000</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>1,214,189</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>207 Special Road &amp; Bridge Fund</b>			
<b>Ad Valorem Taxes</b>			
40015 Property Taxes-Delinquent	205	100	100
40030 Tax Penalty and Interest	632	300	300
<b>Total</b>	<b>837</b>	<b>400</b>	<b>400</b>
<b>Other Taxes</b>			
40110 Vehicle Sales Tax	102,411	-	-
<b>Total</b>	<b>102,411</b>	<b>-</b>	<b>-</b>
<b>Licenses and Permits</b>			
40205 Vehicle Licenses	16,045,960	14,400,000	15,300,000
40235 Building Permits	132,144	100,000	100,000
<b>Total</b>	<b>16,178,104</b>	<b>14,500,000</b>	<b>15,400,000</b>
<b>Intergovernmental Revenue</b>			
40514 Other Receipts From Governmental Entities	289,561	346,446	388,000
<b>Total</b>	<b>289,561</b>	<b>346,446</b>	<b>388,000</b>
<b>Fees on Motor Vehicles</b>			
41034 Weight Fees	289,561	200,000	220,000
<b>Total</b>	<b>289,561</b>	<b>200,000</b>	<b>220,000</b>
<b>Fees</b>			
41102 Platt Fees	511,938	350,000	350,000
<b>Total</b>	<b>511,938</b>	<b>350,000</b>	<b>350,000</b>
<b>Proceeds from Sale of Assets</b>			
42510 Waste, Scrap & Supplies	5,108	-	1,000
<b>Total</b>	<b>5,108</b>	<b>-</b>	<b>1,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	61,156	30,000	48,000
45020 Refunds	660	-	-
45030 Other Revenue	3,659	-	-
45080 Traffic Signs	1,188	1,000	900
<b>Total</b>	<b>66,663</b>	<b>31,000</b>	<b>48,900</b>
<b>Appropriated Fund Balance</b>			
<b>Total Special Road &amp; Bridge Fund</b>	<b>17,444,183</b>	<b>15,427,846</b>	<b>16,408,300</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>11,733,079</b>
<b>208 Flood Control Fund</b>			
<b>Ad Valorem Taxes</b>			
40000 Property Taxes-Current	11,500,996	11,400,000	-
40015 Property Taxes-Delinquent	72,419	90,000	70,000
40030 Tax Penalty and Interest	72,104	62,000	65,000
40035 Rendition Penalty	7	-	-
<b>Total</b>	<b>11,645,526</b>	<b>11,552,000</b>	<b>135,000</b>
<b>Intergovernmental Revenue</b>			
40514 Other Receipts From Governmental Entities	23,304	15,000	15,000
<b>Total</b>	<b>23,304</b>	<b>15,000</b>	<b>15,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	287,657	100,000	200,000
45020 Refunds	8,743	-	-
<b>Total</b>	<b>296,400</b>	<b>100,000</b>	<b>200,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Flood Control Fund</b>	<b>11,965,230</b>	<b>11,667,000</b>	<b>350,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>72,809,790</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>209 Storm Water Mitigation Fund</b>			
<b>Licenses and Permits</b>			
40240 Stormwater Site Development Permit	79,800	70,000	75,000
<b>Total</b>	<b>79,800</b>	<b>70,000</b>	<b>75,000</b>
<b>Service Fees</b>			
41165 Stormwater Fees	2,030,741	1,900,000	1,900,000
<b>Total</b>	<b>2,030,741</b>	<b>1,900,000</b>	<b>1,900,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	31,684	10,000	25,000
<b>Total</b>	<b>31,684</b>	<b>10,000</b>	<b>25,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Storm Water Mitigation Fund</b>	<b>2,142,225</b>	<b>1,980,000</b>	<b>2,000,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>5,971,863</b>
<b>210 Law Library Fund</b>			
<b>Service Fees</b>			
41028 Law Library Fee	511,352	480,000	490,000
<b>Total</b>	<b>511,352</b>	<b>480,000</b>	<b>490,000</b>
<b>Interfund Transfers</b>			
43000 Transfers In	319,704	263,034	226,456
<b>Total</b>	<b>319,704</b>	<b>263,034</b>	<b>226,456</b>
<b>Other Revenue</b>			
45001 Investment Interest	686	400	600
45020 Refunds	295	-	-
45025 Cashier Overages	152	-	-
45070 Copies	99,839	85,000	85,000
<b>Total</b>	<b>100,972</b>	<b>85,400</b>	<b>85,600</b>
<b>Appropriated Fund Balance</b>			
<b>Total Law Library Fund</b>	<b>932,028</b>	<b>828,434</b>	<b>802,056</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>49,318</b>
<b>211 Drug Court Program Fund</b>			
<b>Service Fees</b>			
41012 Court Fees	98,221	90,000	95,000
<b>Total</b>	<b>98,221</b>	<b>90,000</b>	<b>95,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	1,057	400	800
<b>Total</b>	<b>1,057</b>	<b>400</b>	<b>800</b>
<b>Appropriated Fund Balance</b>			
<b>Total Drug Court Program Fund</b>	<b>99,278</b>	<b>90,400</b>	<b>95,800</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>188,196</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>212 Fire Code Fund</b>			
<b>Service Fees</b>			
41054 Fire Code Fee	1,917,745	1,200,000	1,500,000
<b>Total</b>	<b>1,917,745</b>	<b>1,200,000</b>	<b>1,500,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	16,178	3,000	10,000
<b>Total</b>	<b>16,178</b>	<b>3,000</b>	<b>10,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Fire Code Fund</b>	<b>1,933,923</b>	<b>1,203,000</b>	<b>1,510,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>4,098,135</b>
<b>213 Juvenile Case Manager Fund</b>			
<b>Service Fees</b>			
41002 Case Management Fee	348,722	330,000	330,000
41083 Truancy Prevention and Diversion	54,165	30,000	30,000
<b>Total</b>	<b>402,887</b>	<b>360,000</b>	<b>360,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	337	500	300
<b>Total</b>	<b>337</b>	<b>500</b>	<b>300</b>
<b>Appropriated Fund Balance</b>			
<b>Total Juvenile Case Manager Fund</b>	<b>403,224</b>	<b>360,500</b>	<b>360,300</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>214 Dispute Resolution Fund</b>			
<b>Service Fees</b>			
41088 Dispute Resolution Fees	533,686	500,000	520,000
<b>Total</b>	<b>533,686</b>	<b>500,000</b>	<b>520,000</b>
<b>Interfund Transfers</b>			
43000 Transfers In	126,902	126,902	44,113
<b>Total</b>	<b>126,902</b>	<b>126,902</b>	<b>44,113</b>
<b>Other Revenue</b>			
45001 Investment Interest	202	60	150
<b>Total</b>	<b>202</b>	<b>60</b>	<b>150</b>
<b>Appropriated Fund Balance</b>			
<b>Total Dispute Resolution Fund</b>	<b>660,790</b>	<b>626,962</b>	<b>564,263</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>51,427</b>
<b>215 Domestic Relations Office Fund</b>			
<b>Service Fees</b>			
41026 Domestic Relations Fee	356,673	350,000	350,000
<b>Total</b>	<b>356,673</b>	<b>350,000</b>	<b>350,000</b>
<b>Interfund Transfers</b>			
43000 Transfers In	-	-	21,655
<b>Total</b>	<b>-</b>	<b>-</b>	<b>21,655</b>
<b>Other Revenue</b>			
45001 Investment Interest	254	300	250
<b>Total</b>	<b>254</b>	<b>300</b>	<b>250</b>
<b>Appropriated Fund Balance</b>			
<b>Total Domestic Relations Office Fund</b>	<b>356,927</b>	<b>350,300</b>	<b>371,905</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>47,621</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>216 Boarding Home Facilities Fund</b>			
<b>Service Fees</b>			
41124 Technology Fee	3,000	-	-
<b>Total</b>	<u>3,000</u>	<u>-</u>	<u>-</u>
<b>Other Revenue</b>			
45001 Investment Interest	3	-	-
<b>Total</b>	<u>3</u>	<u>-</u>	<u>-</u>
<b>Appropriated Fund Balance</b>			
<b>Total Boarding Home Facilities Fund</b>	<u>3,003</u>	<u>-</u>	<u>-</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>3,003</u>
<b>300 Justice of the Peace Technology Fund</b>			
<b>Service Fees</b>			
41124 Technology Fee	276,274	270,000	270,000
<b>Total</b>	<u>276,274</u>	<u>270,000</u>	<u>270,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	1,026	500	700
45020 Refunds	53	-	-
<b>Total</b>	<u>1,079</u>	<u>500</u>	<u>700</u>
<b>Appropriated Fund Balance</b>			
<b>Total Justice of the Peace Technology Fund</b>	<u>277,353</u>	<u>270,500</u>	<u>270,700</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>284,021</u>
<b>301 County Wide Court Technology Fund</b>			
<b>Service Fees</b>			
41124 Technology Fee	33,889	30,000	30,000
<b>Total</b>	<u>33,889</u>	<u>30,000</u>	<u>30,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	493	50	400
<b>Total</b>	<u>493</u>	<u>50</u>	<u>400</u>
<b>Appropriated Fund Balance</b>			
<b>Total County Wide Court Technology Fund</b>	<u>34,382</u>	<u>30,050</u>	<u>30,400</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>126,709</u>
<b>302 Probate Contribution Fund</b>			
<b>Intergovernmental Revenue</b>			
40529 State - Probate Supplement	80,000	80,000	80,000
<b>Total</b>	<u>80,000</u>	<u>80,000</u>	<u>80,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	2,532	600	2,000
<b>Total</b>	<u>2,532</u>	<u>600</u>	<u>2,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total Probate Contribution Fund</b>	<u>82,532</u>	<u>80,600</u>	<u>82,000</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>488,518</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>303 Probate Guardianship Fund</b>			
<b>Service Fees</b>			
41086 Guardianship Fees	134,708	120,000	120,000
<b>Total</b>	<u>134,708</u>	<u>120,000</u>	<u>120,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	503	300	450
<b>Total</b>	<u>503</u>	<u>300</u>	<u>450</u>
<b>Appropriated Fund Balance</b>			
<b>Total Probate Guardianship Fund</b>	<u>135,211</u>	<u>120,300</u>	<u>120,450</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>168,613</u>
<b>304 Probate Education Fund</b>			
<b>Service Fees</b>			
41078 Probate Fees	32,729	29,000	29,000
<b>Total</b>	<u>32,729</u>	<u>29,000</u>	<u>29,000</u>
<b>Other Revenue</b>			
45001 Investment Interest	998	400	750
<b>Total</b>	<u>998</u>	<u>400</u>	<u>750</u>
<b>Appropriated Fund Balance</b>			
<b>Total Probate Education Fund</b>	<u>33,727</u>	<u>29,400</u>	<u>29,750</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>241,049</u>
<b>306 Court Facilities Improvement Fund</b>			
<b>Courts Costs</b>			
41116 Filing & Recording Fee	509,901	490,000	490,000
<b>Total</b>	<u>509,901</u>	<u>490,000</u>	<u>490,000</u>
<b>Revenue From Use of Assets</b>			
45001 Investment Interest	2,003	2,000	2,000
<b>Total</b>	<u>2,003</u>	<u>2,000</u>	<u>2,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total Court Facilities Improvement Fund</b>	<u>511,904</u>	<u>492,000</u>	<u>492,000</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>474,447</u>
<b>320 Chapter 19 Voter Registration Fund</b>			
<b>Intergovernmental Revenues</b>			
40542 State Chapter 19 Voter Registration	60,017	259,000	300,000
<b>Total</b>	<u>60,017</u>	<u>259,000</u>	<u>300,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total Chapter 19 Voter Registration Fund</b>	<u>60,017</u>	<u>259,000</u>	<u>300,000</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>-</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>322 Child Abuse Prevention Fund</b>			
<b>Service Fees</b>			
41076 Child Abuse Prevention Fee	1,785	350	1,300
<b>Total</b>	<b>1,785</b>	<b>350</b>	<b>1,300</b>
<b>Other Revenue</b>			
45001 Investment Interest	14	-	-
<b>Total</b>	<b>14</b>	<b>-</b>	<b>-</b>
<b>Appropriated Fund Balance</b>			
<b>Total Child Abuse Prevention Fund</b>	<b>1,799</b>	<b>350</b>	<b>1,300</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>1,800</b>
<b>324 Juvenile Delinquency Prevention Fund</b>			
<b>Service Fees</b>			
41012 Court Fees	1,165	1,200	1,000
<b>Total</b>	<b>1,165</b>	<b>1,200</b>	<b>1,000</b>
<b>Other Revenue</b>			
45001 Investment Interest	101	20	50
<b>Total</b>	<b>101</b>	<b>20</b>	<b>50</b>
<b>Appropriated Fund Balance</b>			
<b>Total Juvenile Delinquency Prevention Fund</b>	<b>1,266</b>	<b>1,220</b>	<b>1,050</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>1,266</b>
<b>329 Motor Vehicle Inventory Tax Fund</b>			
<b>Use of Assets</b>			
45000 Interest Earned	32,861	90,000	-
45002 Sweep Interest	-	100	-
<b>Total</b>	<b>32,861</b>	<b>90,100</b>	<b>-</b>
<b>Appropriated Fund Balance</b>			
<b>Total Motor Vehicle Inventory Tax Fund</b>	<b>32,861</b>	<b>90,100</b>	<b>-</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>32,861</b>
<b>332 DA M.I.L.E.S Program</b>			
<b>Service Fees</b>			
41015 Application Fee	27,400	39,000	-
<b>Total</b>	<b>27,400</b>	<b>39,000</b>	<b>-</b>
<b>Other Revenue</b>			
45015 Program Revenue	190,000	185,000	-
45001 Investment Interest	1,099	20	-
<b>Total</b>	<b>191,099</b>	<b>185,020</b>	<b>-</b>
<b>Appropriated Fund Balance</b>			
<b>Total DA M.I.L.E.S Program</b>	<b>218,499</b>	<b>224,020</b>	<b>-</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>312,433</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>333 Pretrial Diversion Program</b>			
<b>Service Fees</b>			
41015 Application Fee	8,000	-	39,000
<b>Total</b>	<b>8,000</b>	<b>-</b>	<b>39,000</b>
<b>Interfund Transfers</b>			
43000 Transfers In	-	-	312,433
<b>Total</b>	<b>-</b>	<b>-</b>	<b>312,433</b>
<b>Other Revenue</b>			
45015 Program Revenue	-	-	185,000
45001 Investment Interest	1	-	500
<b>Total</b>	<b>1</b>	<b>-</b>	<b>185,500</b>
<b>Appropriated Fund Balance</b>			
<b>Total Pretrial Diversion Program</b>	<b>8,001</b>	<b>-</b>	<b>536,933</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>8,000</b>
<b>400 Debt Service Fund</b>			
<b>Ad Valorem Taxes</b>			
40000 Current Year - Gross	64,917,915	64,800,000	91,800,000
40015 Delinquent - Gross	579,492	650,000	620,000
40030 Penalty & Interest	492,773	560,000	450,000
<b>Total</b>	<b>65,990,180</b>	<b>66,010,000</b>	<b>92,870,000</b>
<b>Intergovernmental Revenue</b>			
40514 Other Receipts From Governmental Entities	150,000	-	-
<b>Total</b>	<b>150,000</b>	<b>-</b>	<b>-</b>
<b>Interfund Transfers</b>			
43000 Transfers In (General Fund)	-	-	1,324,765
43000 Transfers In (ATD)	9,170,213	9,170,213	9,296,263
43000 Transfers In (Parking Garage)	450,000	450,000	450,000
43000 Transfers In (Fire Code Fund)	231,666	231,666	231,666
<b>Total</b>	<b>9,851,879</b>	<b>9,851,879</b>	<b>11,302,694</b>
<b>Proceeds of Gen Long Term Debt</b>			
44000 Debt Proceeds	175,745,000	-	-
44005 Premium/Discounts	31,325,565	-	-
<b>Total</b>	<b>207,070,565</b>	<b>-</b>	<b>-</b>
<b>Proceeds from Sale of Assets</b>			
42505 Proceed from Sale of Assets	10,875	-	-
<b>Total</b>	<b>10,875</b>	<b>-</b>	<b>-</b>
<b>Other Revenue</b>			
45000 Interest Earned	14	-	-
45001 Investment Interest	2,533,303	750,000	1,000,000
45085 Tax Credits	2,743,352	2,746,311	2,743,352
<b>Total</b>	<b>5,276,669</b>	<b>3,496,311</b>	<b>3,743,352</b>
<b>Appropriated Fund Balance</b>			
<b>Total Revenues</b>	<b>288,350,168</b>	<b>79,358,190</b>	<b>107,916,046</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>400 Debt Service Fund (cont'd)</b>			
<b>EXPENDITURES</b>			
52072 Administrative Services Fees		6,750	8,700
55015 \$24,020,000 Ltd Tax Bonds 2010 - Principal	505,000		515,000
55010 \$24,020,000 Ltd Tax Bonds 2010 - Interest	890,619		877,994
55015 \$17,650,000 Ltd Tax Bonds 2011 - Principal	1,630,000		890,000
55010 \$17,650,000 Ltd Tax Bonds 2011 - Interest	808,400		743,200
55015 \$18,055,000 Ltd Tax Bonds 2013 - Principal	2,050,000		1,235,000
55010 \$18,055,000 Ltd Tax Bonds 2013 - Interest	698,200		657,200
55015 \$21,355,000 Refunding G O 2005 - Principal	2,785,000		2,930,000
55010 \$21,355,000 Refunding G O 2005 - Interest	510,150		370,900
55015 \$36,915,000 Refunding G O 2010 - Principal	2,140,000		2,195,000
55010 \$36,915,000 Refunding G O 2010 - Interest	1,300,000		274,200
55015 \$14,890,000 Refunding G O 2009 - Principal	265,000		270,000
55010 \$14,890,000 Refunding G O 2009 - Interest	41,262		34,637
55015 \$4,240,000 Flood C of O 2002 - Principal	460,000		-
55010 \$4,240,000 Flood C of O 2002 - Interest	45,850		-
55015 \$14,500,000 C of O 2004 - Principal	575,000		-
55010 \$14,500,000 C of O 2004 - Interest	159,000		-
55015 \$3,595,000 Flood C of O 2004 - Principal	225,000		-
55010 \$3,595,000 Flood C of O 2004 - Interest	102,213		-
55015 \$71,820,000 Flood C of O 2007 - Principal	1,505,000		1,580,000
55010 \$71,820,000 Flood C of O 2007 - Interest	3,167,550		79,000
55015 \$19,220,000 Unltd Tax Road 2007 - Principal	845,000		885,000
55010 \$19,220,000 Unltd Tax Road 2007 - Interest	73,525		37,613
55015 \$22,205,000 C of O 2007 - Principal	945,000		985,000
55010 \$22,205,000 C of O 2007 - Interest	125,900		88,100
55015 \$15,205,000 Unltd Tax Road 2008 -Principal	630,000		665,000
55010 \$15,205,000 Unltd Tax Road 2008 - Interest	549,814		68,000
55015 \$16,835,000 Unltd Tax Road 2013 - Prin	475,000		485,000
55010 \$16,835,000 Unltd Tax Road 2013 - Int	719,563		710,063
55015 \$54,675,000 Tax & Rev C of O 2008 - Principal	2,255,000		2,345,000
55010 \$54,675,000 Tax & Rev C of O 2008 - Interest	1,992,038		215,801
55015 \$68,975,000 Flood C of O 2008 - Principal	1,415,000		1,485,000
55010 \$68,975,000 Flood C of O 2008 - Interest	2,983,250		152,250
55015 \$31,125,000 Pass-Through 2008 - Principal	2,495,000		-
55010 \$31,125,000 Pass-Through 2008 - Interest	124,750		-
55015 \$98,445,000 C of O 2009 - Principal	-		110,000
55010 \$98,445,000 C of O 2009 - Interest	4,867,713		4,867,712
55015 \$103,690,000 Flood C of O 2009 - Principal	-		275,000
55010 \$103,690,000 Flood C of O 2009 - Interest	5,128,813		5,128,813
55010 \$50,620,000 C of O 2009 - Interest	3,355,094		3,355,094
55010 \$50,620,000 Flood C of O 2009 - Interest	3,355,094		3,355,094
55010 \$30,325,000 C of O 2010 - Interest	1,745,204		1,745,204
55015 \$97,455,000 C of O 2010 - Principal	2,415,000		2,535,000
55010 \$97,455,000 C of O 2010 - Interest	4,228,181		4,107,431
55015 \$59,330,000 C of O 2011 - Principal	320,000		565,000
55010 \$59,330,000 C of O 2011 - Interest	2,710,238		2,700,638
55015 \$51,295,000 C of O 2011 - Principal	355,000		605,000
55010 \$51,295,000 C of O 2011 - Interest	2,161,913		2,147,713
55015 \$34,095,000 Flood C of O 2011 - Principal	750,000		780,000
55010 \$34,095,000 Flood C of O 2011 - Interest	1,376,150		1,346,150
55015 \$83,955,000 C of O 2013 - Principal	-		230,000
55010 \$83,955,000 C of O 2013 - Interest	3,526,513		3,526,513
55015 \$115,040,000 C of O 2013 - Principal	100,000		500,000
55010 \$115,040,000 C of O 2013 - Interest	4,829,600		4,828,100
55015 \$331,725,000 C of O 2013 - Principal	-		500,000
55010 \$331,725,000 C of O 2013 - Interest	16,591,238		16,591,238
55015 \$13,375,000 Pass-Through 2013 - Principal	1,710,000		1,755,000
55010 \$13,375,000 Pass-Through 2013 - Interest	525,550		491,350
55015 \$16,790,000 Pass-Through 2013 - Principal	-		2,505,000
55010 \$16,790,000 Pass-Through 2013 - Interest	788,400		788,400
55010 \$350,000,000 C of O 2013 - Interest	-		190,000
55010 \$54,575,000 Ltd Tax Bonds 2014 - Int	-		2,718,100
55010 \$9,360,000 Unltd Tax Road 2014 - Int	-		423,125
55015 \$87,130,000 C of O 2014 - Prin	-		250,000
55010 \$87,130,000 C of O 2014 - Int	-		4,309,000
55010 \$111,810,000 Flood C of O 2014 - Int	-		5,446,200
<b>Total Expenditures</b>	<b>-</b>	<b>96,338,535</b>	<b>99,458,533</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>33,433,995</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>501 Self Insurance- Health/Life Fund</b>			
<b>Interfund Transfers</b>			
43000 Transfers In	3,249,511	3,249,511	2,997,205
<b>Total</b>	<b>3,249,511</b>	<b>3,249,511</b>	<b>2,997,205</b>
<b>Insurance Premiums Revenue</b>			
46000 Health Insurance Premium-Employer	28,704,187	27,611,765	29,157,156
46005 Health Insurance Premium-Employee	9,418,600	9,264,000	9,413,444
46020 Life Insurance Premium-Employer	501,769	492,960	512,533
46030 Life Insurance Premium-Retiree	111,058	118,229	113,603
46040 Stop Loss Recovery	432,833	-	575,311
<b>Total</b>	<b>39,168,447</b>	<b>37,486,954</b>	<b>39,772,047</b>
<b>Appropriated Fund Balance</b>			
<b>Total Self Insurance Health/Life Fund</b>	<b>42,417,958</b>	<b>40,736,465</b>	<b>42,769,252</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>3,171,304</b>
<b>502 Self Insurance- Workers Compensation Fund</b>			
<b>Service Fees</b>			
41152 Employee Health Clinic Fee	16,110	15,000	15,000
<b>Total</b>	<b>16,110</b>	<b>15,000</b>	<b>15,000</b>
<b>Insurance Premiums Revenue</b>			
46000 Health Insurance Premium-Employer	1,743,666	1,720,150	2,261,015
<b>Total</b>	<b>1,743,666</b>	<b>1,720,150</b>	<b>2,261,015</b>
<b>Appropriated Fund Balance</b>			
<b>Total Self Insurance Workers Compensation Fund</b>	<b>1,759,776</b>	<b>1,735,150</b>	<b>2,276,015</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>391,680</b>
<b>504 Fleet Maintenance Fund</b>			
<b>Service Fees</b>			
41156 Fleet Maintenance	722,221	670,000	700,000
<b>Total</b>	<b>722,221</b>	<b>670,000</b>	<b>700,000</b>
<b>Proceeds from Sale of Assets</b>			
42510 Waste, Scrap & Supplies	314	2,000	1,000
<b>Total</b>	<b>314</b>	<b>2,000</b>	<b>1,000</b>
<b>Other Revenue</b>			
45020 Refunds	406	-	-
<b>Total</b>	<b>406</b>	<b>-</b>	<b>-</b>
<b>Appropriated Fund Balance</b>			
<b>Total Fleet Maintenance Fund</b>	<b>722,941</b>	<b>672,000</b>	<b>701,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>307,278</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>505 Records Management Center Fund</b>			
<b>Service Fees</b>			
41020 Records Management Fee	214,095	214,095	229,388
<b>Total</b>	<u>214,095</u>	<u>214,095</u>	<u>229,388</u>
<b>Interfund Transfers</b>			
43000 Transfers In	99,531	99,531	99,531
<b>Total</b>	<u>99,531</u>	<u>99,531</u>	<u>99,531</u>
<b>Appropriated Fund Balance</b>			
<b>Total Records Management Center Fund</b>	<u>313,626</u>	<u>313,626</u>	<u>328,919</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>317,495</u>
<b>506 Other Post Employment Benefits Fund</b>			
<b>Interfund Transfers</b>			
43000 Transfers In	4,812,102	4,812,102	5,064,408
<b>Total</b>	<u>4,812,102</u>	<u>4,812,102</u>	<u>5,064,408</u>
<b>Other Revenue</b>			
45001 Investment Interest	12,169	4,000	10,000
<b>Total</b>	<u>12,169</u>	<u>4,000</u>	<u>10,000</u>
<b>Insurance Premiums Revenue</b>			
46010 Health Insurance Premium-Retirees	2,431,333	2,282,531	2,516,878
<b>Total</b>	<u>2,431,333</u>	<u>2,282,531</u>	<u>2,516,878</u>
<b>Appropriated Fund Balance</b>			
<b>Total Other Post Employment Benefits Fund</b>	<u>7,255,604</u>	<u>7,098,633</u>	<u>7,591,286</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>288,007</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>507 Community Venue Program Fund</b>			
<b>Venue Taxes</b>			
40180 Motor Vehicle Tax	9,135,334	8,000,000	8,500,000
40182 Hotel Occupancy Tax	16,194,693	15,000,000	16,000,000
<b>Total</b>	<b>25,330,027</b>	<b>23,000,000</b>	<b>24,500,000</b>
<b>Proceeds from General Long-Term Debt</b>			
44000 Debt Proceeds	75,000,000	75,000,000	-
<b>Total</b>	<b>75,000,000</b>	<b>75,000,000</b>	<b>-</b>
<b>Service Fee</b>			
41132 License and Permits Fees	1,300,000	1,300,000	1,300,000
<b>Total</b>	<b>1,300,000</b>	<b>1,300,000</b>	<b>1,300,000</b>
<b>Intergovernmental Revenue</b>			
40514 Other Receipts From Governmental Entities	14,000,000	1,000,000	1,500,000
<b>Total</b>	<b>14,000,000</b>	<b>1,000,000</b>	<b>1,500,000</b>
<b>Other Revenue</b>			
45000 Interest Earned	10,839	-	-
45001 Investment Interest	27,562	14,000	15,000
45002 Sweep Interest	31	-	-
45020 Refunds	17,789	-	-
<b>Total</b>	<b>56,221</b>	<b>14,000</b>	<b>15,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Community Venue Program Fund</b>	<b>115,686,248</b>	<b>100,314,000</b>	<b>27,315,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>156,945,192</b>
<b>509 District Attorney Hot Check Fund</b>			
<b>Service Fees</b>			
41104 Return Checks Fee	324,557	350,000	300,000
<b>Total</b>	<b>324,557</b>	<b>350,000</b>	<b>300,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total District Attorney Hot Check Fund</b>	<b>324,557</b>	<b>350,000</b>	<b>300,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>174,985</b>
<b>510 Election Contract Services Fund</b>			
<b>Intergovernmental Revenues</b>			
40514 Other Receipts From Governmental Entities	2,294,957	1,200,000	2,350,000
<b>Total</b>	<b>2,294,957</b>	<b>1,200,000</b>	<b>2,350,000</b>
<b>Service Fees</b>			
41130 Service Fees	280,815	50,000	235,000
<b>Total</b>	<b>280,815</b>	<b>50,000</b>	<b>235,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Election Contract Services Fund</b>	<b>2,575,772</b>	<b>1,250,000</b>	<b>2,585,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>512 Firing Range Fund</b>			
<b>Interfund Transfers</b>			
43000 Transfers In	214,653	214,653	177,269
<b>Total</b>	<u>214,653</u>	<u>214,653</u>	<u>177,269</u>
<b>Other Revenue</b>			
45001 Investment Interest	528	40	20
<b>Total</b>	<u>528</u>	<u>40</u>	<u>20</u>
<b>Appropriated Fund Balance</b>			
<b>Total Firing Range Fund</b>	<u>215,181</u>	<u>214,693</u>	<u>177,289</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>32,973</u>
<b>565 Technology Service Fund</b>			
<b>Service Fees</b>			
41124 Technology Fee	1,098,958	1,064,156	943,950
<b>Total</b>	<u>1,098,958</u>	<u>1,064,156</u>	<u>943,950</u>
<b>Interfund Transfers</b>			
43000 Transfer In	1,811,482	1,811,482	1,331,348
<b>Total</b>	<u>1,811,482</u>	<u>1,811,482</u>	<u>1,331,348</u>
<b>Other Revenue</b>			
45020 Refunds	5,727	-	-
45030 Other Revenue	30,000	-	-
<b>Total</b>	<u>35,727</u>	<u>-</u>	<u>-</u>
<b>Appropriated Fund Balance</b>			
<b>Total Technology Service Fund</b>	<u>2,946,167</u>	<u>2,875,638</u>	<u>2,275,298</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>671,028</u>
<b>700 Capital Projects Fund</b>			
<b>Intergovernmental Revenue</b>			
40512 Contribution for Infrastructure	5,807,867	-	-
<b>Total</b>	<u>5,807,867</u>	<u>-</u>	<u>-</u>
<b>Proceeds from General Long-Term Debt</b>			
44000 Debt Proceeds	87,130,000	56,097,902	-
44005 Premium/Discounts	15,071,945	-	-
<b>Total</b>	<u>102,201,945</u>	<u>56,097,902</u>	<u>-</u>
<b>Appropriated Fund Balance</b>			
<b>Total Capital Projects Fund</b>	<u>108,009,812</u>	<u>56,097,902</u>	<u>-</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>318,818,280</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>701 TXDOT and ATD Pass Through Financing Fund</b>			
<b>Other Taxes</b>			
40130 TXDot and ATD Tax	15,321,415	13,000,000	14,500,000
<b>Total</b>	<b>15,321,415</b>	<b>13,000,000</b>	<b>14,500,000</b>
<b>Intergovernmental Revenue</b>			
40512 Contribution for Infrastructure	1,565,610	-	-
40514 Other Receipts From Governmental Entities	7,505,520	7,500,000	7,500,000
<b>Total</b>	<b>9,071,130</b>	<b>7,500,000</b>	<b>7,500,000</b>
<b>Proceeds from General Long-Term Debt</b>			
44000 Debt Proceeds	48,272,000	48,782,000	-
<b>Total</b>	<b>48,272,000</b>	<b>48,782,000</b>	<b>-</b>
<b>Other Revenue</b>			
45000 Interest Earned			
45001 Investment Interest	52,408	40,000	45,000
45002 Sweep Interest	3,826	2,000	2,000
<b>Total</b>	<b>56,234</b>	<b>42,000</b>	<b>47,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total TXDOT and ATD Pass Through Financing Fund</b>	<b>72,720,779</b>	<b>69,324,000</b>	<b>22,047,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>99,157,602</b>
<b>702 Multi Year Flood Projects Fund</b>			
<b>Intergovernmental Revenue</b>			
40512 Contribution for Infrastructure	1,694,479	-	-
<b>Total</b>	<b>1,694,479</b>	<b>-</b>	<b>-</b>
<b>Interfund Transfers</b>			
43000 Transfers In	-	-	57,000,000
<b>Total</b>	<b>-</b>	<b>-</b>	<b>57,000,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total Multi Year Flood Projects Fund</b>	<b>1,694,479</b>	<b>-</b>	<b>57,000,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>389,705,792</b>
<b>703 Fleet Acquisition Fund</b>			
<b>Interfund Transfers</b>			
43000 Transfers In (General Fund)	-	-	2,231,606
43000 Transfers In (Capital Projects Fund)	2,842,149	2,842,149	-
43000 Transfers In (Special Road and Bridge Fund)	166,081	166,081	300,797
<b>Total</b>	<b>3,008,230</b>	<b>3,008,230</b>	<b>2,532,403</b>
<b>Appropriated Fund Balance</b>			
<b>Total Fleet Acquisition Fund</b>	<b>3,008,230</b>	<b>3,008,230</b>	<b>2,532,403</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>215,128</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>800 Grants-in-Aid Fund</b>			
<b>Intergovernmental Revenue</b>			
40514 Other Receipts From Governmental Entities	132,292	100,000	90,000
40532 Grant Revenue	7,108,624 <sup>A</sup>	19,000,000 <sup>A</sup>	849,417
<b>Total</b>	<b>7,240,916</b>	<b>19,100,000</b>	<b>939,417</b>
<b>Interfund Transfers</b>			
43000 Transfers In	557,761	557,761	157,389
<b>Total</b>	<b>557,761</b>	<b>557,761</b>	<b>157,389</b>
<b>Other Revenue</b>			
45001 Investment Interest	284	1,000	500
45015 Program Revenue	-	149,500	-
45030 Other Revenue	211,472	-	-
45035 Donations	2,500	270,000	45,000
<b>Total</b>	<b>214,256</b>	<b>420,500</b>	<b>45,500</b>
<b>Appropriated Fund Balance</b>			
<b>Total Grants-in-Aid Fund</b>	<b>8,012,933</b>	<b>20,078,261</b>	<b>1,142,306</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>802 Home Program Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	185,197	536,892	487,489
<b>Total</b>	<b>185,197</b>	<b>536,892</b>	<b>487,489</b>
<b>Appropriated Fund Balance</b>			
<b>Total Home Program Fund</b>	<b>185,197</b>	<b>536,892</b>	<b>487,489</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>803 Community Development Block Grant Program Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	1,625,000	2,082,990	2,106,523
<b>Total</b>	<b>1,625,000</b>	<b>2,082,990</b>	<b>2,106,523</b>
<b>Appropriated Fund Balance</b>			
<b>Total CDBG Programs Fund</b>	<b>1,625,000</b>	<b>2,082,990</b>	<b>2,106,523</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>805 Juvenile Justice Alternative Education Program Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	554,956	-	990,100
<b>Total</b>	<b>554,956</b>	<b>-</b>	<b>990,100</b>
<b>Other Revenue</b>			
42500 Rental Revenue	7,500	-	30,000
<b>Total</b>	<b>7,500</b>	<b>-</b>	<b>30,000</b>
<b>Appropriated Fund Balance</b>			
<b>Total JJAEP Fund</b>	<b>562,456</b>	<b>-</b>	<b>1,020,100</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>806 Juvenile Justice Alternative Education Program Facility Fund</b>			
<b>Interfund Transfers</b>			
43000 Transfers In	1,271,996	-	-
<b>Total</b>	<u>1,271,996</u>	<u>-</u>	<u>-</u>
<b>Other Revenue</b>			
45001 Investment Interest	755	-	-
<b>Total</b>	<u>755</u>	<u>-</u>	<u>-</u>
<b>Appropriated Fund Balance</b>			
<b>Total JJAEP Facility Fund</b>	<u>1,272,751</u>	<u>-</u>	<u>-</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>-</u>
<b>808 Criminal Justice Division Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	495,780	-	1,060,101
<b>Total</b>	<u>495,780</u>	<u>-</u>	<u>1,060,101</u>
<b>Interfund Transfers</b>			
43000 Transfers In	303,298	-	568,328
<b>Total</b>	<u>303,298</u>	<u>-</u>	<u>568,328</u>
<b>Appropriated Fund Balance</b>			
<b>Total CJD Fund</b>	<u>799,078</u>	<u>-</u>	<u>1,628,429</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>-</u>
<b>809 Department of Justice Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	657,869	-	604,223
<b>Total</b>	<u>657,869</u>	<u>-</u>	<u>604,223</u>
<b>Other Revenue</b>			
45001 Investment Interest	1,373	-	1,000
<b>Total</b>	<u>1,373</u>	<u>-</u>	<u>1,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total DOJ Fund</b>	<u>659,242</u>	<u>-</u>	<u>605,223</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>-</u>
<b>810 Substance Abuse &amp; Mental Health Service Fund</b>			
<b>Intergovernmental Revenue</b>			
40532 Grant Revenue	217,503	-	325,000
<b>Total</b>	<u>217,503</u>	<u>-</u>	<u>325,000</u>
<b>Appropriated Fund Balance</b>			
<b>Total SAMHSA Fund</b>	<u>217,503</u>	<u>-</u>	<u>325,000</u>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<u>-</u>

	Fiscal Year 2015 Annualized	Fiscal Year 2015 Budget	Fiscal Year 2016 Projection
<b>811 Comprehensive Energy Assistance Program Fund</b>			
Intergovernmental Revenue			
40532 Grant Revenue	1,345,142	-	8,500,000
<b>Total</b>	<b>1,345,142</b>	<b>-</b>	<b>8,500,000</b>
Appropriated Fund Balance			
<b>Total CEAP Fund</b>	<b>1,345,142</b>	<b>-</b>	<b>8,500,000</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>812 Ryan White Fund</b>			
Intergovernmental Revenue			
40532 Grant Revenue	1,964,909	-	7,376,607
<b>Total</b>	<b>1,964,909</b>	<b>-</b>	<b>7,376,607</b>
Appropriated Fund Balance			
<b>Total Ryan White Fund</b>	<b>1,964,909</b>	<b>-</b>	<b>7,376,607</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>814 Department of Transportation Fund</b>			
Intergovernmental Revenue			
40532 Grant Revenue	450,249	-	1,684,328
<b>Total</b>	<b>450,249</b>	<b>-</b>	<b>1,684,328</b>
Appropriated Fund Balance			
<b>Total DOT Fund</b>	<b>450,249</b>	<b>-</b>	<b>1,684,328</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>
<b>815 Community Infrastructure Economic Development Fund</b>			
Intergovernmental Revenue			
40532 Grant Revenue	4,215,392	4,215,392	-
<b>Total</b>	<b>4,215,392</b>	<b>4,215,392</b>	<b>-</b>
Other Revenue			
45001 Investment Interest	7,104	-	-
<b>Total</b>	<b>7,104</b>	<b>-</b>	<b>-</b>
Appropriated Fund Balance			
<b>Total CIED Fund</b>	<b>4,222,496</b>	<b>4,215,392</b>	<b>-</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>5,986,956</b>
<b>816 Emergency Solutions Grant Fund</b>			
Intergovernmental Revenue			
40532 Grant Revenue	4,439	-	185,671
<b>Total</b>	<b>4,439</b>	<b>-</b>	<b>185,671</b>
Appropriated Fund Balance			
<b>Total Emergency Solutions Grant Fund</b>	<b>4,439</b>	<b>-</b>	<b>185,671</b>
<b>Estimated Unencumbered Fund Balance 9-30-15</b>			<b>-</b>

<sup>A</sup> In FY2015, fund 800 (Grants-in-Aid) was split into several newly distinctive funds: 809, 810, 811, 812, 814, 815 and 816.



## COUNTY OF BEXAR

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### PUBLIC WORKS DEPARTMENT FLEET MAINTENANCE

4023 North Panam Expressway  
San Antonio, Texas 78219-2206  
Main 210-475-9910  
Fax 210-475-9924

**May 6, 2015**

**TO: Commissioner's Court**

**FROM: Thuan Treon, Chairman  
Vehicle Replacement Committee**

**SUBJECT: Vehicles Recommended for Replacement during 2015-2016  
Budget Year**

1. Vehicles on attached listing are recommended for replacement during the 2015-2016 budget year. The following criteria were used for selecting eligible replacement vehicles:

- Patrol Vehicles – Two Years or 75,000 Miles
- Patrol Motorcycles – Three Years or 45,000 Miles
- General Purpose Vehicles – Six Years or 100,000 Miles

2. If you have any questions concerning this listing, please contact me at (210) 475-9913.

A handwritten signature in blue ink, appearing to read "Thuan Treon".

**Thuan Treon  
Fleet Maintenance Operations Manager  
Bexar County Public Works Department**

## FY 2016 VEHICLE REPLACEMENT LIST

Unit #	VIN #	License #	Year	Make	Model	Department	Division
6136	2FAHP71V49X118669	1071589	2009	FORD	CROWN VICTORIA	CONSTABLE PCT. #2	CONSTABLE PCT. #2
6263	1GNLC2E07DR260557	1152391	2013	CHEVROLET	TAHOE POLICE PACKAGE	CONSTABLE PCT. #3	TRAFFIC SAFETY
6250	1GNMCAE02AR139977	BT6T706	2010	CHEVROLET	TAHOE POLICE	CONSTABLE PCT. #3	TRAFFIC SAFETY
6253	1GNMCAE00AR138276	1095708	2010	CHEVROLET	TAHOE POLICE	CONSTABLE PCT. #3	WARRANTS
6259	1GNLC2E07DR192535	1147201	2013	CHEVROLET	TAHOE POLICE PACKAGE	CONSTABLE PCT. #3	CIVIL
6251	1GNMCAE07AR170285	BT6T707	2010	CHEVROLET	TAHOE POLICE	CONSTABLE PCT. #3	ADMINISTRATION
6280	1GNMCAE02AR156861	1101074	2010	CHEVROLET	TAHOE POLICE	CONSTABLE PCT. #4	TRAFFIC SAFETY
6170	2FAFP71V88X158498	1066544	2008	FORD	CROWN VICTORIA	CONSTABLE PCT. #4	TRAFFIC SAFETY
6187	2FAFP71V68X158497	1066618	2008	FORD	CROWN VICTORIA	CONSTABLE PCT. #4	TRAFFIC SAFETY
5101	1FTSW215X8ED86275	73ZHW7	2008	FORD	F-250 HD	FIRE MARSHAL	FIRE MARSHAL
5036	1FMZU63K13ZB01152	1152234	2003	FORD	EXPLORER XLT	FIRE MARSHAL OEM/WMD	FIRE MARSHAL OEM/WMD
6016	1FBSS31L23HB22267	852993	2003	FORD	E350 PASSENGER	JUVENILE DETENTION	JUVENILE DET CTR
6061	1FMEU73E27UB74631	103-0200	2007	FORD	EXPLORER XLT 4X	MEDICAL EXAMINER	FORENSIC SCIENCE CTR
6101	1FMEU73EX8UA88839	104-8523	2008	FORD	EXPLORER XLT 4X	MEDICAL EXAMINER	MEDICAL EXAMINER
4046	1GCEC14Z96Z212489	215205	2006	CHEVROLET	1/2 TON CHEVROLET	PARKS	COMANCHE PARK
1655	1FTVX1EV8AKE01409	1100863	2010	FORD	F-150 4X4	PUBLIC WORKS	CAGNON SERVICE CENTER
1596	1FTWW30R98EE43187	1056851	2008	FORD	F350 CREW CAB	PUBLIC WORKS	CAGNON SERVICE CENTER
1523	1FDSW34R38EA70216	1030144	2008	FORD	F-350	PUBLIC WORKS	JUDSON SERVICE CENTER
1540	1FDSW34R58EA70217	103-0151	2008	FORD	F-350	PUBLIC WORKS	SOUTHTON SERVICE CENTER
1594	1FTWW30R58EE43185	1056849	2008	FORD	F350	PUBLIC WORKS	JUDSON SERVICE CENTER
5146	1FTVX1EF5BKE19246	1147050	2011	FORD	150 EXT CAB 4X4	PUBLIC WORKS	MAIN OFFICE
5135	1FTVX1EV0AKE30046	1105099	2010	FORD	F-150 4X4	PUBLIC WORKS	MAIN OFFICE
6361	1FDBF2A6XCEA29661	1127869	2012	FORD	F-250 ANIMAL CO	PUBLIC WORKS	ANIMAL CONTROL
1625	1FDSW3ER2AEA16393	1100854	2010	FORD	F350 CREW CAB	PUBLIC WORKS	JUDSON SERVICE CENTER
1551	1FDXW46R78EA70213	1031797	2008	FORD	F-450	PUBLIC WORKS	JUDSON SERVICE CENTER
6113	1FTBF2A63BEB05336	1110554	2011	FORD	F-250 ANIMAL CO	PUBLIC WORKS	ANIMAL CONTROL

## FY 2016 VEHICLE REPLACEMENT LIST

Unit #	VIN #	License #	Year	Make	Model	Department	Division
8501	1GNLC2E00DR352772	1170038	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8516	1GNLC2E01DR353932	1170053	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8514	1GNLC2E07DR353711	1170051	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
9976	1GCZGUCG7E1126151	1170137	2014	CHEVROLET	EXPRESS VAN 3500	SHERIFF	WARRANTS
8505	1GNLC2E03DR353317	1170042	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8508	1GNLC2E0XDR353279	1170045	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8517	1GNLC2E01DR349816	1170054	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8513	1GNLC2E00DR354182	1170050	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
9975	1GCZGUCG4E1126236	1170138	2014	CHEVROLET	EXPRESS VAN 3500	SHERIFF	WARRANTS
9700	1FTFW1CF8BKD56931	1122278	2011	FORD	F-150 CREWCAB	SHERIFF	FLEET
8506	1GNLC2E09DR353273	1170043	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8510	1GNLC2E02DR354135	1170047	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8512	1GNLC2E04DR353956	1170049	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8509	1GNLC2E02DR353986	1170046	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
9985	1FM5K8AR2EGA38397	CMD9522	2014	FORD	EXPLORER POLICE AWD	SHERIFF	WARRANTS
8502	1GNLC2E03DR351602	1170039	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
9928	2G1WF5E36D1138041	BBY5141	2013	CHEVROLET	IMPALA	SHERIFF	CIVIL
8507	1GNLC2E00DR350536	1170044	2013	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8535	1GNLC2E06ER192270	1184519	2014	CHEVROLET	TAHOE	SHERIFF	PATROL
8543	1GNLC2E08ER184316	1186615	2014	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8555	1GNLC2E06ER191202	1186618	2014	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8538	1GNLC2E04ER192185	1186610	2014	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
8542	1GNLC2E08ER180976	1186614	2014	CHEVROLET	TAHOE POLICE	SHERIFF	PATROL
9296	2FAFP73VX8X169080	BJ5X180	2008	FORD	CROWN VICTORIA	SHERIFF	WARRANTS
9208	2G1WB58K681270205	JTV644	2008	CHEVROLET	IMPALA	SHERIFF	CID
9231	2FAFP71V18X164708	101064	2008	FORD	CROWN VICTORIA	SHERIFF	PATROL
9605	2B3CL1CT6BH555714	CR7N613	2011	DODGE	CHARGER POLICE	SHERIFF	NARCOTICS
9386	2G1WB58K689248982	CZC862	2008	CHEVROLET	IMPALA	SHERIFF	MENTAL HEALTH
9589	2G1WF5EK4B1260322	CT1S838	2011	CHEVROLET	IMPALA	SHERIFF	CID-HOMICIDE

## FY 2015-16 HOLIDAY SCHEDULE

<b>HOLIDAY</b>	<b>DAY OF THE WEEK</b>	<b>DATE</b>
New Year's Day	Friday	01 January 2016
Martin Luther King, Jr. Day	Monday	18 January 2016
President's Day	Monday	15 February 2016
Good Friday	Friday	25 March 2016
Battle of Flowers	Friday	22 April 2016
Memorial Day	Monday	30 May 2016
Independence Day	Monday	04 July 2016
Labor Day	Monday	05 September 2016
Veteran's Day	Friday	11 November 2016
Thanksgiving	Thursday	24 November 2016
	Friday	25 November 2016
Christmas Day Observed	Monday	26 December 2016

As per Human Resource's Policy 7.4.09 County Holiday, Commissioners Court has authority to approve and/or designate appropriate holiday schedules for Christmas.



**BEXAR**

**COUNTY**

**Donna Kay McKinney**  
**DISTRICT CLERK**

## **Bexar County Preservation and Restoration Records Plan for the Bexar County District Clerk**

### **Summary**

The purpose of the Preservation and Restoration Records Plan is to define how the funds generated from the collection of the district court records technology fund, as authorized in the Texas Government Code Section 51.305, will be utilized and expended for the preservation and restoration of the Bexar County District Court permanent records. This "Plan" will govern all permanent documents regardless of media.

### **Goal**

The goal is to restore records, suspend or reduce deterioration of public records, and improve public access to these documents in a manner that reduces risk of deterioration. In addition, to comply with the Texas State Library and Archives Commission's records retention requirements for permanent retention, which are hundreds of thousands of pages of documents from 1836 through 1950, and in accordance with Government Code 51.304(5) "provide for the permanent retention of records including security provisions to guard against physical loss, alteration, and deterioration."

### **SCOPE**

The scope of this Plan addresses the restoration and preservation needs of the District Clerk's court permanent records, as follows:

1. To restore, preserve, and digitize historically valuable Court minutes and index books;
2. To restore, preserve, and digitize historically valuable permanent paper Court documents in their original format to include, Court documents from all differing periods of Court history from 1836 through 1950, The Republic of Texas, The Confederate States of America, and Early Union Statehood;
3. To make our permanent Court records accessible to constituents in a user friendly format;
4. To create a computerized index for the permanent records; and
5. To seek Commissioners Court's approval, when required, to advertise a Request for

Proposal to solicit competitive proposals for these preservation and restoration services.



# COUNTY OF BEXAR

## COUNTY CLERK

### Fiscal Year 2015-16 Annual Records Archive Preservation & Restoration Plan

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#### EXECUTIVE SUMMARY

The majority of permanent records in the custody of the Bexar County Clerk are paper-based. Although many of these permanent records have been preserved or restored, as well as digitized over the past twelve years, there remains many more permanent records covering over one hundred years and multiple areas that need to be preserved. These records are accessed on a daily basis by the public and are vulnerable to loss by theft, wear and tear, and environmental decay.

With no cost to the Bexar County general fund, these records will be preserved by utilizing the revenue collected by way of the Records Archive Fee, covering the cost of imaging the paper-based documents and preserving the handwritten ones by encapsulation. In addition, to preserving the documents, the images can be added to our existing imaging system improving customer service by offering a wider range of documents on the internet.

#### INTRODUCTION

The Fiscal Year 2015-16 Annual Records Archive Preservation & Restoration Plan serves to satisfy the following objective: the plan satisfies the statutory requirement set out in Texas Local Government Code 118.025(g) for the expenditure of revenues collected by the Records Archive Fee [LGC 118.011(f)] authorized by the Bexar County Commissioners Court as part of the budgetary process [LGC 118.025(b)].

The Bexar County Clerk is currently authorized to collect a records archive fee of \$10.00 when recording a real property document into the public record. The revenue generated from the collection of a fee under this section may be expended only for the preservation and restoration of the County Clerk's records archive, which include public documents the County Clerk shall designate subject to approval by the Commissioners Court in a public meeting [LGC Sec. 118.025(e)].

#### DESIGNATED RECORDS ARCHIVE

The Bexar County Clerk's Office hereby designates the following public documents as the records archive in accordance with Texas Local Government Code Sec. 118.025(e): (1) all public documents in the care of the County Clerk that have a permanent retention period as designated by schedules issued by the Texas State Library and Archives Commission, and (2) public documents that have a historical value to Bexar County and the South Texas region.

Specifically, the retention schedules issued by the Texas State Library and Archives Commission of concern to this plan are listed below and attached to this plan.

- Schedule CC (Records of County Clerks)
  - Part 1: County Clerk as Clerk to Commissioners Court
  - Part 2: County Clerk as Recorder
  - Part 3: County Clerk as Clerk of County Court
  - Part 4: Official Public Records of County Clerks
  - Part 5: Records of the County Surveyor
  - Part 6: Records of the County Superintendent of Schools

- Schedule EL (Records of Elections and Voter Registration)
  - Part 1: Election Records
  - Part 2: Records of Candidacy and Campaign Finance
  - Part 3: Voter Registration Records
- Schedule GR (Records of Common to All Governments)
  - Part 1: Administrative Records
  - Part 2: Financial Records
  - Part 3: Personnel and Payroll Records
  - Part 4: Support Services Records
  - Part 5: Electronic Data Processing Records

Other records that have been deemed to have a historical value to Bexar County and the South Texas region include:

- These documents are to be determined upon exploration of the archived records. Such records will then be presented to the Commissioners Court for approval.
- The Bexar Archives; Spanish and Mexican era 1717-1836.

#### **ANNUAL PLAN FOR FISCAL YEAR 2015-16**

The following plan details the preservation and restoration activities to be carried out by the Bexar County Clerk's Office on public documents approved as part of the records archive from October 1, 2015 through September 30, 2016. It is understood that due to deliverable based contracts with vendors for services provided during this period, payment may be accrued beyond the September 30, 2016 end-date to allow for validation and verification periods.

- Probate Cases (1900-1945) - *In progress since May 2015*
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival fireproof binder
  - Create an Index
- Probate Original Wills (1832-1983) – approximately 70,000 Wills - *In progress since May 2015*
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Create an Index
  - Store in Acid Free Folders in Acid Free Box/Container, Measurements
- Birth & Death Records - *In progress since May 2015*
  - Birth Records
    - Dismantle, Flatten, Surface clean
    - Remove old repairs, mend and repair pages
    - De-acidification (Archival Polyester sealant for Photostat negatives)

- Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival fireproof binder
  - Create an Index
- Death Records
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival fireproof binder
  - Create an Index
- Books – (e.g. Civil, Criminal, Probate, Commissioners Ct - *In progress since May 2015*, Road Minutes, School Census - *In progress since May 2015*, and Mechanic’s Liens)
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival binder
  - Create an Index
- Marriage Books (Books 65 – 164) - *In progress since May 2015*
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival fireproof binder
- Microfilm
  - Convert scanned images to microfilm
    - Real Property Records
    - Spanish Archives
  - Microfilm storage at State Records Center (Texas State Library and Archive Commission)
- Commissioners Court Minutes - *In progress since May 2015*
  - Dismantle, Flatten, Surface clean
  - Remove old repairs, mend and repair pages
  - De-acidification (Archival Polyester sealant for Photostat negatives)
  - Encapsulate into Archival Polyester sleeves
  - Image every page
  - Rebind into a New Archival fireproof binder
  - Create an Index
- Facilities

- Increase climate control to match industry standards
- Miscellaneous
  - Vanguard Search (Interoffice and Public Search App) - *In progress since May 2015*
  - Test for Disaster Preparedness
  - Address physical and digital security to the records
    - RFID Tags and Scanners to monitor the physical location of records:
      - Spanish Archives
      - Records Center
      - All books within the County Clerk's Office
  - Equipment

### **PROPOSED RECORDS ARCHIVE BUDGET FOR FISCAL YEAR 2015-16**

To date, the total fund balance for Fund 200 (Bexar County Clerk Records Management Fund) has accumulated over \$13.4 million in appropriated funds, over half of which can be attributed to revenue collected by the records archive fee. The Bexar County Clerk's Office requests a proposed budget of \$7,335,000 for preservation and restoration activities to the approved records archive documents. The table below provides a proposed itemized budget by project. The Bexar County Clerk's Office requests the approval of the total requested amount as a not to exceed allocation so that any savings from a project can be applied to another project with a cost estimate that is too conservative.

<b>Project</b>	<b>Estimated Cost</b>
Probate Cases (1900-1945)	\$ 1,449,000
Probate Wills	\$1,800,000
Probate Birth Records / Birth & Death Records	\$ 719,000
Books (e.g. Civil, Criminal, Probate, Commissioners Ct, Road Minutes, School Census, and Mechanic's Liens)	\$ 965,000
Marriage License Books (65 – 164)	\$ 293,000
Microfilm	\$ 1,000,000
Commissioner's Court Minutes	\$ 829,000
Facilities	\$ 100,000
Miscellaneous	\$ 180,000
<b>Total</b>	<b>\$7,335,000</b>

### **RECOMMENDED ACTION**

The Bexar County Clerk's Office requests the Bexar County Commissioners Court approve the Fiscal Year 2015-16 Annual Records Archive Preservation & Restoration Plan in accordance with Texas Local Government Code Sections 118.011(f) and 118.025.

## Elected Officials' Salaries

Local Government Code Section 152.013 states that the Commissioners Court set the salaries and allowances of elected officers as part of the regular budget process each year.

Commissioners Court formed the Bexar County Citizen's Advisory Committee on Elected Officials' Salaries in 1997 to examine Elected Officials' salaries and make recommendations to Commissioners Court regarding salary adjustments. The committee may be convened every two years and provides the Court with two year recommendations. The committee last convened in the summer of 2015 to develop recommendations for adjustments to Elected Officials' salaries and allowances for FY 2015-16 and FY 2016-17.

On July 21, 2015, Commissioners Court accepted the committee's report on Elected Officials Salaries and adopted the committee's recommendations for FY 2015-16 and 2016-17.

All Elected Officials were notified of their respective proposed salary/allowances and their right to grieve the decision. The deadline to grieve was July 27, 2015. The County Judge received grievances from the following Elected Officials:

- Judge Roberto Tejeda, Justice of the Peace Precinct 1 Place 1
- Judge Ciro Rodriguez, Justice of the Peace Precinct 1 Place 2 (Part-time)
- Judge Roberto Vazquez, Justice of the Peace Precinct 1 Place 1
- Judge Monica Caballero, Justice of the Peace Precinct 2 Place 3
- Judge William Donovan, Justice of the Peace Precinct 3 Place 1
- Judge Jeff Wentworth, Justice of the Peace, Precinct 3 Place 2 (Part-time)
- Judge Rogelio Lopez, Justice of the Peace Precinct 4 Place 1
- Judge Yolanda Acuna-Uresti, Justice of the Peace, Precinct 4 Place 2 (Part-time)

On August 13, 2015, the Salary Grievance Committee was convened to consider the grievances brought forward by the Justices of the Peace. The grievances requested that the annual compensation for Bexar County Justice Court Judges be \$104,521 with the attendant percentage for part-time Judges and rejecting the Commissioners Court recommendation of a 4% increase for FY 2015-2016. The Committee unanimously voted to increase the salaries of the Justices of the Peace by 8% for FY 2015-16. Therefore their salaries must be included in the FY 2015-16 Adopted Budget. The 8% increase results in an annual salary of \$98,410 for full-time Judges and \$71,439 for the part-time Judges for FY 2015-16.

On August 18, 2015, as required in Local Government Code Section 152.013 (b), Commissioners Court published in newspapers of general circulation in the county, notices of: (1) any salaries, expenses, or allowances that are proposed to be increased and (2) the amount of the proposed increases.

The approved salary increase recommendations were:

- Constables: Current annual salary of \$84,168 increases by \$3,367 for a total annual salary of \$87,535.

- County Clerk: Current annual salary of \$110,726 increases by \$4,429 for a total annual salary of \$115,155 and an auto allowance of \$6,000.
- County Commissioners: Current annual salary of \$107,862 increases by \$4,314 for a total annual salary of \$112,176 and an auto allowance of \$6,000.
- County Judge: Current annual salary of \$126,219 increases by \$2,524 for a total annual salary of \$128,743 and an auto allowance of \$6,000.
- County Sheriff: Current annual salary of \$130,569 increases by \$5,223 for a total annual salary of \$135,792.
- Criminal District Attorney: Current annual County supplement salary of \$44,773 and an auto allowance of \$6,000. No change.
- District Clerk: Current annual salary of \$110,726 increases by \$4,429 for a total annual salary of \$115,155 and an auto allowance of \$6,000.
- Justices of the Peace, Full-time: Current annual salary of \$91,120 increases by \$7,290 for a total annual salary of \$98,410.
- Justices of the Peace, Part-time: Current annual salary of \$66,147 increases by \$5,292 for a total annual salary of \$71,439.
- Probate Judges: Current annual salary \$161,492. No change.
- Tax Assessor-Collector: Current annual salary of \$110,726 increases by \$4,429 for a total annual salary of \$115,155 and an auto allowance of \$6,000.

### **Longevity Pay for Probate Court Judges and County Courts-at-Law Judges**

Commissioners Court must make monthly longevity payments to Probate Court judges, who have served as a judge of a statutory probate court or a statutory county court for at least 16 years, in an amount equal to the amount of longevity pay a district judge is entitled to receive from the state for equivalent years of service (HB 765).

Probate Court Judges and County Court-at-Law Judges with 16 years of service receive longevity pay in the amount of \$20.00 per month for each year of completed service, not to exceed 16 years of service. This equates to a monthly amount of \$361.68, for an annual total of \$4,340.16.

### **Supplemental Payments to Probate Court Judges**

Probate Court Judges who have continuously served as a Probate Judge or a County Court Judge since August 31, 1995, are entitled to an annual payment equal to the amount of the benefit replacement pay a district judge is entitled to receive from the state not to exceed \$965.25 annually (HB765). For FY 2015-16, Bexar County does not have a Probate Judge eligible for this supplement.

## Elected Officials' Salaries FY 2015-16

Title	Name	Current Salary Information			Salary for FY 2015 -2016		
		Annual Salary	Auto	Annual Total	Annual Salary	Auto	Annual Total
Constable-Pct 1	Tejeda, Ruben, C	84,168	-	84,168	87,535	-	87,535
Constable-Pct 2	Flores, Valentin, B	84,168	-	84,168	87,535	-	87,535
Constable-Pct 3	Vojvodich, Mark, S	84,168	-	76,516	87,535	-	87,535
Constable-Pct 4	Blount, Robert, M	84,168	-	84,168	87,535	-	87,535
County Clerk	Rickhoff, Gerard, C	110,726	6,000	116,726	115,155	6,000	121,155
County Commissioner-Pct 1	Rodriguez, Sergio, J	107,862	6,000	113,862	112,176	6,000	118,176
County Commissioner-Pct 2	Elizondo, Paul,	107,862	6,000	113,862	112,176	6,000	118,176
County Commissioner-Pct 3	Wolff, Kevin, A	107,862	6,000	113,862	112,176	6,000	118,176
County Commissioner-Pct 4	Calvert, Tommy	107,862	6,000	113,862	112,176	6,000	118,176
County Judge	Wolff, Nelson, W	126,219	6,000	132,219	128,743	6,000	134,743
Criminal District Attorney	La Hood, Nicholas, A	44,773	6,000	50,773	44,773	6,000	50,773
District Clerk	McKinney, Donna, K	110,726	6,000	116,726	115,155	6,000	121,155
Justice of Peace-Pct 1 Pl 1	Tejeda, Roberto	91,120	-	91,120	98,410	-	98,410
Justice of Peace-Pct 1 Pl 2 (PT)	Rodriguez, Ciro	66,147	-	66,147	71,439	-	71,439
Justice of Peace-Pct 2 Pl 1	Vazquez, Roberto, A	91,120	-	91,120	98,410	-	98,410
Justice of Peace-Pct 2 Pl 3	Caballero, Monica, L	91,120	-	91,120	98,410	-	98,410
Justice of Peace-Pct 3 Pl 1	Donovan, William, E	91,120	-	91,120	98,410	-	98,410
Justice of Peace-Pct 3 Pl 2 (PT)	Wentworth, Earl, J	66,147	-	66,147	71,439	-	71,439
Justice of Peace-Pct 4 Pl 1	Lopez, Rogelio,	91,120	-	91,120	98,410	-	98,410
Justice of Peace-Pct 4 Pl 2 (PT)	Acuna-Uresti, Yolanda	66,147	-	66,147	71,439	-	71,439
Probate Judge	Cross, Kelly, M	161,492	-	161,492	161,492	-	161,492
Probate Judge	Rickhoff, Tom, E	161,492	-	161,492	161,492	-	161,492
Sheriff	Pamerleau, Susan, L	130,569	-	130,569	135,792	-	135,792
Tax Assessor/Collector	Uresti, Albert, V	110,726	6,000	116,726	115,155	6,000	121,155

**Elected Officials' Salaries FY 2015-16**

Office	Name	Title	Current Salary Information			Salary for FY 2015 -2016		
			Annual Salary	Auto	Annual Total	Annual Salary	Auto	Annual Total
4th Court of Appeals	Marion, Sandee, B	Chief Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Angelini, Karen, A	Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Barnard, Marialyn, E	Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Pulliam, Jason, K	Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Martinez, Rebeca, C	Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Alvarez, Patricia, O	Justice	9,000	-	9,000	9,000	-	9,000
4th Court of Appeals	Chapa, Luz, E	Justice	9,000	-	9,000	9,000	-	9,000
37th District Court Civil	Mery, Michael, E	Judge	18,000	-	18,000	18,000	-	18,000
45th District Court Civil	Walsh, Stephani, A	Judge	18,000	-	18,000	18,000	-	18,000
57th District Court Civil	Arteaga, Antonia,	Judge	18,000	-	18,000	18,000	-	18,000
73rd District Court Civil	Canales, David, A	Judge	18,000	-	18,000	18,000	-	18,000
131st District Court Civil	Gabriel, Johnny, D	Judge	18,000	-	18,000	18,000	-	18,000
150th District Court Civil	Yanta, Renee, A	Judge	18,000	-	18,000	18,000	-	18,000
166th District Court Civil	Salinas, Laura, L	Judge	18,000	-	18,000	18,000	-	18,000
224th District Court Civil	Stryker, Cathleen, M	Judge	18,000	-	18,000	18,000	-	18,000
225th District Court Civil	Sakai, Peter, A	Judge	18,000	-	18,000	18,000	-	18,000
285th District Court Civil	Price, Richard, E	Judge	18,000	-	18,000	18,000	-	18,000
288th District Court Civil	Casseb, Solomon, J	Judge	18,000	-	18,000	18,000	-	18,000
407th District Court Civil	Pozza, Karen, H	Judge	18,000	-	18,000	18,000	-	18,000
408th District Court Civil	Noll, Lawrence, E	Judge	18,000	-	18,000	18,000	-	18,000
438th District Court Civil	Saldana, Gloria, A	Judge	18,000	-	18,000	18,000	-	18,000
144th District Court Criminal	Rummel, Lorina, I	Judge	18,000	-	18,000	18,000	-	18,000
175th District Court Criminal	Roman, Mary, D	Judge	18,000	-	18,000	18,000	-	18,000
186th District Court Criminal	Moore, Jefferson, K	Judge	18,000	-	18,000	18,000	-	18,000
187th District Court Criminal	Hilbig, Steven, C	Judge	18,000	-	18,000	18,000	-	18,000
226th District Court Criminal	Harle, Sidney, L	Judge	18,000	-	18,000	18,000	-	18,000
227th District Court Criminal	O'Connell, Kevin, M	Judge	18,000	-	18,000	18,000	-	18,000
290th District Court Criminal	Skinner, Melisa, C	Judge	18,000	-	18,000	18,000	-	18,000
379th District Court Criminal	Rangel, Ronald,	Judge	18,000	-	18,000	18,000	-	18,000
399th District Court Criminal	Olivarri, Ray, J	Judge	18,000	-	18,000	18,000	-	18,000
437th District Court Criminal	Valenzuela, Lori, I	Judge	18,000	-	18,000	18,000	-	18,000
289th District Court Juvenile	Previti Austin, Daphne, J	Judge	18,000	-	18,000	18,000	-	18,000
386th District Court Juvenile	Parker, Laura, L	Judge	18,000	-	18,000	18,000	-	18,000
436th District Court Juvenile	Jarrett, Lisa, K	Judge	18,000	-	18,000	18,000	-	18,000
County Courts at Law 1	Fleming, John, D	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 2	Wolff, Jason, W	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 3	Rodriguez, David, J	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 4	Garrahan, Jason, R	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 5	Longoria, John, A	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 6	Christian, Wayne, A	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 7	Wright, Eugenia, J	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 8	Brown, Celeste, A	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 9	Shelton, Walden, E	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 10	Crouch, Karen, A	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 11	Stolhandske, Carl, T	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 12	Roberts, John, S	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 13	Chandler, Crystal, D	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 14	Skinner, Susan, E	Judge	157,000	-	157,000	157,000	-	157,000
County Courts at Law 15	Behrens, Robert, D	Judge	157,000	-	157,000	157,000	-	157,000

**Fiscal Year 2015-16**  
**Non-Exempt Pay Grades**

<b>Pay Level</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
NE-01	\$ 27,036.00	\$ 29,640.00	\$ 32,532.00
	\$ 2,253.00	\$ 2,470.00	\$ 2,711.00
	\$ 1,126.50	\$ 1,235.00	\$ 1,355.50
	\$ 13.00	\$ 14.25	\$ 15.64
NE02	\$ 27,732.00	\$ 31,248.00	\$ 35,520.00
	\$ 2,311.00	\$ 2,604.00	\$ 2,960.00
	\$ 1,155.50	\$ 1,302.00	\$ 1,480.00
	\$ 13.33	\$ 15.02	\$ 17.08
NE03	\$ 28,464.00	\$ 32,964.00	\$ 37,464.00
	\$ 2,372.00	\$ 2,747.00	\$ 3,122.00
	\$ 1,186.00	\$ 1,373.50	\$ 1,561.00
	\$ 13.68	\$ 15.85	\$ 18.01
NE04	\$ 29,940.00	\$ 35,376.00	\$ 40,824.00
	\$ 2,495.00	\$ 2,948.00	\$ 3,402.00
	\$ 1,247.50	\$ 1,474.00	\$ 1,701.00
	\$ 14.39	\$ 17.01	\$ 19.63
NE05	\$ 32,112.00	\$ 37,992.00	\$ 43,860.00
	\$ 2,676.00	\$ 3,166.00	\$ 3,655.00
	\$ 1,338.00	\$ 1,583.00	\$ 1,827.50
	\$ 15.44	\$ 18.27	\$ 21.09
NE06	\$ 34,392.00	\$ 41,508.00	\$ 48,624.00
	\$ 2,866.00	\$ 3,459.00	\$ 4,052.00
	\$ 1,433.00	\$ 1,729.50	\$ 2,026.00
	\$ 16.53	\$ 19.96	\$ 23.38
NE07	\$ 36,612.00	\$ 44,220.00	\$ 51,840.00
	\$ 3,051.00	\$ 3,685.00	\$ 4,320.00
	\$ 1,525.50	\$ 1,842.50	\$ 2,160.00
	\$ 17.60	\$ 21.26	\$ 24.92
NE08	\$ 39,324.00	\$ 47,544.00	\$ 55,764.00
	\$ 3,277.00	\$ 3,962.00	\$ 4,647.00
	\$ 1,638.50	\$ 1,981.00	\$ 2,323.50
	\$ 18.91	\$ 22.86	\$ 26.81
NE09	\$ 42,240.00	\$ 51,120.00	\$ 60,012.00
	\$ 3,520.00	\$ 4,260.00	\$ 5,001.00
	\$ 1,760.00	\$ 2,130.00	\$ 2,500.50
	\$ 20.31	\$ 24.58	\$ 28.85

**Fiscal Year 2015-16**  
**Non-Exempt Pay Grades**

<b>Pay Level</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
NE10	\$ 45,396.00	\$ 54,996.00	\$ 64,584.00
	\$ 3,783.00	\$ 4,583.00	\$ 5,382.00
	\$ 1,891.50	\$ 2,291.50	\$ 2,691.00
	\$ 21.83	\$ 26.44	\$ 31.05
NE11	\$ 48,936.00	\$ 60,480.00	\$ 72,024.00
	\$ 4,078.00	\$ 5,040.00	\$ 6,002.00
	\$ 2,039.00	\$ 2,520.00	\$ 3,001.00
	\$ 23.53	\$ 29.08	\$ 34.63
NE12	\$ 52,632.00	\$ 65,088.00	\$ 77,556.00
	\$ 4,386.00	\$ 5,424.00	\$ 6,463.00
	\$ 2,193.00	\$ 2,712.00	\$ 3,231.50
	\$ 25.30	\$ 31.29	\$ 37.29
NE13	\$ 56,616.00	\$ 70,080.00	\$ 83,544.00
	\$ 4,718.00	\$ 5,840.00	\$ 6,962.00
	\$ 2,359.00	\$ 2,920.00	\$ 3,481.00
	\$ 27.22	\$ 33.69	\$ 40.17

SPECIAL ORDER NO. 67747

ORDER § IN THE DISTRICT COURTS  
§ §  
§ BEXAR COUNTY, TEXAS



**ORDER APPROVING COUNTY AUDITOR BUDGET  
AND SALARY OF COUNTY AUDITOR,  
ASSISTANT COUNTY AUDITORS, AND COURT REPORTERS**

On the 13<sup>th</sup> day of August, A.D., 2015, a public hearing was held in the Civil Presiding District Courtroom, Bexar County Courthouse, Bexar County, Texas, regarding the County Auditor Budget, and the setting of the salaries of the County Auditor, Assistant County Auditors, and Court Reporters of the District Courts for Fiscal Year October 1, 2015 through September 30, 2016.

Notice of the hearing was published in the San Antonio Express-News on Monday, July 27, 2015, as required by Section 152.905, Local Government Code.

A quorum being present, the hearing was convened by Judge Richard Price, Civil Presiding District Court Judge. The proceedings were recorded by Victoria Gonzalez, Official Court Reporter, subsequently transcribed and maintained as a public record, as required by law.

No citizen spoke regarding the County Auditor Budget, or the salaries set forth therein, or the Court Reporter salaries to be paid. After discussion, a motion was made, seconded and approved as outlined below.

**COUNTY AUDITOR BUDGET**

The application of the County Auditor for the Proposed Budget for fiscal year October 1, 2015, through September 30, 2016, as presented on the above-referenced date is hereby **GRANTED AND APPROVED**. The Salary Ranges by Classification Plan (included in this budget) is to serve as a guide for periodic salary adjustments within each job classification until the maximum is reached. The salary ranges are to be adjusted for any annual cost of living adjustments granted by the Bexar County Commissioners Court.

Because it is necessary for the accounting and audit work in the office of the County Auditor to be done as it is received from the various departments and the necessity of making employments when suitable persons are available, the County Auditor is hereby given the following authority:

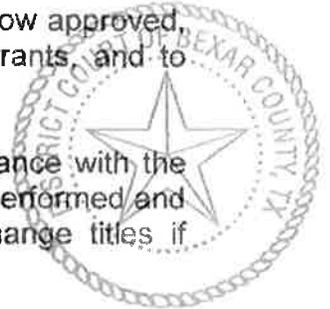
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- (a) to continue the employment of the persons listed and now approved, to discharge any of said persons if the occasion warrants, and to accept resignations;
- (b) to rearrange the personnel when necessary in accordance with the changing conditions in her office and in the work to be performed and to adjust salaries in accordance therewith and to change titles if justified;
- (c) to make promotions and adjustments in the salaries, taking into consideration the increased or lessened responsibilities, added experience or education, the volume of work handled and the length of service;
- (d) to fill all present vacant authorized positions as needed;
- (e) to grant cost of living and/or Performance pay adjustments to the County Auditor and her employees which are allowed by Commissioners Court to other County employees, provided the increases do not exceed the maximum salary (as adjusted by the cost of living percentage increase) stated in this budget for each position, and as allowable by law.



The salaries of assistants to the County Auditor are to be paid from Bexar County funds, as set out in the attached list, and be subject to the Bexar County Personnel Regulations, as adopted and amended by Commissioners Court.

Inasmuch as Local Government Code, Section 152.032 provides for limitation on the County Auditor's Compensation and Allowances, if the County Auditor's salary is to be adjusted, it will be adjusted by a later vote of the District Judges, which vote will be held pursuant to Section 152.905, Local Government Code, to no more than the maximum allowable, should any increase be given, said increase to be paid solely from the General Fund of Bexar County.

**OFFICIAL AND AUXILIARY  
COURT REPORTERS**

Official and Auxiliary Official Court Reporters salaries shall be increased by the average percentage or amount of increase in compensation granted to all Bexar County exempt and non-exempt employees by the Commissioners Court of Bexar County during Fiscal Year October 1, 2015, through September 30, 2016, such salary increases to be effective as of the date ordered for all other Bexar County exempt and non-exempt employees, excluding, however, those individuals being considered for Executive Performance Pay whose pay increase amount may be determined at a different date.

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 DISTRICT COURT OF BEXAR COUNTY  
 CLERK OF COURT  
 1000 N. GARDNER ST.  
 SAN ANTONIO, TEXAS 78202

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This Special Order shall remain in effect unless altered or amended by a vote of the District Judges of Bexar County or by the law.

It is further Ordered that a copy of this Special Order be certified to the Commissioners Court of Bexar County, Texas for their observation as required by law.



*Michael E. Mery*  
MICHAEL MERY  
Judge, 37<sup>th</sup> Judicial District of Texas

*Stephani Walsh*  
STEPHANI WALSH  
Judge, 45<sup>th</sup> Judicial District of Texas

*Antonia Arteaga*  
ANTONIA ARTEAGA  
Judge, 57<sup>th</sup> Judicial District of Texas

*David Canales*  
DAVID CANALES  
Judge, 73<sup>rd</sup> Judicial District of Texas

*John D. Gabriel, Jr.*  
JOHN D. GABRIEL, JR.  
Judge, 131<sup>st</sup> Judicial District of Texas

*Lorina Rummel*  
LORINA RUMMEL  
Judge, 144<sup>th</sup> Judicial District of Texas

*Renee Yanta*  
RENEE YANTA  
Judge, 150<sup>th</sup> Judicial District of Texas

*Laura Salinas*  
LAURA SALINAS  
Judge, 166<sup>th</sup> Judicial District of Texas

*Mary Roman*  
MARY ROMAN  
Judge, 175<sup>th</sup> Judicial District of Texas

*Jefferson Moore*  
JEFFERSON MOORE  
Judge, 186<sup>th</sup> Judicial District of Texas

*Steven C. Hilbig*  
STÉVEN C. HILBIG  
Judge, 187<sup>th</sup> Judicial District of Texas

*Cathleen Stryker*  
CATHLEEN STRYKER  
Judge, 224<sup>th</sup> Judicial District of Texas

*Peter Sakai*  
PETER SAKAI  
Judge, 225<sup>th</sup> Judicial District of Texas

*Sid L. Harle*  
SID L. HARLE  
Judge, 226<sup>th</sup> Judicial District of Texas

COPIES FOR APPROVAL

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*Kevin M. O'Connell*

KEVIN M. O'CONNELL  
Judge, 227<sup>th</sup> Judicial District of Texas

*Richard Price*

RICHARD PRICE  
Judge, 285<sup>th</sup> Judicial District of Texas



*Sol Casseb III*

SOL CASSEB III  
Judge, 288<sup>th</sup> Judicial District of Texas

*Daphne Previti Austin*

DAPHNE PREVITI AUSTIN  
Judge, 289<sup>th</sup> Judicial District of Texas

*Melisa Skinner*

MELISA SKINNER  
Judge, 290<sup>th</sup> Judicial District of Texas

*Ron Rangel*

RON RANGEL  
Judge, 379<sup>th</sup> Judicial District of Texas

*Laura Parker*

LAURA PARKER  
Judge, 386<sup>th</sup> Judicial District of Texas

*Ray Olivarr*

RAY OLIVARRI  
Judge, 399<sup>th</sup> Judicial District of Texas

*Karen Pozza*

KAREN POZZA  
Judge, 407<sup>th</sup> Judicial District of Texas

*Larry Noll*

LARRY NOLL  
Judge, 408<sup>th</sup> Judicial District of Texas

*Lisa K. Jarrett*

LISA K. JARRETT  
Judge, 436<sup>th</sup> Judicial District of Texas

*Lori I. Valenzuela*

LORI I. VALENZUELA  
Judge, 437<sup>th</sup> Judicial District of Texas

*Gloria Saldaña*

GLORIA SALDAÑA  
Judge, 438<sup>th</sup> Judicial District of Texas

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THE STATE OF TEXAS \* IN THE DISTRICT COURT  
\*  
AND \*  
\*  
COUNTY OF BEXAR \* OF BEXAR COUNTY, TEXAS



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\*\*\*\*\*

ORDER APPROVING COUNTY AUDITOR'S BUDGET  
AND SALARY OF COUNTY AUDITORS, ASSISTANT COUNTY AUDITORS,  
AND COURT REPORTERS

\*\*\*\*\*

On the 13th day of August, 2015, a special meeting of the District Court Judges of Bexar County was held in the Civil Presiding courtroom, Bexar County Courthouse, 1st Floor, pursuant to Local Government Code 152.905. A quorum being present, the hearing was convened by Judge Richard Price, Presiding Court Judge.

Proceedings reported by computerized stenotype machine; Reporter's Record produced by Computer-Assisted Transcription.

VICTORIA L. GONZALEZ - OFFICIAL COURT REPORTER  
150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

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1 A P P E A R A N C E S :

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- Hon. Michael Mery, 37th District Court
- Hon. Stephani Walsh, 45th District Court
- Hon. David A. Canales, 73rd District Court
- Hon. Renee Yanta, 150th District Court
- Hon. Laura Salinas, 166th District Court
- Hon. Steven C. Hilbig, 187th District Court
- Hon. Cathy Stryker, 224th District Court
- Hon. Peter Sakai, 225th District Court
- Hon. Richard Price, 285th District Court
- Hon. Daphne Previti Austin, 289th District Court
- Hon. Melisa Skinner, 290th District Court
- Hon. Ron Rangel, 379th District Court
- Hon. Laura Parker, 386th District Court
- Hon. Karen Pozza, 407th District Court
- Hon. Lisa K. Jarrett, 436th District Court
- Hon. Gloria Saldana, 438th District Court
- Gary W. Hutton, Civil DC Administrator
- Melissa Barlow Fischer, Criminal DC Administrator
- Laura Angelini, Juvenile DC Administrator
- Susan Yeatts, Bexar County Auditor



VICTORIA L. GONZALEZ - OFFICIAL COURT REPORTER  
 150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

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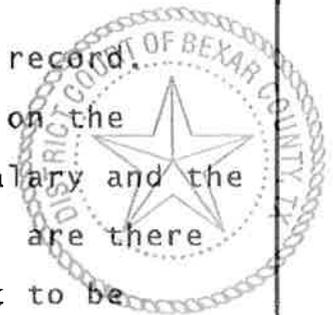
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(Proceedings)

JUDGE PRICE: We are on the record. District Judges are holding a public hearing on the matters of the auditor's budget, auditor's salary and the salary of the court reporters. At this time, are there any parties of interest or citizens that want to be heard? Hearing none, we will move on.



For the record, I note that there is a quorum and that the notice of this meeting was published in the Express News on July 27th, 2015 as required by Local Government Code 152.905. A copy of that notice will be attached to the transcript of this proceeding.

At this time, are there any motions to be made? I call on Judge Michael Mery. Do you have a motion to make?

JUDGE MERY: I do, Judge Price. I move that the auditor's budget, including the salaries of the Assistant County Auditors as presented, be approved.

JUDGE PRICE: Is there a second?

JUDGE JARRETT: Second.

JUDGE PRICE: Let the record indicate that Judge Jarrett has seconded it. Do we have a vote? Any opposition? Motion approved.

For a second motion I call on Judge Cathryn Stryker. Do you have a motion to make?

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150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

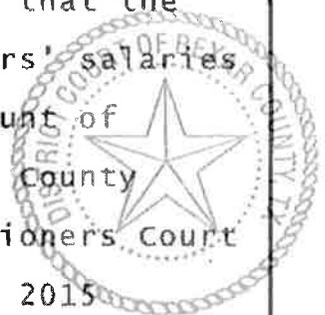
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JUDGE STRYKER: Yes. I move that the Official and Auxillary Official Court Reporters' salaries be increased by the average percentage or amount of increase in compensation granted to all Bexar County exempt and nonexempt employees by the Commissioners Court of Bexar County during Fiscal Year October 1, 2015 through September 30th, 2016. Such salary increases to be effective as of the date ordered for all other Bexar County exempt and nonexempt employees, excluding however, those individuals being considered for Executive Performance Pay whose pay increase amount may be determined at a different date. Anybody need me to read that again?



Okay, let me read it again. I move that the Official and Auxiliary Official Court Reporters' salary shall be increased by the average percentage or amount of increase in compensation granted to all Bexar County exempt and nonexempt employees by the Commissioners Court of Bexar County during fiscal year October 1, 2015 through September 30th, 2016. Such salary increases to be effective as of the date ordered for all other Bexar County exempt and nonexempt employees, excluding however, those individuals being considered for Executive Performance Pay whose pay increase amount may be determined at a different date.

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150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

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BRIDGE ST. SUITE 400  
SAN ANTONIO, TX 78204  
PHONE: 210-224-1111  
FAX: 210-224-1112  
WWW.VICTORIACOURTREPORTERS.COM

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1 JUDGE PRICE: Anyone need that read  
2 again? Is there a second to the motion?

3 JUDGE HILBIG: I have a question on the  
4 motion.

5 JUDGE PRICE: Oh, okay.

6 JUDGE HILBIG: My question on the motion  
7 is are you suggesting that if ten people got a two  
8 percent raise, one person got a seven percent raise,  
9 that you add that together and you divide that by eight  
10 and you average it then?

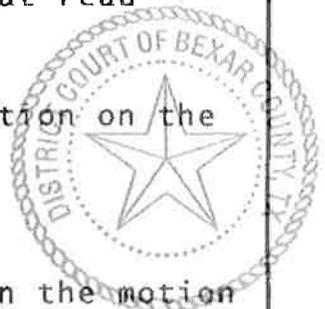
11 JUDGE STRYKER: That's average.

12 JUDGE HILBIG: That's average. I'm just  
13 trying to understand. So if 100 people got no raises,  
14 then that would draw it all down, correct? Just  
15 employees, when it says exempt and nonexempt employees,  
16 the language is for compensation for employees and  
17 nonexempt employees rather than -- okay. I just didn't  
18 want them to be hurt and I wanted to make it -- I'm  
19 trying --

20 JUDGE YANTA: You don't want our court  
21 reporters hurt because they didn't get a pay raise?

22 JUDGE HILBIG: Yes. And I guess what I  
23 was thinking is that if we have 100 employees that get a  
24 lower pay raise and you have 50 employees that get a  
25 higher pay raise, do you average the average awarded or

VICTORIA L. GONZALEZ - OFFICIAL COURT REPORTER  
150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com



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1 have calculated more or less what the average would be?

2 MR. HUTTON: This is language that we  
3 have used in the past and all I can say is this is the  
4 way it's worked in the past and that it's the average of  
5 what the Commissioners give to all the employees. And  
6 whatever that average is, then we want to give it to our  
7 court reporters.



8 JUDGE SALDANA: So this is what we have  
9 used before?

10 MR. HUTTON: Yes.

11 LAURA ANGELINI: I'm sorry, Gary. Also  
12 the Judges can't give more than the average than what the  
13 Bexar County employees get. So that's why they use that  
14 language in there.

15 JUDGE PRICE: Any further discussion?  
16 Is there a second? Second by Judge Sakai. Let's take a  
17 vote. All in favor. Any opposed? The motion is  
18 approved. So let the record indicate that the first  
19 motion was approved and the second motion was approved.  
20 Is there any other business? Hearing none, we will go  
21 off the record and this meeting is adjourned.

22 (Proceedings adjourned)

23  
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VICTORIA L. GONZALEZ - OFFICIAL COURT REPORTER  
150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

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1 STATE OF TEXAS )

2 COUNTY OF BEXAR )

3 I, VICTORIA L. GONZALEZ, Official Court  
 4 Reporter in and for the 150th District Court of Bexar  
 5 County, State of Texas, do hereby certify that the above  
 6 and foregoing contains a true and correct transcription  
 7 of all portions of the proceedings heard in Presiding  
 8 Court of the Auditor's Budget Meeting, all of which  
 9 occurred in open court and were reported by me.



10 I further certify that this Reporter's Record  
 11 of the proceedings truly and correctly reflects the  
 12 exhibits, if any, admitted, tendered in an offer of proof  
 13 or offered into evidence.

14 WITNESS MY OFFICIAL HAND, this the 24th day of  
 15 August, 2015.

16  
 17 *Victoria Gonzalez*

18 VICTORIA GONZALEZ, Texas CSR #1714  
 19 Expiration Date 12/31/15  
 20 Official Court Reporter, 150th District  
 21 Bexar County, Texas  
 22 100 Dolorosa Street  
 23 San Antonio, Texas 78205  
 24 (210) 335-2570  
 25

VICTORIA L. GONZALEZ - OFFICIAL COURT REPORTER  
 150TH DISTRICT COURT (210) 335-2570 - vgwynn2@yahoo.com

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C6 | Monday, July 27, 2015 | SAN ANTONIO EXPRESS-NEWS AND MYSA.COM

Legals/Public Notices

NOTICE OF PUBLIC HEARING

In accordance with 152.905 Local Government Code, the District Judges of Bexar County will hold a Public Hearing in the Presiding Courtroom, Bexar County Courthouse at 4:05pm on Thursday, August 13, 2015, for the purpose of setting the annual compensation for the County Auditor, Assistant Auditors, and Court Reporters. At such time parties in interest and citizens will have an opportunity to be heard.



ORDER APPROVING BUDGET AND SALARY OF COUNTY AUDITOR

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Leo S. Caldera, CIA, CGAP  
First Assistant County Auditor



Paul Elizondo Tower  
101 W. Nueva, Suite 800  
San Antonio, Texas 78205  
(210) 335-2301  
Fax: (210) 335-2996  
AuFrontDesk@Bexar.Org

Susan T. Yeatts, CPA  
BEXAR COUNTY AUDITOR



August 13, 2015

Honorable District Judges  
Bexar County, Texas

Dear Board of District Judges:

Respectfully submitted for your consideration and action is the County Auditor's baseline budget of \$4,620,114 for Fiscal Year 2015-16. This budget represents an increase of \$154,893 from the FY 2014-15 budget. The majority of the increase is in personnel services which reflect salary increases from the exempt table study and cost of living adjustments.

**Personnel services** increased \$156,847. As noted above, the majority of the increase is attributable to the salary increases from the exempt table study, cost of living adjustments, and a small net increase in benefits. Included in the FY 2015-16 budget is a program change to delete a Payroll Staff Auditor II position and replace it with a Payroll Supervisor of Operations position.

**Travel and training** increased \$575 for training.

**Operational costs** decreased \$4,025 mainly due to a decrease in maintenance costs for financial reporting software (\$2,255) and a decrease in telephone and internet services (\$1,000).

**Supplies and materials** had a net increase of \$1,496 for postage.

**Ryan White Grant Funded Positions**

There are two positions in the Auditor's Office funded with Ryan White funds – a grant accountant at 100% and an internal auditor at 54%.

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ORDER APPROVING COUNTY AUDITOR BUDGET AND SALARY OF C



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**COUNTY AUDITOR'S  
2015-16 BUDGET REQUEST  
TABLE OF CONTENTS**



<u>Exhibits &amp; Schedules</u>	<u>Page(s)</u>
FY 2015-16 Proposed Budget	1
Schedule of Salary Expenditures	2-3
Exempt Pay Plan	4-5
Non-Exempt Pay Plan	6-7
Organizational Chart	8
Vision and Mission Statement	9-11
Performance Measures	12-15

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ORDER APPROVING COUNTY AUDITOR BUDGET AND SALARY OF C

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FUND: 100  
 OFFICE/DEPT.: County Auditor  
 DIVISION SECTION: County Auditor  
 ACCOUNTING UNIT: 4001



ACCOUNT	LINE-DESCRIPTION	FY 2014-15 BUDGET	FY 2015-16 PROPOSED BUDGET
<b>PERSONNEL SERVICES:</b>			
50000	SALARY, REGULAR	\$3,236,235	3,380,051
50005	SALARY, TEMPORARY	49,500	49,500
50202	LIFE INSURANCE	7,778	8,210
50204	HEALTH INSURANCE	347,131	317,924
50208	UNEMPLOYMENT INSURANCE	7,920	6,792
50210	WORKERS' COMPENSATION	18,725	21,600
50212	RETIREMENT	423,650	447,569
50245	SOCIAL SECURITY & MD	239,838	255,978
	<b>Subtotal</b>	<b>\$4,330,777</b>	<b>\$ 4,487,624</b>
<b>TRAVEL &amp; TRAINING:</b>			
51010	NON-DISCRETIONARY MILEAGE & PARKING	\$ 450	\$ -
51035	DISCR TRAINING/CERT/DEV/REGISTRATION FEES	24,415	24,985
51045	DISCR-MILEAGE & PARKING	545	1,000
	<b>Subtotal</b>	<b>\$ 25,410</b>	<b>\$ 25,985</b>
<b>OPERATIONAL COSTS:</b>			
52024	MEMBERSHIP FEES	\$ 1,750	1,750
52040	COPIER RENTAL & EXPENSE	18,100	18,200
52044	COUNTY SPONSORED EVENTS	600	600
52064	TECHNOLOGY IMPROVEMENT FEE	10,600	10,500
52160	TELEPHONE & INTERNET SERVICE	10,500	9,500
52172	EQUIPMENT RENTAL	1,464	1,464
52304	REPAIRS & MAINT-OFFICE EQPT & FURN	1,000	250
52306	REPAIRS & MAINT-COMPUTER HARDWARE	3,885	3,865
52307	REPAIRS & MAINT-COMPUTER SOFTWARE	11,740	9,485
52485	SPECIAL SERVICES	1,845	1,845
	<b>Subtotal</b>	<b>\$ 61,484</b>	<b>\$ 57,459</b>
<b>SUPPLIES &amp; MATERIALS</b>			
53110	OFFICE SUPPLIES	\$ 23,000	23,000
53115	POSTAGE	18,000	20,000
53120	BOOKS AND PERIODICALS	1,550	1,046
53505	OFFICE FURNITURE	5,000	5,000
	<b>Subtotal</b>	<b>\$ 47,550</b>	<b>\$ 49,046</b>
	<b>GRAND TOTAL</b>	<b>\$4,465,221</b>	<b>\$ 4,620,114</b>

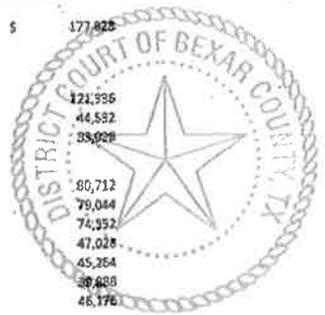
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BEKAR COUNTY, TEXAS - AUDITOR'S OFFICE  
 ANTICIPATED SALARY EXPENDITURES  
 For the Twelve Months Ending September 30, 2016

Name	Position	Emp No.	Position No.	Total Annual Salary*
<b>COUNTY AUDITOR</b>				
Yeatts, Susan T.	County Auditor	19495	30006612	5 177,825
<b>EXECUTIVE</b>				
<i>Administrative</i>				
Calders, Leo S.	First Assistant	17956	90006858	124,996
Gerriga, Nanelita R.	Executive Assistant	96022	90004718	44,532
Goldsmith, Hayley L.	Office Assistant III	97569	80004712	35,000
<i>Payroll</i>				
Cardenas, Irma	Manager of Payroll Operations	20382	90005508	80,712
Hoffman, Wayne O.	Mgr. Retirement & Payroll Admin	11582	90006902	79,044
Van Der Weide, Jessica M.	Asst. Manager of Payroll Operations	97468	90007479	74,952
Ibarra-Gutierrez, Adriana	Staff Auditor II - Payroll	95257	90001102	47,028
Futrell, Emmett A.	Staff Auditor I - Payroll	91858	80007931	45,264
Casarez, Patrick S.	Accounting Clerk III	19957	90007198	30,480
Aguliro, Diana L.	Supervisor of Operations	32307	90010957	46,176
<b>ACCOUNTING</b>				
Artoaga, Juan A.	Accounting Division Director	92224	90006940	101,825
<i>Accounts Payable</i>				
Gonzales, Cynthia A.	Manager of Accounts Payable	14301	90010661	80,856
Goodyear-Appelmann, Theresa A.	Manager of Capital Projects	11410	90004563	79,932
Liu, Kristy S.	Supervisor of Operations	17938	90010144	64,656
Floras, Elena M.	Financial Sys Asst Functional Lead	17939	90008912	69,204
Gaytan, Stacey A.	Accountant III	16380	90007727	58,752
Takajasi, Cynthia A.	Accountant III	90717	90002810	55,440
Lopez, Stephanie G.	Accountant II	93629	90002215	49,500
Rodriguez, Edward J.	Accountant I	82165	90006669	47,876
Romero, Loretta G.	Accountant I	93326	90001106	45,036
Vasquez, Silvia A.	Accounting Clerk III	91819	90008036	36,744
Royas, Josephine E.	Accounting Clerk III	93752	90000127	39,312
Ramirez, Artemisa G.	Accounting Clerk	19126	90004611	38,432
Odeyund, Sheila A.	Accounting Clerk	18647	90008541	30,444
Carter, Albert L.	Accountant V	19146	90011307	49,585
Morales, Gracie G.	Accounting Clerk II	92795	90007901	35,508
<i>Banking</i>				
Loufroy, Terry A.	Manager of Bank Services	19995	90004687	74,352
Pribe, Dionne	Accountant II	94021	90005193	59,592
De La Rosa, Rebecca	Accountant II	95325	90005986	49,224
Azad, Mousumi	Accountant II	95557	90002218	46,800
<i>Grants</i>				
Lo-Vo, Van T.	Manager of Grants	15358	90007494	80,856
Valdez, David M.	Accountant V	19716	90005616	70,332
Barrientos, Theresa A.	Accountant III	18993	90008248	58,512
Hinojosa, Norma A.	Accountant IV	96479	90005420	61,608
Garcia, Cody R.	Accountant III	97610	90008959	1 --
<i>Revenue &amp; Reporting</i>				
Harrison, Matthew M.	Financial Accounting Manager	94748	90010660	80,856
Orta, Ramon	Accountant V	31174	90011687	85,028
Vela, Anna M.	Accountant II	11243	90004616	54,396
Nichols, Marlene M.	Accountant III	20764	90008135	54,836
Castillo, Dairree C.	Accountant II	93408	90008996	48,576
Olinh, Thu Thuy, T.	Accountant II	35463	90002958	42,720
<b>INTERNAL AUDIT</b>				
Yebra, Jose L.	Audit Division Director	91495	90004458	101,825
<i>Audit Services</i>				
Ramirez, Toni	Director	20177	90002223	86,784
Griffin, Erh	Staff Auditor IV	94510	90004296	64,968
Phillips, Tamla K.	Staff Auditor IV	19767	90005019	59,544
Wuest, Jill E.	Staff Auditor V	95126	90001303	59,148
Inman, Sara D.	Staff Auditor II	36965	90002911	51,504
<i>Audit Compliance</i>				
Sambila, Ty R.	Manager of Audit Services	37257	90005703	80,856
Martinez, Stephanie	Staff Auditor II	34916	90004861	51,504
Vacant	Staff Auditor V		90005918	27,282
<i>Technical Support</i>				
Weaver, Dori L.	Technical Support Manager	21004	90009503	89,040
Ramirez, Marrianna N.	Financial Sys Functional Lead	91419	90008911	74,976
Petroff, Peter A.	Manager	90987	90002944	71,412
Esslinger, Sandi J.	Trainer	36890	90003811	63,312
<b>TOTAL SALARY, REGULAR</b>				<b>\$ 8,380,051</b>
<b>INTERNS-TEMP SALARIES</b>				
Chavez, Valles S.	Intern	97177	90001083	\$ 9,900
Melendez-Miller, Adrian	Intern	94417	90001084	9,900
Salazar, Veronica	Intern	37547	90010461	9,900
Alam, Abid	Intern	36327	90010467	9,900
Gonzalez, Gail E.	Intern	97087	90002933	9,900
<b>TOTAL SALARY, TEMPORARY</b>				<b>\$ 49,500</b>
<b>GRAND TOTAL</b>				<b>\$ 8,429,551</b>



\* Salaries do not include longevity  
 1 100% Ryan White Grant  
 2 46% General Fund; 54% Ryan White  
 3 70% General Fund; 30% Road & Bridge

ORDER APPROVING COUNTY AUDITOR BUDGET AND SALARY OF C

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**BEXAR COUNTY, TEXAS - AUDITOR'S OFFICE**  
**ANTICIPATED SALARY EXPENDITURES**  
**For the Twelve Months Ending September 30, 2016**

**Employees Funded by Other Sources**

<u>Name</u>	<u>Position</u>	<u>Emp No.</u>	<u>Position No.</u>	<u>Total Annual Salary<sup>a</sup></u>
<b>Grant Staff</b>				
Vacant	46% General Fund; 54% Ryan White		90005818	2 \$ 91,905
Garcia, Cody R.	100% Ryan White	87610	90008959	1 44,786
				\$ 76,701
<b>Accounts Payable Staff</b>				
Carter, Albert L.	70% General Fund; 30% Road & Bridge	19146	30011307	3 \$ 21,251

\* Salaries do not include longevity  
 1 100% Ryan White Grant  
 2 46% General Fund; 54% Ryan White  
 3 70% General Fund; 30% Road & Bridge

2015/09/28  
 VOL 4  
 PAGE 0215

67747

Fiscal Year 2014-15  
Exempt Pay Grades

67747



Pay Level	Minimum	Midpoint	Maximum
E-01	\$ 29,928.00	\$ 37,404.00	\$ 44,880.00
	\$ 2,494.00	\$ 3,117.00	\$ 3,740.00
	\$ 1,247.00	\$ 1,558.50	\$ 1,870.00
	\$ 14.39	\$ 17.98	\$ 21.58
E-02	\$ 32,472.00	\$ 40,584.00	\$ 48,708.00
	\$ 2,706.00	\$ 3,382.00	\$ 4,059.00
	\$ 1,353.00	\$ 1,691.00	\$ 2,029.50
	\$ 15.61	\$ 19.51	\$ 23.42
E-03	\$ 35,232.00	\$ 44,040.00	\$ 52,848.00
	\$ 2,936.00	\$ 3,670.00	\$ 4,404.00
	\$ 1,468.00	\$ 1,835.00	\$ 2,202.00
	\$ 16.94	\$ 21.17	\$ 25.41
E-04	\$ 38,220.00	\$ 47,772.00	\$ 57,324.00
	\$ 3,185.00	\$ 3,981.00	\$ 4,777.00
	\$ 1,592.50	\$ 1,990.50	\$ 2,388.50
	\$ 18.38	\$ 22.97	\$ 27.56
E-05	\$ 41,460.00	\$ 51,828.00	\$ 62,196.00
	\$ 3,455.00	\$ 4,319.00	\$ 5,183.00
	\$ 1,727.50	\$ 2,159.50	\$ 2,591.50
	\$ 19.93	\$ 24.92	\$ 29.90
E-06	\$ 44,988.00	\$ 56,232.00	\$ 67,488.00
	\$ 3,749.00	\$ 4,686.00	\$ 5,624.00
	\$ 1,874.50	\$ 2,343.00	\$ 2,812.00
	\$ 21.63	\$ 27.03	\$ 32.45
E-07	\$ 48,804.00	\$ 61,008.00	\$ 73,212.00
	\$ 4,067.00	\$ 5,084.00	\$ 6,101.00
	\$ 2,033.50	\$ 2,542.00	\$ 3,050.50
	\$ 23.46	\$ 29.33	\$ 35.20
E-08	\$ 52,632.00	\$ 67,116.00	\$ 81,588.00
	\$ 4,386.00	\$ 5,593.00	\$ 6,799.00
	\$ 2,193.00	\$ 2,796.50	\$ 3,399.50
	\$ 25.30	\$ 32.27	\$ 39.23
E-09	\$ 57,240.00	\$ 72,984.00	\$ 88,728.00
	\$ 4,770.00	\$ 6,082.00	\$ 7,394.00
	\$ 2,385.00	\$ 3,041.00	\$ 3,697.00
	\$ 27.52	\$ 35.09	\$ 42.68

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Fiscal Year 2014-15  
Non-Exempt Pay Grades



Pay Level	Minimum	Midpoint	Maximum
NE-01	\$ 24,276.00	\$ 26,880.00	\$ 29,772.00
	\$ 2,023.00	\$ 2,240.00	\$ 2,481.00
	\$ 1,011.50	\$ 1,120.00	\$ 1,240.50
	\$ 11.67	\$ 12.92	\$ 14.31
NE02	\$ 24,972.00	\$ 28,488.00	\$ 32,760.00
	\$ 2,081.00	\$ 2,374.00	\$ 2,730.00
	\$ 1,040.50	\$ 1,187.00	\$ 1,365.00
	\$ 12.01	\$ 13.70	\$ 15.75
NE03	\$ 25,704.00	\$ 30,204.00	\$ 34,704.00
	\$ 2,142.00	\$ 2,517.00	\$ 2,892.00
	\$ 1,071.00	\$ 1,258.50	\$ 1,446.00
	\$ 12.36	\$ 14.52	\$ 16.68
NE04	\$ 27,180.00	\$ 32,616.00	\$ 38,064.00
	\$ 2,265.00	\$ 2,718.00	\$ 3,172.00
	\$ 1,132.50	\$ 1,359.00	\$ 1,586.00
	\$ 13.07	\$ 15.68	\$ 18.30
NE05	\$ 29,352.00	\$ 35,232.00	\$ 41,100.00
	\$ 2,448.00	\$ 2,936.00	\$ 3,425.00
	\$ 1,223.00	\$ 1,468.00	\$ 1,712.50
	\$ 14.11	\$ 16.94	\$ 19.76
NE06	\$ 31,632.00	\$ 38,748.00	\$ 45,864.00
	\$ 2,636.00	\$ 3,229.00	\$ 3,822.00
	\$ 1,318.00	\$ 1,614.50	\$ 1,911.00
	\$ 15.21	\$ 18.63	\$ 22.05
NE07	\$ 33,852.00	\$ 41,460.00	\$ 49,080.00
	\$ 2,821.00	\$ 3,455.00	\$ 4,090.00
	\$ 1,410.50	\$ 1,727.50	\$ 2,045.00
	\$ 16.28	\$ 19.93	\$ 23.60
NE08	\$ 36,564.00	\$ 44,784.00	\$ 53,004.00
	\$ 3,047.00	\$ 3,732.00	\$ 4,417.00
	\$ 1,523.50	\$ 1,866.00	\$ 2,208.50
	\$ 17.58	\$ 21.53	\$ 25.48
NE09	\$ 39,480.00	\$ 48,360.00	\$ 57,252.00
	\$ 3,290.00	\$ 4,030.00	\$ 4,771.00
	\$ 1,645.00	\$ 2,015.00	\$ 2,385.50
	\$ 18.98	\$ 23.25	\$ 27.53

COUNTY AUDITOR BEXAR COUNTY TEXAS

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Fiscal Year 2014-15  
Non-Exempt Pay Grades

Pay Level	Minimum	Midpoint	Maximum
NE10	\$ 42,636.00	\$ 52,236.00	\$ 61,824.00
	\$ 3,553.00	\$ 4,353.00	\$ 5,152.00
	\$ 1,776.50	\$ 2,176.50	\$ 2,576.00
	\$ 20.50	\$ 25.11	\$ 29.72
NE11	\$ 46,176.00	\$ 57,720.00	\$ 69,264.00
	\$ 3,848.00	\$ 4,810.00	\$ 5,772.00
	\$ 1,924.00	\$ 2,405.00	\$ 2,886.00
	\$ 22.20	\$ 27.75	\$ 33.30
NE12	\$ 49,872.00	\$ 62,328.00	\$ 74,796.00
	\$ 4,156.00	\$ 5,194.00	\$ 6,233.00
	\$ 2,078.00	\$ 2,597.00	\$ 3,116.50
	\$ 23.98	\$ 29.97	\$ 35.96
NE13	\$ 53,856.00	\$ 67,320.00	\$ 80,784.00
	\$ 4,488.00	\$ 5,610.00	\$ 6,732.00
	\$ 2,244.00	\$ 2,805.00	\$ 3,366.00
	\$ 25.89	\$ 32.37	\$ 38.84

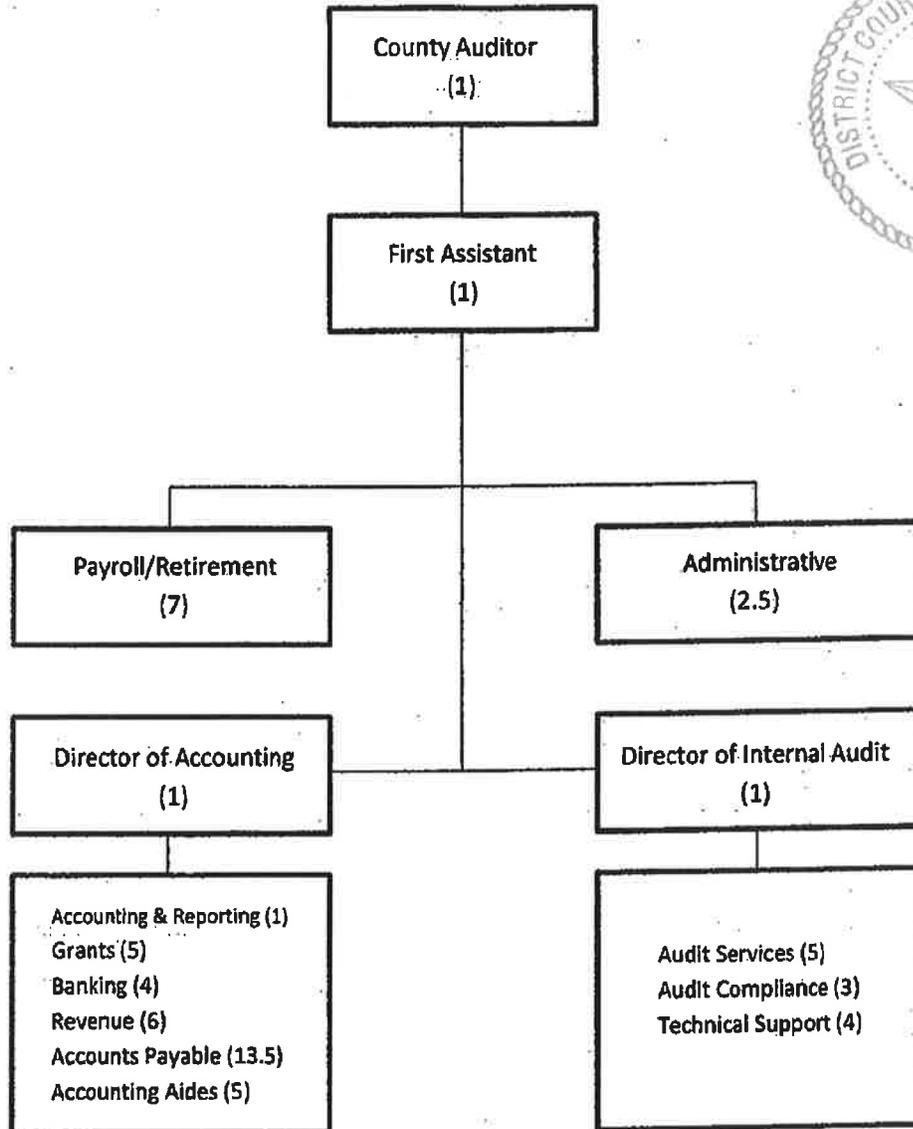


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## BEXAR COUNTY AUDITOR'S OFFICE ORGANIZATIONAL CHART



(60) Total Staff Positions

# 67747

CASE NO. 2015CI67747

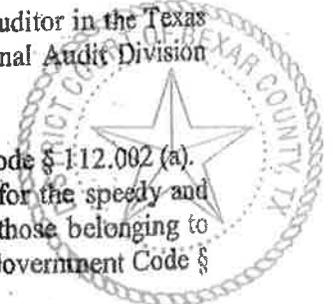




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The above functions and activities support the following goals:

Each one of the following responsibilities is specifically prescribed for the Auditor in the Texas Local Government Code. These are addressed in full or in part by the Internal Audit Division and other divisions of the Bexar County Auditor's Office.



- 1) Prescribing the county's accounting systems. Local Government Code § 112.002 (a).
- 2) Adopting and enforcing regulations the auditor deems necessary for the speedy and proper checking of funds and fees belonging to the county and those belonging to third parties held by a county, district, or precinct officer. Local Government Code § 112.02 (b).
- 3) Maintaining general oversight of the books and records of a county, district, or state officer authorized or required by law to receive or collect money or other property that is intended for the use of the county or that belongs to third parties held by a county. Local Government Code § 112.007.
- 4) Investigating the correctness of books, accounts, reports, vouchers, and other records of any officer; orders of the commissioners court relating to county finances; and any reports to the commissioners court about the collection of money. Local Government Code § 115.001-2.
- 5) Examining all public funds that are subject to the control of any precinct, county or district official, including the accounts of law enforcement agencies and the district attorney composed of money and proceeds of property seized and forfeited to those officials. Examinations must be conducted regularly and on a surprise basis. Local Government Code - § 115.003-4.

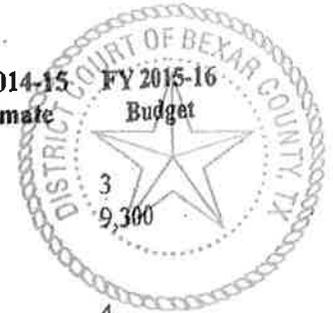
ORDER APPROVING COUNTY AUDITOR BUDGET AND SALARY OF C

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Bexar County, Texas  
County Auditor- Performance Measures  
For the Periods Indicated



Performance Indicators	FY 2012-13 Actual	FY 2013-14 Actual	FY 2014-15 Estimate	FY 2015-16 Budget
<b>Revenue:</b>				
# of FTE <sup>†</sup> working on deposit warrants	5	3	3	3
# of deposit warrants	9,345	10,279	9,252	9,300
<b>Grants:</b>				
# of FTE <sup>‡</sup>	4	4	4	4
# of grants administered/monitored	163	134	168	128
Value of grant expenditures (federal & state)	75,292,870	66,650,155	56,000,000	60,000,000
<b>Internal Audit Division:</b>				
# of FTE	11	13	13	13
# of direct hours on audits	8,849 <sup>§</sup>	10,669	11,856	12,122
# of audits scheduled	33	35	36	38
# of audits completed	28	29	31	33
# of audit reports issued	28	29	31	33
# of direct hours on special projects	5,513	5,627	5,705	5,790
# of special projects assigned	11	20	35	36
# of special projects completed	7	15	26	28
# of audit recommendations made	97	115	121	128
# of direct hours on routine tasks	3,483	4,036	4,598	4,913
# of non-direct hours	4,576	4,911	4,906	4,856

<sup>†</sup> Revenue Accountants FTE's was changed from 5 to 3 to reflect the actual number of Revenue Accountants just working on deposit warrants

<sup>‡</sup> The total number of Grant FTE's does not include the Grants Manager; the Grants Manager is not assigned any specific grants but manages and processes grant transactions when needed

<sup>§</sup> Direct hours for FY13 were low due to an extended time of the Audit Director position not filled and the loss of a venue auditor position

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**Bexar County, Texas**  
**County Auditor- Performance Measures**  
**For the Periods Indicated**

<b>Performance Indicators</b>	<b>FY 2012-13 Actual</b>	<b>FY 2013-14 Actual</b>	<b>FY 2014-15 Estimate</b>	<b>FY 2015-16 Budget</b>
<b>Payroll:</b>				
Avg. Distributions per FTE	20,217	20,617	20,836	20,833
Avg. status form changes per FTE	2,950	2,841	3,199	3,167
Avg. overtime entries by spreadsheets per FTE	3,832	1,952	3,962	4,000
Avg. employee requested payroll change per FTE	566	447	694	667
<b>Accounts Payable:</b>				
Avg. # of payments processed per FTE	2,508	2,498	2,347	2,415
Avg. # of invoices processed per FTE	7,261	6,486	6,099	6,129
Avg. # of central disbursement transaction per FTE	1,833	1,769	1,678	1,722
Avg. # of electronic payments processed per FTE	675	730	669	693
Avg. # of P-card and T-card transactions per FTE	310	281	284	290
Avg. # of attorney appointments per FTE	2,538	2,326	2,102	2,111
Avg. # of attorney invoices processed per FTE	4,104	3,588	3,026	3,056
<b>Banking:</b>				
Avg. # of checks processed per FTE	29,819	28,388	28,663	28,000
Avg. # of banking transactions per FTE	6,398	7,196	7,473	7,300
<b>Revenue:</b>				
Avg. # of deposit warrants per FTE**	1,869	3,426	3,084	3,100
<b>Grants:</b>				
Avg. # of grants monitored per FTE	41	34	42	32
Avg. total dollars of grants monitored per FTE	18,938,679	16,662,539	14,000,000	15,000,000



\*\* The number of revenue accountants that processes deposit warrants was changed from five to three, after FY12-13, to reflect a more accurate number of just revenue FTE's assigned to process deposit warrants

67747

ORDER APPROVING COUNTY AUDITOR BUDGET AND SALARY OF C

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**Bexar County, Texas**  
**County Auditor- Performance Measures**  
**For the Periods Indicated**

<b>Performance Indicators</b>	<b>FY 2012-13 Actual</b>	<b>FY 2013-14 Actual</b>	<b>FY 2014-15 Estimate</b>	<b>FY 2015-16 Budget</b>
<b>Internal Audit Division:</b>				
Avg. # of direct hours on audit per FTE	804	821	912	932
Avg. # of direct hours on special projects per FTE	501	433	439	445
Avg. # of direct hours on routine tasks per FTE	317	310	354	378
<b>Effectiveness Indicators</b>				
<b>Internal Audit Division:</b>				
% of audits completed to audits scheduled	85%	82%	86%	88%
% of audits reports issued to audits scheduled	85%	82%	86%	87%
% of special projects completed to assigned	64%	75%	74%	77%
Amt. of cost savings/extra revenue identified	\$ 32,710	\$ 146,778	\$50,271	\$52,000
Amt. of cost savings per FTE	\$ 2,974	\$ 11,290	\$3,867	\$5,000



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### **Merit Award Program – Exempt Employees 2016**

All regular, Exempt employees not covered by the collective bargaining agreement who have been continuously employed on or before October 1, 2015 will be eligible for the Merit Award Program for FY 2015-16.

Merit Award increases will be reflected in the April 29, 2016 paycheck, will be based on performance appraisal scores and will be awarded in accordance with the following guidelines:

- The highest rated employees (top 20%) will be eligible for a 5% merit award
- The next highest 20 percent of employees will be eligible for a 3% merit award
- Employees who meet expectations will be eligible for a 1% merit award
- Employees who fall below meeting expectations will not be eligible for a merit award

Employees whose salary adjustment would cause them to exceed the maximum of the pay range will receive a one-time, non-renewable lump sum payment.

Offices and departments will receive additional information and guidance on the performance appraisal process, to include timelines, sample evaluation forms and instructions.

## Executive Performance Pay 2016

For FY 2015-16, employees on the Executive Pay Table will be eligible for up to 4.5% in performance pay.

Performance Pay increases will be reflected in the April 29, 2016 paycheck, will be based on performance appraisal scores and will be awarded in accordance with the following guidelines:

- Cost of Living Adjustments (COLA) as it generally applies to other employees (Non-Exempt/Exempt), will no longer apply to positions on the Executive Pay Table
- Reclassifications will no longer apply to positions on the Executive Pay Table
- Executive employees whose salary adjustment would cause them to exceed the maximum of the pay grade will receive a one-time, non-renewable lump sum payment
- Eligibility does not imply that the Elected Official/Department Head is required to award performance pay

Offices and departments will receive additional information and guidance on the performance appraisal process, to include timelines, sample evaluation forms and instructions.

### **Public Safety Dispatcher Career Path (Job Family) Program**

A new initiative for FY 2015-16 is the Public Safety Dispatcher Career Path Program. This program was developed to ensure that the Public Safety Dispatchers continue to develop and cross-train/cross-utilize the critical skills needed to be a successful and effective Public Safety Dispatcher, while also allowing them to advance within the Sheriff's Office organization. The career path establishes training, certification, and performance requirements as outlined in the attached matrix.

The career path will be effective the first full pay period in January 2016 and will include the following new positions and pay grades:

Public Safety Dispatcher I	NE-06
Public Safety Dispatcher II	NE-08
Public Safety Dispatcher III	NE-09
Public Safety Dispatcher IV	NE-10

Existing Public Safety Dispatcher I and II positions will remain in the current pay grade until the career path requirements for the next level are met or after the first full pay period in January, whichever comes later. Progression through the career path is subject to the Promotions and Temporary Promotions Policy 7.2.06

The Fire Marshal's Office and the Sheriff's Office will be responsible for conducting annual performance evaluations for all Public Safety Dispatchers. In order to qualify for the next step, employees must receive an evaluation score of 3.0 or greater.

Employees are responsible for completing required certifications, keeping the certifications current and getting the required training. Employees must make sure training is approved by the respective office. Neither the Fire Marshal's Office nor the Sheriff's Office is required to provide training.

The Human Resources Department is responsible for validating all documentation, submitting status forms to the Auditor's Office and updating the Human Resources Information System.

The career path and matrix will be reviewed annually and is subject to change.

Public Safety Dispatch Career Path

Position	Required Certification	Certification Maintenance	Technical Training	Leadership	Service	Non-Technical Development	On-the-Job Training
Public Safety Dispatcher I Table NE Grade 06	TCOLE Rules Overview		Computer Aided Dispatch		1 year	2 from List A	TFTO
	Basic Telecommunicator		Radio Use and Interoperability Training			IS 100.b / IS 100.leb	
	Basic Telecommunicator License		Amber Alert Training			IS 200.b	
	Crisis Communications					IS 700.a	
	Spanish for Telecommunicators					IS 701.a	
	TCIC/NCIC Full Access					IS 703.a	
	TLETS /NLETS						
	TTY	Last 6 months					
LE Dispatch or Fire Dispatch							
Public Safety Dispatcher II Table NE Grade 08	Same as Public Safety Dispatcher I		Same as Public Safety Dispatcher I		2 years	3 classes from List A	Same as PSD I
	Intermediate Telecommunicator Proficiency Certificate	Proficiency Certificate Requirements	Basic MS PowerPoint			3 classes from List B (No Duplicates)	
	APCO Communication Training Officer						
	Cultural Diversity						
	Ethics						
Public Safety Dispatcher III Table NE Grade 09	Same as Public Safety Dispatcher II		Same as Public Safety Dispatcher II		3 years	3 classes from List A	Same as PSD II
	Basic Instructor	2 classes taught yearly				2 classes from List C	
	LE Dispatch and Fire Dispatch					1 class from List D	
Public Safety Dispatcher IV Table NE Grade 10	Same as Public Safety Dispatcher III		Same as Public Safety Dispatcher III	APCO Communications Center Supervisor Course	4 years	3 classes from List A	Same as PSD III
	Advanced Telecommunicator Proficiency Certificate	Proficiency Certificate Requirements	Advanced MS PowerPoint			2 classes from List B (No Duplicates)	
	Associate Trainer	2 classes taught yearly				2 classes from List C (No Duplicates)	
						3 classes from List D	

**List A**

- 911 Liability for Telecommunicators
- IS 242.b (Effective Communication)
- NFPA 1061 Telecommunicator I
- NFPA 1061 Telecommunicator II
- Dispatch Judo
- Active Shooter Response for the Telecommunicator
- IS 907 (Active Shooter)
- Hostage Negotiation for Telecommunicators
- Suicide Intervention for Telecommunicators
- The Telecommunicator and Stress

**List B**

- 911 Liability for Telecommunicators
- IS 242.b (Effective Communication)
- NFPA 1061 Telecommunicator I
- NFPA 1061 Telecommunicator II
- Dispatch Judo
- APCO Customer Service in Today's Public Safety Communications
- APCO Disaster Operations and the Communications Center
- Basic Concepts of Interpersonal Communication
- Liability and the Training Process
- Stress Management
- Writing Skills for Trainers

**List C**

- APCO Communications Training Officer Instructor
- APCO Fire Service Communications
- APCO Fire Service Communications Instructor
- APCO Public Safety Telecommunicator
- APCO Public Safety Telecommunicator Instructor
- Criminal Law for Telecommunication Personnel
- Critical Incident Stress Management
- TCIC/NCIC Terminal Agency Coordinator
- Telecommunicator in Crisis Management Role
- Telecommunicator as a Trainer & Supervisor

**List D**

- Advanced Instructor Course
- Critical Incident Stress Management
- College Level Public Speaking Course
- IS 144
- IS 300
- IS 400
- IS 800.b
- Master Telecommunicator Certificate
- NFPA 1061 Telecommunicator III
- New Supervisor's Course
- Telecommunicator Emergency Response Team

**NIMS Requirements:**

100, 200, 700, 701, 703, 706

**Education:**

\*Associates + 4 years or Bachelors + 2 years = 4 years of service in career structure

**Performance Appraisal:**

Must have two (2) most recent performance evaluations at a 3.0 or greater.

**COMMISSIONERS COURT ORDER SETTING  
THE 2015 TAX AND LEVYING TAXES FOR  
BEXAR COUNTY FOR THE YEAR 2015**

**WHEREAS**, Bexar County Commissioners Court voted on August 18, 2015, to propose at its September 1, 2015, meeting adoption of a tax rate;

**WHEREAS**, Bexar County Commissioners Court, after notice published and posted as provided by law, held public hearings on August 25, 2015 and August 28, 2015, on the tax rate; and

**WHEREAS**, at least four members of Commissioners Court are present to consider the adoption of the 2015 tax rate for Bexar County;

**NOW THEREFORE, BE IT ORDERED, ADJUDGED AND DECREED BY COMMISSIONERS COURT OF BEXAR COUNTY, TEXAS:** that the following taxes shall be, and the same are hereby levied, and shall be assessed and collected on each One Hundred Dollars (\$100) assessed valuation on all property situated in Bexar County, Texas (not exempt from taxation by the County or by the laws of the State of Texas) for the year 2015:

1. Taxes levied under Article 8, Section 1-a of the Texas Constitution on each One Hundred Dollars (\$100) assessed valuation, except for the first Three Thousand Dollars (\$3,000) value of residential homesteads, and not exempt from taxation by the County or by the laws of the State of Texas.

Flood Control Fund:

Maintenance and Operation	0.000000
Debt Service	<u>0.017000</u>
Total Flood Control Tax Rate	0.017000

2. Taxes levied under Article 8, Section 9 of the Texas Constitution on each One Hundred Dollars (\$100) assessed valuation on the property not exempt from taxation by the County or by the laws of the State of Texas.

General Fund:

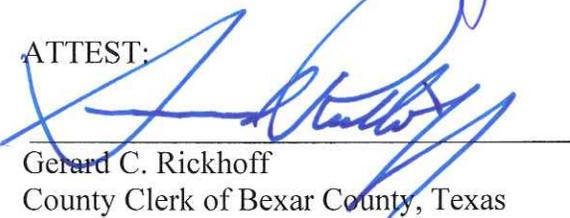
Maintenance and Operation	0.239991
Debt Service	<u>0.057509</u>
Total General Fund Tax Rate	0.297500

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 9 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$3.59.**

The above Order being read, it was moved by PAUL ELIZONDO  
and seconded by SERGIO "CHICO" RODRIGUEZ that the same shall pass, and the above  
Order was passed by the following members voting AYE: RODRIGUEZ,  
ELIZONDO, CALVERT AND JUDGE WOLFF and  
voting NO: COMMISSIONER WOLFF.

**PASSED AND APPROVED THIS** SEPTEMBER 1, 2015.

  
\_\_\_\_\_  
NELSON W. WOLFF  
Bexar County Judge

ATTEST:   
\_\_\_\_\_  
Gerard C. Rickhoff  
County Clerk of Bexar County, Texas

## Rancho de las Cabras

UNESCO also bestowed Rancho de las Cabras as a World Heritage Site along with the five San Antonio Missions. “The Rancho de las Cabras State Historic Site is off State Highway 97 just outside of Floresville in Wilson County. The park includes the site of a ranching outpost (the Rancho de las Cabras) of the San Francisco de la Espada Mission in San Antonio. Missionaries and Indians raised livestock at the ranch from 1731 to 1794. The site originally included fortifications and a chapel, but only a few foundations remained<sup>1</sup>.” Rancho de las Cabras helped start the ranching industry in Texas.



Photo above: Ruins of the ranch, including a sandstone perimeter wall, shown prior to the start of excavations. CAR-UTSA photo. Retrieved from: <http://www.texasbeyondhistory.net/>

<sup>1</sup>Texas State Historical Association, <https://tshaonline.org/handbook/online/articles/ghr01>

Photo lower left: Sign by Gregory Ripps. Retrieved from: <http://www.wilsoncountynews.com/article.php?id=66912&n=section-general-news-rancho-de-las-cabras-achieves-world-status>

Photo lower right: *Rancho de las Cabras Historical Marker* by Bob Howen, courtesy of VisitSanAntonio.com